



R F D

(Results-Framework Document)

**Sher-e Kashmir University of Agricultural
Sciences & Technology of Jammu
(2013-14)**

Section 1
Vision, Mission, Objectives and Functions

VISION

Harnessing science for ensuring sustained, economic and ecological access to food and livelihood security, through generation, assessment, refinement and adoption of appropriate technologies.

MISSION

Ensuring food and household security of Jammu and Kashmir by enhancing the productivity and profitability on an ecologically and economically sustainable basis

OBJECTIVE

- Imparting education in agriculture, veterinary and allied sciences
- Conduct research in identified areas / programs
- Dissemination of knowledge and technology

FUNCTIONS

- To provide for under-graduate and post-graduate instruction in Agriculture and other allied branches of learning and scholarship as the University and deem fit.
- To provide for conduct of research in Agriculture and allied branches of learning.
- To provide for dissemination of the findings of research and technical information through Extension Education Programmes and also to provide technological backstopping to various line departments
- To institute courses of studies and hold examinations and confer degree, diplomas, certificate and other academic distinction on persons who have pursued prescribed

course of study or research or both in the University including part course and /or research carried out in any other University or recognized institute for the purpose for which facilities are not available at the University.

- To confer honorary degrees and other distinction as may be prescribed.
- To provide training lectures, practical's, demonstrations for field workers, farmers and other persons not enrolled as regular student in the University.
- To institute teaching research and extension education posts required by the University and to appoint persons to such posts.
- To determine qualification for teachers and to recognize persons as qualified to give instructions or to carry out research and extension education in Agriculture.
- To institute and award fellowships, scholarship, stipends and prizes in accordance with the statutes.
- To fix demand and receive such fees and other charges as may be prescribed.
- To develop linkages with national and international organizations as per the needs and current trends.

Section 2
Inter se Priorities among key objectives, success indicators and targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
(1) Imparting education in agriculture, veterinary and allied sciences	30.00	[1.1] Admission in different Programmes	[1.1.1] Under Graduate B. Sc (Hons) (Ag.)/ B.Sc (Hons.) Biotechnology / B.V.Sc & A.H	Number	4.00	148	126	114	104	89
		[1.1.2] Post Graduate M.Sc (Ag.)&allied Sciences/ M.Sc Biotechnology /M.V.Sc/ PhD (Ag.)/ PhD (Vety.)	4.00							
		[1.2] Pass out in different Programmes	[1.2.1] Under Graduate B. Sc (Hons) (Ag.)/ B.Sc (Hons.) Biotechnology / B.V.Sc & A.H	Number	4.00	92	83	74	64	55
		[1.2.2] Post Graduate M.Sc (Ag.)&allied Sciences/ M.Sc Biotechnology /M.V.Sc/ PhD (Ag.)/ PhD (Vety.)	4.00							
		[1.3] JRF and SRF to students	[1.3.1] Total No. of fellowships granted every year	Number	1.00	2	2	2	1	1
		(1.4) Library and other learning resources	(1.4.1) Usage of resources by faculty and students	Number	4.00	41000	36900	32800	28700	24600
		[1.5] Student development, counseling and placement	[1.5.1] Number of students provided guidance	Number	3.00	482	434	386	337	289
		[1.6] Capacity building and faculty up-gradation	[1.6.1] Number of teachers trained per year	Number	3.00	170	153	136	119	102
			[1.6.2] Foreign visits by faculty members	Number	2.00	12	11	10	8	7
			[1.6.3] Number of Summer / Winter Schools organized	Number	1.00	1	1	1	1	1

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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[2] Conduct research in identified areas /programs	30.00	[2.1] Collection, characterization of genetic resources	[2.1.1] Number of germplasm collected (other crops)	Number	2.00	420	370	330	290	250
			[2.1.2] Number of germplasm collected (Horticultural crops)	Number	2.00	10	9	8	7	6
		[2.2] Evaluation of genetic resources / improved varieties	[2.2.1] Number of germplasm evaluated	Number	3.00	10	9	8	7	6
			[2.3] Production of breeder seed, and planting materials	[2.3.1] Quantity of breeder seed produced (other crops)	Qtls	3.00	363.36	327	290	254
		[3.3.2] Quantity of breeder seed produced (horticultural)		Qtls	2.00	3.25	2.92	2.60	2.27	1.95
		[2.3.3] Quantity of planting materials produced		Number	2.00	135000	121500	108000	94500	81000
		(2.3.4) Organizing training		Number	1.00	27	25	22	19	16
		[2.4] Development of improved varieties	[2.4.1] Number of varieties developed	Number	1.00	4	3	2	1	0
		(2.5) Crop protection	(2.5.1) Number of technologies developed	Number	1.00	5	4	4	3	3

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	[2.6] Integrated water management (IWM)	[2.6.1] Enhancing water use efficiencies	Ha	1.50	520	468	416	364	312
		[2.6.2] Organizing training & demonstrations	Number	1.50	30	27	24	21	18
	[2.7] Climate resilient agriculture	[2.7.1] Awareness building amongst stake holders through trainings /	Number	2.00	10	9	8	7	6
		[2.7.2] Human resource development and capacity	Number	1.00	7	6	6	5	4
	[2.8] Production of feeds for important animals	[2.8.1] Production of feeds	Number	3.00	450	405	360	315	270
	[2.9] Production of diagnostic kits and field validation	[2.9.1] Diagnostic kits developed	Number	2.00	325	292	260	227	195
	[2.10] Development / refinement of products from crops, livestock / fishes	[2.10.1] Value-added products	Number	2.00	12	11	10	9	7

Section 2
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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[3] Dissemination of knowledge and technology	25.00	[3.1] Technology assessment through on-farm trials	[3.1.1] Number of technologies assessed	Number	5.00	72	65	58	50	43
		[3.2] Capacity building through training programmes / workshops for officers of line departments	[3.2.1] Number of training programmes organized	Number	5.00	60	54	48	42	36
		[3.3] Promotion of technologies covering gender concerns	[3.3.1] Gender-related technology promotion programs conducted	Number	5.00	26	23	21	18	15
		(3.4) Front line demonstrations	(3.4.1) FLD's laid	Area (ha)	5.00	400	360	320	280	240
		(3.5) Training programmes for farmers	(3.5.1) Number of training programmes organized	Number	5.00	300	270	240	210	180

Section 2
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Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
4. Administrative Reforms	9.00	[4.1] Implement mitigating strategies for reducing potential risk of corruption	[4.1.1] % of implementation	%	1.00	100	90	80	70	60
		[4.2] Implementation of Sevottam	[4.2.1] Create a compliant system to implement, monitor and review Citizen /Client Charter	%	1.00	100	90	80	70	60
			[4.2.2] Create a compliant system to redress and monitor public grievances	%	1.00	100	90	80	70	60
		[4.3] Improving Internal Efficiency / responsiveness and Timely submission of ATRs on Audit paras of AG	[4.3.1] Independent Audit of implementation of public grievance redressal system	%	1.00	100	90	80	70	60
			Percentage of ATRs submitted within due date	%	1.00	100	90	80	70	60
		[4.4] DPC/Career Advance Scheme of Staff	[4.4.1] Timely release of Career Advance Scheme of Teaching/Non-Teaching Staff & placement to Higher Scale.	%	2.00	100	90	80	70	60
		[4.5] Court cases settled	[4.5.1] % age of cases settled during the year	Number	1.00	80	72	64	56	48
		[4.6] Filling up of vacant posts	[4.6.1] % age of posts filled	%	1.00	100	90	80	70	60
5. Efficient Functioning of the RFD System	6.00	[5.1] Timely submission of Draft for approval	[5.1.1] On time submission	Date	2.00	22, Aug 2013	23, Aug 2013	24, Aug 2013	25, Aug 2013	26, Aug 2013
		[5.2] Timely Submission of Results	[5.2.1] On time submission	Date	2.00	Apr, 20 2013	Apr 30, 2013	May 31, 2013	Jun 30, 2013	Jul 31, 2013
		[5.3] Finalize Strategic Plan (After meeting all intermediate deadline)	[5.3.1] Finalization of Strategic Plan	Date	2.00	May 20 2013	Jun 30, 2013	Jul 31, 2013	Aug 31, 2013	Sep 30, 2013

Section 3
Trend value for success indicators

Objective	Weight	Action	Success Indicator	Unit	Weight	Trend value				
						Actual Value	Actual Value	Target Value	Target Value	Target Value
						FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
(1) Imparting education in agriculture, veterinary and allied sciences	30.00	[1.1] Admission in different Programmes	[1.1.1] Under Graduate B. Sc (Hons) (Ag.)/ B.Sc (Hons.) Biotechnology / B.V.Sc & A.H	Number	4.00	110	136	126	136	139
			[1.1.2] Post Graduate M.Sc (Ag.)&allied Sciences/ M.Sc Biotechnology /M.V.Sc/ PhD (Ag.)/ PhD (Vety.)			129	125	237	242	247
		[1.2] Pass out in different Programmes	[1.2.1] Under Graduate B. Sc (Hons) (Ag.)/ B.Sc (Hons.) Biotechnology / B.V.Sc & A.H	Number	4.00	86	109	83	85	87
			[1.2.2] Post Graduate M.Sc (Ag.)&allied Sciences/ M.Sc Biotechnology /M.V.Sc/ PhD (Ag.)/ PhD (Vety.)			86	74	98	90	92
		[1.3] JRF and SRF to students	[1.3.1] Total No. of fellowships granted every year	Number	1.00	1	1	2	2	3
		[1.4] Library and other learning resources	(1.4.1) Usage of resources by faculty and students	Number	4.00	33648	38000	36900	37720	38540
		[1.5] Student development,	[1.5.1] Number of students provided guidance	Number	3.00	241	270	434	443	453
		[1.6] Capacity building and faculty up-gradation	[1.6.1] Nos. of teachers trained /year	Number	3.00	135	150	153	156	160
			(1.6.2) Foreign visits by faculty members	Number	2.00	8	10	11	11	12
			[1.6.3] Number of Summer / Winter Schools organized	Number	1.00	0	0	1	1	1

Section 3
Trend value for success indicators

Objective	Weight	Action	Success Indicator	Unit	Weight	Actual Value	Actual Value	Target Value	Target Value	Target Value
						FY 11/12	FY 12/13	FY 13/14	Value FY 14/15	Value FY 15/16
[2] Conduct research in identified areas /programs	30.00	[2.1] Collection, characterization of genetic resources	[2.1.1] Number of germplasm collected (other crops)	Number	2.0	385	400	370	425	430
			[2.1.2] Number of germplasm collected (Horticultural crops)	Number	2.0	17(Citrus aonla)	19 (Citrus-12, Guava-7)	9	-	-
		[2.2] Evaluation of genetic resources / improved varieties	[2.2.1] Number of germplasm evaluated	Number	3.0	-	32	9	-	-
		[2.3] Production of breeder seed, and planting materials	[2.3.1] Quantity of breeder seed produced (other crops)	Qtls	3.0	225.03	200	327	400.00	410.00
			[3.3.2] Quantity of breeder seed produced (horticultural crops)	Qtls	2.0	2.25	2.79	2.92	3.50	3.60
			[2.3.3] Quantity of planting materials produced annually (*subject to the extension of research project related to strawberry)	Number	2.0	171029	175000	121500*	141000*	142000*
			[2.3.4] Organizing training	Number	1.0	22	13	25	30	32
		[2.4] Development of improved varieties	[2.4.1] Number of varieties developed	Number	1.0	2	3	3	4	4

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	(2.5) Crop protection	(2.5.1) Number of technologies developed	Number	1.0	5	2	4	4	5
	[2.6] Integrated water management (IWM)	(2.6.1) Enhancing water use efficiencies (*including temporary research projects upto year 2012-13) (**subject to extension of project)	Ha	1.5	166*	- (Project not extended)	468**	530**	540**
		(2.6.2) Organizing training & demonstrations (*subject to the extension of project)	Number	1.5	30	- (Project not extended)	27*	30*	30*
	[2.7] Climate resilient agriculture	(2.7.1) Awareness building amongst stake holders through trainings /	Number	2.0	4	8	9	10	10
		(2.7.2) Human resource development and capacity building	Number	1.0	3	2	6	8	8
	[2.8] Production of feeds for important animals	[2.8.1] Production of feeds/Urea Molasses Blocks	Number	3.0	350	500	405	450	450
	[2.9] Production of diagnostic kits and field validation	[2.9.1] Diagnostic kits developed	Number	2.0	250	305	292	350	360
	[2.10] Development / refinement of products from crops, livestock / fishes	[2.10.1] Value-added products	Number	2.0	08	11	11	15	16

Section 3
Trend value for success indicators

Objective	Weight	Action	Success Indicator	Unit	Weight	Actual Value FY 11/12	Actual Value FY 12/13	Target Value FY 13/14	Target Value FY 14/15	Target Value FY 15/16
(3) Dissemination of knowledge and technology	25.00	[3.1] Technology assessment through on-farm trials	[3.1.1] Number of technologies assessed	Number	5.0	59	56	65	72	72
		[3.2] Capacity building through training programmes/ workshops for officers of line departments	[3.2.1] Number of training programmes organized	Number	5.0	52	70	54	60	60
		[3.3] Promotion of technologies covering gender concerns	[3.3.1] Gender-related technology promotion programs conducted	Number	5.0	22	39	23	26	26
		[3.4] Front line demonstrations	[3.4.1] FLD's laid	Area (ha)	5.0	301	488	300	400	400
		[3.5] Training programmes for farmers	[3.5.1] Number of training programmes organized	Number	5.0	255	273	270	325	325

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Section 3
Trend value for success indicators

Objective	Weight	Success Indicator	Success Indicator	Unit	Weight	Actual Value FY 11/12	Actual Value FY 12/13	Target Value FY 13/14	Target Value FY 14/15	Target Value FY 15/16
4. Administrative Reforms	9.00	[4.1] Implement mitigating strategies for reducing potential risk of corruption	[4.1.1] % of implementation	%	1.00	100	100	90	92	94
		[4.2] Implementation of Sevottam	[4.2.1] Create a compliant system to implement, monitor and review Citizen /Client Charter	%	1.00	-	89	90	92	94
			[4.2.2] Create a compliant system to redress and monitor public grievances	%	1.00	-	80	90	92	94
		[4.3] Improving Internal Efficiency / responsiveness and Timely submission of ATRs on Audit paras of AG	[4.3.1] Independent Audit of implementation of public grievance redressal system	%	1.00	100	100	90	92	94
			Percentage of ATRs submitted within due date	%	1.00	100	100	90	92	94
		[4.4] DPC/Career Advance Scheme of Staff	[4.4.1] Timely release of Career Advance Scheme of Teaching/Non-Teaching Staff & placement to Higher Scale.	%	2.00	100	100	90	92	94
		[4.5] Court cases settled	[4.5.1] % age of cases settled during the year	Numbers	1.00	5	9	72	72	72
[4.6]] Filling up of vacant posts	[4.6.1] % age of posts filled	%	1.00	50	5	90	92	94		
5. Efficient Functioning of the RFD System	6.00	[5.1] Timely submission of Draft for approval	[5.1.1] On time submission	Date	2.00	22, Aug 2013	23, Aug 2013	24, Aug 2013	25, Aug 2013	26, Aug 2013
		[5.2] Timely Submission of Results	[5.2.1] On time submission	Date	2.00	Apr, 20 2013	Apr 30, 2013	May 31, 2013	Jun 30, 2013	Jul 31, 2013
		[5.3] Finalize Strategic Plan (After meeting all intermediate deadline)	[5.3.1] Finalization of Strategic Plan	Date	2.00	May 20 2013	Jun 30, 2013	Jul 31, 2013	Aug 31, 2013	Sep 30, 2013

Section 4
Description and definition of success indicators
and proposed measurement methodology

S.No.	Success indicator	Description	Definition	Measurement	General Comments
1.	Under Graduate Programmes	Under Graduate Hons. Degree Programmes (B.Sc.Hons) in Agriculture & Biotechnology and B.V.Sc. in Vety. Sciences besides other Basic Agriculture/Horticulture Trainings for in-service candidates of University / Line Departments	Admission & Pass outs of U.G. student.	The success will be measured from the indicator the number appropriate and resources, accreditation / Extension of accreditation.	To impart quality education in Agriculture & allied Science.
2.	Post Graduate Programmes	Post Graduate Programmes (M.SC.) in different 15 Disciplines of Agriculture & 17 in Vety. Sciences besides Doctorate (Ph.D.) in 27 Disciplines.	Admission & Pass outs of P.G. student.	The success will be measured from the indicator the number appropriate and resources, accreditation / Extension of accreditation, number of thesis completed, award of JRF and SRF. However, such numbers will also depend upon the availability of competent candidates for the fellowships. Capacity building and faculty up-gradation of teachers will be measured from the number of teachers trained per year.	To impart quality education in Agriculture & allied Science.
3.	Junior Research Fellowship & Senior Research Fellowship to Students	Research Fellowship awarded to Students by qualifying the examination by Indian Council of Agriculture Research (ICAR) for acquiring Higher Education in Agricultural & Allied Sciences	Higher Education in Agricultural & Allied Sciences	The success will be measured from the indicator of JRF and SRF. However, such numbers will also depend upon the availability of competent candidates for the fellowships.	To improve quality education & Research in Agriculture & allied Science
4.	Library & Other learning Resources	Usage of Resources by Faculty & Students through Library & other e-resources.	Books, Journals/ e-Journals & CeRA Consortium	The success will be measured by usage of Library & other e-resources by Faculty & Students	To improve knowledge
5.	Student Development, Placement & Counseling	Providing extra curriculum activities/ Skill Development for Counseling & placement in Agriculture Field/Industry.	Skill Development & suitable Placement in Agriculture Field/Industry	The success will be measured by Number of Student involved in extra curriculum activities/ Skill Development for Counseling & No. of job placement in Agriculture Field/Industry	Jobs to Trained Agricultural Technocrats.

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6.	Capacity Building & Faculty Up gradation	Number of teachers trained ,foreign visits by faculty members and organizing of Summer Schools /Winter Schools	Faculty Improvement Programmes.	Number of faculty members trained in their respective field of Specialization for advances Technology/Innovations.	Faculty Improvement for Quality Education & Research Improvements
7.	Number of germplasm collected & evaluated	Gemplasm collected & evaluated in cereals, .oil seeds and pluses, forest trees, fruit crops, vegetable, ornamental crops/medicinal plants .	Germplasm improvement	To identify the suitable genetic resources for improvement of traits related to yield and resistance to stresses.	Crop improvement.
8.	Quantity of breeder seed produced	Production of breeder seed in cereals, oil seeds, and pluses	Production of breeder Seed for further multiplication by the Agriculture Deptt.	Replacement of farmer seeds on large scale to increase the production and productivity/ unit area.	Socio economic upliftment of farmers
9.	Quantity of planting materials produced annually	Production of quality seeds /planting material of elite germplam of various medicinal crops and aromatic crops /ornamental annuals/forestry /fruit plants/vegetable /shrubs/pot plants, establishment of horticulture nursery and plant tissue culture facilities.	Production Technology	Dissemination of quality planting material	Farming community will be benefited by the providing quality material.
10.	Number of varieties developed	New varieties to be developed in cereals, oil seeds, pulses, forest trees, fruit crops, vegetables, ornamental crops/medicinal plants	Crop Improvement	Development of high yielding verities and hybrid having better quality and resistance will improve production and productivity.	Production and productivity will increase
11.	Number of technologies developed	Standardization of production technology ,organic farming technology ,protected cultivation, standardization of agro techniques etc.	Production Technology	Increase in area and cropping intensity , reduction in pre harvest losses, water saving, rise in socio economy status of farmers, reduction in environmental and health hazardous and pollutants, improvement in soil structure and texture, increase in quality and market value, improved growth, yield of different medicinal plants, ameliorating poverty through self employment.	Number of technologies develop will improve the production and productivity.
12.	Awareness building amongst stake holders through trainings / demonstrations	Identification and documentation of entrepreneurs	Transfer of technology to farming community.	Number of trainings and demonstrations conducted	Successful enterprises and entrepreneurs.

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13.	Production of feeds & Diagnostic kits developed	The nutritional management and requirement of highly variable in different agro climatic regions of the state and strategic utilization of unconventional feed & fodders with development of area specific mineral mixtures and micro nutrient incorporated rations to improve the rate of fertility and health of animals.	Increase of feed production and diagnostic kits for animal productivity	Optimizing nutrient utilization of production of feeds /diagnostic kits, reduction the cost of ration and better feed efficiency.	Health improvement of animals.
14.	Number of technologies assessed	Technology assessment and refinement to make it feasible for easy adoption farmers	Development of Technologies	Technology assessment by number of technologies developed	Achieve high rate of adoption of new relevant technologies by the
15.	Gender-related technology promotion programs conducted	Organizing training programmes to improve skill and methods to reduce drudgery of farm women (performing 80 percent farm operations though account for only 50 % of rural population)	Technology development and promotion among women	Number of programmes conducted for promotion of technology	Socio economic upliftment of women farmers
16.	FLD's laid	Demonstration of latest technologies to farmers on various crops	Farmers field demonstrations	Impact and constraint analysis studies and scientific validated ITK package	New relevant technologies by laying field demonstrations
17.	Number of training programmes organized	Dissemination of Production technology	Organization of training programmes	On Farm trainings, on farm demonstrations, organization of awareness camps and brain storming sessions	Achieve high rate of adoption of new relevant technologies by the farmers
18.	Promotion and Career advancement schemes	Departmental Promotion Committee meetings promoting /elevating officers/officials of organization to next Higher posts for career enhancement, moral boost of employee and improve work efficiency in department.	Departmental Promotion Committee clears the names of officers for elevation to higher posts	No. of officers /officials given promotions and released Career advancement schemes	Moral boosting of employee and improve work efficiency
20.	%age of posts filled	The ratio of posts sanctioned to no. of posts filled	Out of one hundred sanctioned posts how many have been filled	%age of filled in posts	Filling of vacant posts helps in smooth functioning of an organization

Section 5
Specific performance requirements from other departments that are critical for delivering agreed results

Location Type	Organization type	Organization Name	Relevant Success indicator	What is your requirement from this organization	Justification for this requirement	Please quantify your requirement from this organization	What happen if your requirement is not met
Jammu Region	State Govt. & NGOs	Line Departments	Research & Extension	Inputs Like availability of Germplasm, Medicines & their related problems along with awareness through Training Programmes	To achieve the goal of inputs for Research & provide awareness to Line Department through KVKs & NGOs.	To Channelize awareness through Training Programmes	Farmers and field functionaries shall be deprived off the latest know how.
Jammu Region	State Govt.	Deptt of Agriculture	Breeder Seed Production	Indent for supply of Breeder Seed	Multiplication of Quality Seed to improve Seed Replacement Rate.	Quantity of Breeder Seed to decide by Deptt. of Agriculture.	Speed Replacement Rate cannot be improved & farmer be deprived of Quality Seed.
New Delhi	Govt. of India	ICAR	On-Farm Training & Capacity Buildings	Sponsorship of Training Programmes	For Providing On-Farm Training & capacity building of Farmers	Targets are to be fixed by ICAR on need based.	Farmer be deprived of On-Farm Trainings
Jammu Region	State Govt.	Line Deptt. & Panchayat	Developed Technologies	Joint Collaboration / Coordination with Lines Departments & Panchayats	Promotion & Adoption of Developed Technologies	As per New Developed Technologies	Farmer be deprived of Newly Technology Developed
J&K	State Govt.	Planning & Dev. Deptt. and Finance Deptt.	Timely Release of Funds	Timely Release of Funds for Development & Strengthening of University.	For Development & Strengthening of University.	As per Actual Requirement of Budget Estimates	The University Cannot function smoothly & mandates of the University cannot be achieved.
J&K/New Delhi	State Govt./ Govt. of India	ICAR./DST/D BT/NHB/UGC /Line Deptts.	Financial & Technological Support	Research & Technology.	Research & Technological Development of University.	As per inputs from Line Department	Farmer be deprived of New Technology.

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Section 6
Outcome/impact of department/ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 11/12	FY 12/13	FY 13/14	FY 14/15	FY 15/16
1 Enhanced agriculture productivity including milk, egg, meat & fish	All line departments, Planning Department, Agriculture Production Department,	Increase in agriculture productivity	%	0	0	2	2	2
2 Enhanced availability of quality human resources for agricultural research & development activities	Planning and Agriculture Production Department	Increase in Graduates / PG students passed out and capacity building	%	0	5	5	5	5
3 Enhanced rural livelihood security	State Government	Decrease in rural poverty	%	1	1	1	1	1
		Increase in farm income	%	2	2	2	2	2
4 Improved nutritional security	State Government, ICAR, DBT, DST, NHB	Increase in per capita availability of agricultural products	%	1.6	0.8	0.8	0.8	0.8
5 Enhancing frontier research / Programmes		Technical papers published in recognized journals	Number	400	450	500	500	500