



Sher-e-Kashmir University of  
Agricultural Sciences & Technology  
Teaching Association Jammu  
**SKUAST-TAJ**

REGD. No. 1720-S

President  
Dr. Vikas Sharma

No: AU/SKUAST/TAJ/GBM/17-18/1115-1151

Date: 27/09/2017

General Secretary  
Dr. Vivek Arya


Joint Secretary  
Dr. P. K. Rai

Publicity Secretary  
Dr. Devender Sharma

Treasurer  
Dr. Rajeev Bharat

## CIRCULAR

The minutes of the General Body Meeting (GBM) held on September 08, 2017 at 12.00 noon. in the Conference Hall of SKUAST-Jammu at Main Campus Chatha are enclosed herewith for the information of esteemed members of teaching association.

  
**Dr. Vikas Sharma** 27/09  
President Teaching Association  
**SKUAST-JAMMU**

Copy to:

1. All the office bearers / executives of TAJ
2. All the members of teaching association
3. Registrar Societies Jammu for information
4. Registrar SKUAST-Jammu for information
5. President, NTEA, SKUAST-J for information
6. SVC for information of Hon'ble Vice Chancellor

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"An Association for the Welfare of Teaching Fraternity"

**SKUAST-TEACHING ASSOCIATION JAMMU (SKUAST-TAJ)  
Office, Main Campus Chatha, Jammu-180009, J&K**



**Minutes of the General Body Meeting (GBM) held on September 08, 2017 at 12.00 noon in  
the Conference Hall, SKUAST of Jammu, Main Campus Chatha, Jammu**

The meeting of the General Body / House of SKUAST-TAJ was held on September 08, 2017 at the Conference Hall of SKUAST- Jammu, Main Campus Chatha, Jammu.

*One hundred seventy seven (177)* members of teaching fraternity were present from Faculty of Agriculture, Faculty of Veterinary Sciences, Faculty of Basic Sciences, School of Biotechnology, Research Stations and KVKs. The session of the meeting was chaired by Dr. Vikas Sharma, President SKUAST-TAJ whereas Dr. Satish Kumar, Dr. Bupesh Sharma and Dr. Rakesh Sharma were the rapporteurs.

At the very outset, Dr. Vivek M. Arya, General Secretary of the Association, welcomed all the members of teaching association. He reminded the house about the sad demise of Dr. Daleep Kumar Koul (SMS, KVK-Jammu / member of teaching association) and two students of SKUAST-J and accordingly two minutes silence was observed to pay homage to the departed soul (s). He informed the house that the GBM was called to discuss some important issues pertaining to the welfare of the teaching fraternity and overall development of Varsity.

Further, Dr. Vikas Sharma, President of Teaching Association again welcomed the teachers / scientists in the GBM 2017 and informed the house that since its inception, association is working to watch professional interests and to secure satisfactory condition of work / service for the teaching community of University. Dr. Vikas Sharma proceeded with a power point presentation and highlighted the salient achievements of the association under the following headings:

- 1. INCENTIVES TO SCIENTISTS OF HIGHER QUALIFICATION**
- 2. MONETARY BENEFIT FOR SCIENTIFIC STAFF**
- 3. CAREER ADVANCEMENT CASES OF SCIENTIFIC STAFF**

4. IMPLEMENTATION OF NEW CAS
5. DONATION FOR SOCIAL CAUSE
6. GENUINE TRANSFER CASES
7. GRAND FAREWELL TO SCIENTISTS ON SUPERANNUATION
8. INSTITUTION OF DR. ARUN GUPTA MEMORIAL AWARD
9. FORMATION OF BLOOD DONATION UNIT
10. BABA JITTO UNIVERSITY AUDITORIUM
11. ELECTION OF TEACHERS TO *Legislative Assembly / Council, Lok / Rajya Sabha.*
12. STEPS TAKEN TO IMPROVE THE FUNCTIONING OF TAJ *etc.*

## **AGENDA ITEMS FOR THE GENERAL BODY MEETING**

Following agenda items were taken up for discussion and resolved:

### **ITEM NO.1 IN THE AGENDA: *New Career Advancement Scheme (New CAS)***

Dr. Manmohan Sharma, Associate Professor, School of Biotechnology inquired that those Scientists who have completed 12 years of service irrespective of length of service at any stage as Assistant Professor / Junior Scientist should be considered eligible for movement from AGP Rs 8000 (Stage 3) to Rs. 9000 (Stage 4) or pay band from 15600- 39100 to Rs 37400-67000.

In this regard, Dr Vikas Sharma - TAJ President, appraised the House about the guidelines of the UGC wherein it is mentioned that any teacher / scientist with a service length of 12 years shall be considered eligible to higher grade of Rs. 9000 (Stage 4) with pay band of Rs. 37400-67000. He informed that there is no clear cut reference of holding Ph.D degree by the scientist throughout his / her service length of 12 years (mentioned in the NEW CAS guidelines) and benefit of doubt shall be rendered to the scientists falling in this category. He assured that the matter shall be taken up with Hon'ble Vice Chancellor and an executive order on the matter will be issued. Dr. Jafrin, Assistant Professor, FVSc. inquired that whether the past service rendered as Lecturer can be included for promotion under CAS or not. Dr. Vikas Sharma, President TAJ



informed that contractual service on consolidated salary (with breaks) cannot be considered for promotion under CAS.

Dr. Rakesh Nanda, Professor, Division of Agricultural Extension Education pointed out that he strived a lot for CAS and due to delay in its implementation, the career of many scientists spoiled. He further remarked the CAS is the right of a scientist and one should not beg for it. Dr. Vikas Sharma, President TAJ agreed to the remarks of Dr. Nanda and promised to do the needful in future. Dr Vikas further informed the house that there is no need to attach any document with the CAS form. However, it is the right of every HOD to see the documentary evidences before forwarding the CAS application to the concerned quarter.

**Resolution: Assistant Professors / Junior Scientists with Ph.D degree who have completed 12 years of service shall be eligible for movement from AGP Rs. 8000 to Rs. 9000. Contractual service (with breaks) cannot be considered for promotion under CAS.**

**ITEM NO. 2 IN THE AGENDA: Group Mediclaim Insurance Policy of SKUAST-Employees**

Dr. Vikas Sharma, President TAJ informed the house that till date SKUAST-TAJ has not tie up with any insurance company, however, data of the interested employees is being generated. He added that after proper generation of data of SKUAST-J employees which will include non-teaching staff as well, TAJ will approach 3-4 leading General Insurance Companies and power point presentation of these companies shall be conducted before the House. The company who will provide better medical facilities / reputed hospitals with reasonable annual premium, shall be given the task, after taking due consent from the House. In his remarks, Dr. Rakesh Nanda, Professor, supported the views of the President and pointed out that there is no mediclaim insurance policy for retired officials / pensioners and that company should be approached which can include this section of the fraternity also.

Dr. A.K. Bhat, Professor, Division of Soil Science and Agricultural Chemistry, FoA, informed the house about the New Mediclaim Insurance Policy of the State Government in which it has been decided that 50% of the premium shall be paid by the Government. Dr. Rajeev Bharat, Treasurer-TAJ apprised the House about the fate of past mediclaim insurance policies and was of the view that best option should be explored to cover not only higher age groups, but



