



Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu

University Order No 07 (Est.) of 2019

Dated: 30.01.2019.

- Whereas, the University issued an Order vide No. 51(Est.) of 2016 dated: 12.09.2016 regarding the grade anomaly and conversion of old pay scales of ₹ 1400-2600/- to ₹1640-2900/- and ₹1640-2900/- to ₹ 2000-3500/- w.e.f. 01.01.1986 revised to ₹ 5500-9000/- and ₹ 6500-10500/- w.e.f 01.01.1996 of which operative part is reproduced as under:

"In light of the final judgment passed by the Hon'ble Chief Justice, High Court of J&K at Srinagar under SWP NO: 2996/92 titled "Non-Teaching Employees Association Vs. Vice Chancellor and others" and further directions of the Hon'ble High Court at Jammu dated: 22.04.2016, the University has considered the benefits of old pay scales of ₹ 1400-2600/- converted to ₹1640-2900/- and ₹1640-2900/- converted to ₹ 2000-3500/- w.e.f. 01.01.1986 revised to ₹ 5500-9000/- and ₹ 6500-10500/- w.e.f 01.01.1996 and corresponding revised pay bands/pay scales and pay bands presently ₹ 9300-34800+GP ₹4200/- and GP ₹ 4600/- granted w.e.f. 21.12.2010 under various benefits of placement/promotions including OTCAS and TTCAS is allowed in favour of the Non-teaching employees of SKUAST-J besides future consequential benefits arisen thereof. These benefits are declared absolute abintio. The petitioner-beneficiaries will continue to draw the benefits in light of orders of Hon'ble Court of J&K at Srinagar in the petition under SWP NO: 2996/92. Further, in partial modification to University Order No. 14 (est.) of 2008 dated: 10.06.2008, the effect of placement/promotion shall be w.e.f. 23.08.2007 for all practical purposes without any notional benefit as stated therein and shall have no bearing on the appointments made against an advertisement through direct recruitment."

- Whereas, Non-Teaching Employees Association (NTEA), SKUAST-J filed writ petition bearing SWP No. 327/2017 challenging the University Order No. 51(Est.) of 2016 dated: 12.09.2016.
- Whereas, the Hon'ble High Court of J&K at Jammu on 17.02.2017 issued an interim orders, the operative portion of which is reproduced as under:
- "Meanwhile, subject to objections from the other side and till next date before the bench, operation of impugned order qua the petitioners to the extent of partial modification shall remain stayed"***
- Whereas, the petitioners approached the University for grant of further promotional benefits under Two Tier Career Advancement Scheme (TTCAS) on the basis of interim order of Hon'ble High Court of J&K at Jammu dated: 17.02.2017 as mentioned above.

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