

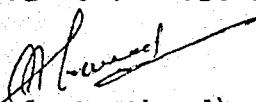
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Sher-e-Kashmir
University of Agricultural Sciences and Technology
Camp Office: Railway Road, Jammu-180 004

Subject :- Amendment to SKUAST Statutes, 1983

Notification No. 1 of 1991
D a t e d. 06-02-1991

As recommended by the Board of Management, approved by the University Council and assented to by the Chancellor, I, Prof. A. Ahmad, Vice-Chancellor, in exercise of the powers vested in me under Section 40 of SKUAST Act, 1982, hereby notify the amendment to SKUAST Statutes, 1983 as contained in annexure to this Notification. These shall come into force with immediate effect.


(Prof. A. Ahmad)
Vice-Chancellor

No: Adm/AR(R&C)/S-246/91/4091-4156
Dt: 06-02-1991

Copy to :-

- Additional Chief Secretary, Planning & Development Department, J&K Government, Jammu (Member Board of Management)
- Additional Chief Secretary, Finance Department, J&K Government, Jammu (Member Board of Management and Financial Advisor to SKUAST)
- Commissioner/Secretary, Agriculture Production Department, J&K Government, Jammu (Member Board of Management)
- Secretary, Law Department, J&K Government (Legal Advisor to SKUAST)
- Secretary, ICAR, Krishi Bhawan, New Delhi-1
- Secretary, UGC, Bahadur Shah Zafar Marg, New Delhi-2
- Deputy Director General (Education), ICAR, Krishi Anusandhan Bhawan, Dr. Krishnan Marg, New Delhi - 110 012
- Secretary to Hon'ble Governor, J&K State, for kind information of the Hon'ble Governor (Chancellor, SKUAST), Raj Bhawan, Jammu
- Private Secretary to Advisor (P), for kind information of the Advisor
- Dr. A. Alam, Assistant Director General (Agri.Engg.), ICAR, Krishi Bhawan, New Delhi - 1 (Member Board of Management)
- Dr. M.A. Ghafoor, 388 'GULSHAN', Inayat Nagar, Parbhani, Maharashtra (Member Board of Management)
- Shri M.L. Dhar R/o Karan Nagar, Srinagar (Member Board of Management)
- Shri Ab. Rashid Pandit, R/o Sopore, Kashmir (Member Board of Management)
- All Officers of the University
- All Heads of Divisions/Regional Stations/Units
- Deputy Comptroller, HQ Office/RARS, RS Pora
- All Assistant Registrars of the University
- All Assistant Comptrollers of the University
- Secretary to Vice-Chancellor
- University Order F

Subject :- Amendment to SKUAST Statutes, 1983

(A) Schedule forming Annexure to Chapter II (Appointment of officers and teachers of the University) shall be amended to the extent as shown hereunder:

- a) Schedule forming Annexure to Chapter II (Appointment of officers and teachers of the University) shall be read as Schedule I to Chapter II
- b) 7 years appearing in item (ii) column 3, against serial No. 5 shall be substituted by 8 years
- c) Senior Scale appearing in Note below serial No. 5 shall be substituted by Selection Scale
- d) 15 years and 7 years appearing in item (ii) column 3, against serial No. 6 shall be respectively substituted by 20 years and 10 years
- e) Column 2 appearing against serial No. 13 shall read "Estates Officer, 4500-7300 (UGC)"
- f) Item (ii), column 3, against serial No. 13, shall read as under:-

"20 years experience of civil works in the University, Institution, Project, Government, P.W.C. out of which 10 years in the rank of Deputy Estates Officer/Executive Engineer".

- g) Executive Engineer appearing in Note below serial No. 13 shall be substituted by a Senior Superintending Engineer.

(B) Schedule I to Chapter III (General Administration Cadre) shall be amended to the extent as shown hereunder:

- a) 7 years experience in that class appearing in item (i), column 4, against class I, category 1, shall be substituted by 8 years experience in the senior scale of Assistant Registrar and equivalent.
- b) 7 years appearing in part I of the note below class I, category 1, shall be substituted by 8 years.
- c) Part II of the Note below class I, category 1, shall be read as under:

"An officer from the administrative cadre of the rank of Deputy Registrar/Associate Professor/Deputy Director of a University or equivalent".

- d) High second class Master's degree and 3 years appearing in column 4, against class I, category 2, shall be respectively substituted by Doctorate Degree and 4 years.

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- e) Graduate with 5 years experience appearing in column 4, against class II, category 1, shall be substituted by Master's degree preferably in science with 55% marks and 3 years experience.
- f) Holding a Graduate degree shall be added at the end of item (i) and (ii), column 5, against class II, category 1.
- (C) Schedule II to Chapter III (Accounts Cadre) shall be amended to the extent as shown hereunder:
- a) 5 years^{experience} in that class appearing in item (ii), column 5, against class I, category 1, shall be substituted by 8 years^{experience} in senior scale of Assistant Comptroller and equivalent.
- b) Item (ii) column 4, against class II, category 1, shall read as under:-
- "5 years experience in the rank/grade of selection scale of Accountant of the University".
- (D) The following shall be incorporated as Schedule II to Chapter II (Career Advancement Scheme for Teachers) in the SKUAST Statutes, to be read with Schedule I to Chapter II.

Schedule II to Chapter II
Career Advancement Scheme for Teachers

1. Every Assistant Professor/Junior Scientist & equivalent will be placed in the Senior scale of Rs. 3000-5000 if he or she has:
- a) Completed 8 years of service after regular appointment as Assistant Professor/Junior Scientist.
- b) Participated in two refresher courses/Summer Institutes each of approximately 4 weeks' duration.
- Or
- any other appropriate continuing education programmes of comparable quality as may be specified.
- Or
- advanced/specialised trainings of approximately 4 weeks' duration within or outside the country, except post doctoral assignments.
- Or
- published 2 full length research papers in journals of recognised societies/journals of ICAR/CSIR and other national level research organisations as first author and these papers shall not be based on PhD research work.
- c) Consistently satisfactory performance appraisal reports.
2. Placement in the senior scale will be through process of screening/selection by a committee to be constituted by the Vice-Chancellor.
3. Every Assistant Professor/Junior Scientist and equivalents in the senior scale will be eligible for promotion to the post of Associate Professor/Senior Scientist in the pay scale of Rs. 3700-5700 if he or she has:
- a) Completed 8 years of service in the senior scale provided that requirements of 9 years will be relaxed if the total service as Assistant Professor/Junior Scientist is not less than 16 years;

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- b) obtained a Ph.D degree;
- c) made some mark in the areas of scholarship and research as evidenced by self assessment, reports of referees, quality of publications, contribution to education, innovations, design of new courses and curricula etc;
- d) participated in 2 refresher courses/Summer Institutes each of approximately 4 weeks' duration;

or
engaged in any other appropriate continuing education programme of comparable quality as may be specified;

or
advanced/specialised training of approximately 4 weeks' duration within or outside the country, except post-doctoral assignment.

4. Promotion to the post of Associate Professor/Senior Scientist will be through process of selection by the Selection Committee as specified in Schedule I of Chapter II for direct recruitment to the posts of Associate Professor/Senior Scientist.

5. Posts of Associate Professor/Senior Scientist & equivalent for this purpose will be created by upgrading a corresponding number of the posts of Assistant Professor/Junior Scientists.

6. These Assistant Professors/Junior Scientists in the senior scale who do not have Ph.D degree and who do not meet the scholarship and research standards of Associate Professor/Senior Scientist but fulfil other criteria mentioned vide(3) above, and have a good record in teaching and or participation in extension education activities will be placed in the grade of Rs.3700-5700 subject to the recommendations of the Committee prescribed vide (4) above. Such Assistant Professors will be designated as Assistant Professor/Junior Scientist, (Selection Grade).

Explanation:

(i) The Assistant Professors/Junior Scientists who may be placed in the selection grade vide(6) above, could offer themselves for a fresh assessment after obtaining Ph.D degree and fulfilling other requirements for promotion as Associate Professor/Senior Scientist and if found suitable by the Committee specified vide(4) above, could be given the designation of Associate Professor/Senior Scientist.

(ii) For placement in senior scale, the requirement of 8 years of service after regular appointment as Assistant Professor/Junior Scientist shall be relaxed to 5 years for such Assistant Professors/Junior Scientists who may be possessing Ph.D degree.

(iii) In case of Assistant Professors & equivalent who were transferred to the University alongwith research/teaching/training units and opted for and were absorbed into University service, the period of service rendered after M.Sc degree in the unrevised state pay scale of Rs.1050-1710 and above will be counted for computation of service required for placement in the senior scale/selection scale or promotion to the post of Associate Professor/Senior Scientist.

(iv) If the placement in the senior/selection scale/promotion to the post of Associate Professor-cum-Senior Scientist of Assistant Professor/Junior Scientist is rejected by the Selection Committee specified vide

(2) & (4) above, they will appear again before the relevant selection committee after a period of two year subject to a maximum of two chances after the first evaluation by the Selection Committee, provided that such Assistant Professor/Junior Scientist shall be eligible for re-consideration after expiry of only one year if he completes his Ph.D between the date of his earlier rejection and the date of re-consideration.

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(v) The posts which may be upgraded for the purpose of this scheme will not be considered to have been created for any other purpose.

(E) The following shall be incorporated as Schedule V to Chapter III (Career Advancement Scheme for employees other than Teachers) in the SKUAST Statutes, to be read with Schedule I, II and IV of Chapter III

Schedule V to Chapter III

Career Advancement Scheme for employees
other than teachers

1. The Assistant Registrar/Assistant Comptroller and their equivalents who are entitled to UGC pay scale will be placed in Senior Scale of Rs. 3000-5000 if he or she has:-
 - a). 8 years of service after regular appointment as Assistant Registrar/Assistant Comptroller and their equivalents, in respective category/cadre.
 - b) at least a Bachelors Degree
 - c) consistently good performance report
2. Placement in the Senior Scale will be restricted to 50% of the total strength in respective category/cadre, subject to minimum of one.
3. The placement in the Senior Scale will be through process of screening/selection by a committee to be constituted by the Vice-Chancellor.
4. Candidate(s) who may be rejected by the Committee specified vide (3) above will appear before the committee after a period of two years, provided that if rejected third time, the next person in order of seniority in respective category/cadre, will be considered against the quota.

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