



Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu

University Order No. 50(Est.) of 2019
Dated: 25-10-2019

- ✓ Whereas, Two Tier Career Advancement Scheme (TTCAS) was notified in SKUAST-J vide Notification No. 07(Secy.) of 2013 dated 08-03-2013 and issued vide University Order No. 221(Est.) of 2013 dated 22-03-2013 in which grant of Grade Pay of Rs. 4600 instead of Rs. 4200 in the Pay Band of PB-2 i.e. Rs. 9300-34800 (prerevised Rs. 6500-10500) was allowed w.e.f. 21-12-2010 in favour of the University employees.
- ✓ Whereas, the employees who got conversion of pay scales in light of University Order No. 14(Est.) of 2008 dated 10-06-2008 were placed in higher scales under TTCAS from due dates.
- ✓ Whereas, University issued an Order No. 51(Est.) of 2016 dated 12-09-2016 regarding the grade anomaly and conversion of old pay scales of Rs. 1400-2600/- to Rs.1640-2900/- and Rs. 1640-2900 to 2000-3500/- w.e.f. 01-01-1986 revised to Rs.5500-9000 and Rs.6500-10500 w.e.f. 01-01-1996.
- ✓ Whereas, Non-Teaching Employees Association (NTEAJ) SKUAST-J filed writ petition bearing SWP No. 327/2017 challenging the University Order No. 51(Est.) of 2016 dated 12-09-2016.
- ✓ Whereas, the Hon'ble High Court of J&K at Jammu on 17-02-2017 issued an interim order which says that subject to objections from the other side and till next date before the bench, operation of impugned Order No. 51(Est.) of 2016 dated 12-09-2016 qua the petitioners to the extent of partial modification shall remain stayed.
- ✓ Whereas, the petitioners approached the University for grant of further promotional benefits under Two Tier Career Advancement Scheme (TTCAS) on the basis of interim order of Hon'ble High Court of J&K at Jammu dated 17-02-2017.
- ✓ Whereas, University issued an Order No. 03(Est.) of 2018 dated 08-01-2018 regarding grant of further promotional benefits to the petitioners.
- ✓ Whereas, the Commissioner/ Secretary Govt. Finance Department (Financial Advisor to Universities) vide Communication No. FA-U/AB/KU-JU/AUK-AUJ/187/08 dated 23-04-2008 addressed to Registrars of University of Jammu, University of Kashmir and SKUAST-J allowed the conversion of pay scales subject to the outcome of the main writ petition pending disposal before the Hon'ble High Court of Jammu and Kashmir at Srinagar.
- ✓ Whereas, SKUAST-Kashmir issued an Order No.172(Est.) of 2018 dated 12-02-2018, wherein, it was ordered that the employees promoted/ placed in the prerevised pay scales of Rs. 1640-2900 & Rs. 2000-3500/- revised to Rs. 5500-9000 & 6500-10500 prospectively vide University Order No.573(Est.) of 2007 dated 23-08-2007



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deemed to have been placed in the pay scale of Rs. 1640-2900 and 2000-3500 revised to 5500-9000 and Rs. 6500-10500 respectively from due dates.

- ✓ Whereas, on the analogy of University Order No. 172(Est.) of 2018 dated 12-02-2018 of SKUAST-Kashmir, SKUAST-J also issued Order No. 07(Est.) of 2019 dated 30-01-2019. Accordingly, vide Circular No. AUJ/Est./G-390/2018-19/7603-75 dated 13-02-2019 service particulars were invited for grant of TTCAS to serving/ retired employees. Various Non-Teaching employees (serving/retirees) submitted their applications to the office of the Registrar for placement in higher scales. Vide University Order No. 07(Est.) of 2019 dated 30-01-2019, a committee was constituted for verifying/ screening and recommending of the claims of Non-Teaching employees/ retirees of different cadres.
- ✓ Whereas, the committee constituted for the purpose verified all the cases and submitted its recommendations vide letter No. AUJ/DE/2019-20/org/3944 dated 20-09-2019.

In light of above, as recommended by committee and approved by the Competent Authority, the below mentioned Non-Teaching employees, including retirees are hereby placed in the next pay bands as shown against each under Two Tier Career Advancement Scheme (TTCAS).

S. No.	Name	DOB	Pay Scales due after final verdict of the Hon'ble High Court with regard to grade anomaly in favour of the Non-Teaching employees and subsequently after issuance of the U. O. No. 07 of 2019 dated 30-01-2019	
			OTCAS/ TTCAS (First Upward Movement)	TTCAS (Second Upward Movement)
01.	B. N. Singh Ex-FCLA	21-05-1957	01-07-2006 9300-34800+ 5400	01-07-2013 15600-39100+6600
02.	Sh. Vinod Kumar Ex-FCLA	04-05-1955	25-02-2006 9300-34800 + 5400	08-03-2013 15600-39100 + 6600
03.	Sh. Abdul K. Bhat Ex-FCLA	30-12-1955	05-08-2006 9300-34800 + 5400	05-08-2013 15600-39100 + 6600
04.	Sh. Bishan Lal Ex-FCLA	20-10-1957	-	25-06-2013 9300-34800 + 5400
05.	Sh. Bihari Lal Ex-FCLA	24-06-1956	18-02-2012 9300-34800 + 4600	Not Eligible (Retired in June, 2016)
06.	S. Bachiter Singh Ex-FCLA	07-03-1954	i. GP-4200 w.e.f. 06-05-2008 to 20-12-2010 ii. GP-4600 w.e.f. 21-12-2010	Not Eligible (Retired in March 2014)
07.	Sh. Ashok K. Saproo Ex-FCLA	03-02-1954	i. GP-4200 w.e.f. 13-02-2008 to 20-12-2010 ii. GP-4600 w.e.f. 21-12-2010	Not Eligible Retired in Feb, 2014
08.	Sh. Kaku Ram Ex-FCLA	09-03-1952	18-02-2012 9300-34800 + 4600	Not Eligible Retired in March, 2012
09.	Sh. Chanchal Singh Ex-FCLA	08-06-1950	15-01-2006 9300-34800 + 5400	Not Eligible Retired in June, 2010
10.	Sh. Subash Chander	02-08-1949	15-01-2006	Not Eligible