

**Employees Welfare Fund of the employees of Sher-e-Kashmir University of
Agricultural Sciences and Technology of Jammu (SKUAST-J).**

CONSTITUTION AND BYE-LAWS.

1. **Title:**

These bye-laws shall be hereinafter called as Employees Welfare Fund of the employees of Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu Rules.

2. **Jurisdiction and Head Quarter:**

The jurisdiction of welfare organization shall be SKUAST of Jammu with Headquarter at SKUAST-J, Main Campus, Chatha.

3. **Definition and Interpretations**

In these bye-laws unless the context otherwise requires:

4. **Member:** Member means the one who has enrolled with the Employees Welfare Fund. It shall mean the employee borne on the establishment of the SKUAST-J as per SKUAST ACT/Statutes.

N.B. The employee who has already attained the age of 60 years (Non-Teaching Staff) and 62 years of age (Teaching Staff) or retired from the service and serving in SKUAST-J on contractual basis, shall not be entitled to become member of the Employees Welfare Fund and no benefits shall be passed on to them in case of any eventuality and need.

5. **Employees Welfare Fund** means the Welfare Fund of the employees of Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu.

6. **Agriculture University** means the Sher-e-kashmir University of Agricultural Sciences and Technology of Jammu and abbreviated as SKUAST-J.

7. **Aims and Objectives:**

- I. To bring all employees of SKUAST-J under the umbrella of friendship and cooperation.
- II. To work cohesively and in coordination for affective and efficient contribution to the cause of Agricultural University employees.
- III. To raise social funding pool with monthly subscriptions by each member of Employees Welfare Fund to help in meeting the eventualities during service career of the employee(s). The modalities of social funding shall be regulated by a Governing Body comprising members representing each and every category of employees of SKUAST-J.