Amendments in
SKUAST-Statutes

Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu-180 009 (J&K)
Notification No: 26 (Secy.) of 2018
Dated: 27-09-2018

Sub: Addition/Amendments in SKUAST-Statutes-thereof.
Ref: Communication no. GS-I(Amend-AUJ/2012/6628 dated 18th August, 2018 from Additional Secretary, Governor’s Secretariat, J&K, Raj Bhavan, Srinagar.

As recommended by Board of Management of SKUAST-Jammu (at its 29th meeting), approved by University Council at its 18th Meeting and assented to by the Hon’ble Chancellor (Hon’ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST-Act do hereby notify the amendment/addition to SKUAST-Statutes as contained in Annexure-I to this notification.

By Order

No. AUJ/Secy./18-19/F-101/2483-2525
Date: 27-09-2018

Cc:
- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor’s Secretariat, Raj Bhavan, Jammu. This is in reference to the copy of the assent of Hon’ble Chancellor conveyed vide above quoted reference.
- Private Secretary to Hon’ble Governor for kind information of Hon’ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor’s Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Hon’ble Governor (Hon’ble Chancellor SKUAST-Jammu), Governor’s Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning Development and Monitoring Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Secretary to Govt., Agriculture Production Department, Civil Secretariat, Srinagar.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.a.c)

(Sd/-
Pradeep K. Sharma)
Vice-Chancellor

Registrar 27/9/18
Annexure-I to notification no. 26 (Secty.) of 2018  
Dated 27.09.2018

Schedule-I to Chapter-II  
(Appointment of Officer and Teachers of the University)

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Designation of the post with grade</th>
<th>Minimum qualification for direct recruitment</th>
<th>Composition of the selection committee</th>
</tr>
</thead>
</table>
| 15     | Dean, Students Welfare  
(Pay band of ₹37400-67000 with AGP of ₹10000) | **Essential**  
i) Doctorate degree in any discipline/subject in Agriculture or allied sciences  
ii) 15 years’ experience of Teaching/Research and/or Extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute. *(The period spent in obtaining Ph. D. degree will not be counted as teaching/research and/or extension experience)*  
**Desirable**  
i) Evidence of Leadership & outstanding achievements in teaching & organizing teaching.  
ii) Good knowledge of modern agricultural educational system.  
iii) Basic and post graduate degree in the concerned discipline/subject in Agriculture or allied sciences  
**Note:** The appointment to the post shall be on tenure basis for a period of 05 years. | i) Vice-Chancellor  
ii) 03 experts with experience of working in scientific/educational institutions in administrative capacity not below the rank of Director, from outside the State to be nominated by the Vice-Chancellor from a panel approved by the Board  
iii) A representative of the State Government not below the rank of Secretary to Government.  
**(Quorum of the Committee shall be of 3 members with one expert from outside)** |

Chairman Members  
Member
Notification No://\{Secy.\} of 2018
Dated: ||-07-2018

Sub: Addition/Amendments to Career Advancement Scheme for Research Assistants/Sr. Technical Assistants.

Ref: Communication no. GS-1\{Amend-AUJ\}12-18/2913 dated 14\textsuperscript{th} June, 2018 from Additional Secretary, Governor’s Secretariat, J&K, Raj Bhavan, Srinagar.

As recommended by Board of Management of SKUAST-Jammu (at its 28\textsuperscript{th} meeting), approved by University Council at its 17\textsuperscript{th} Meeting and assented to by the Hon’ble Chancellor (Hon’ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, hereby notify the amendment/addition/recasting to Career Advancement Scheme for Research Assistants/Sr. Technical Assistants of erstwhile SKUAST notification no. Adm/AR-R&C/UC-09/94 dated 24.02.1994 as contained in Annexure-I to this notification.

By Order

No. AUJ/Secy./18-19/F-101/1268-1309
Date: ||-07-2018

Cc:
- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor’s Secretariat, Raj Bhavan, Jammu. This is in reference to the copy of the assent of Hon’ble Chancellor conveyed vide above quoted reference.
- Private Secretary to Hon’ble Governor for kind information of Hon’ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor’s Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Hon’ble Governor (Hon’ble Chancellor SKUAST-Jammu), Governor’s Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning Development and Monitoring Department., J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Commissioner/Secretary to Govt., Agriculture Production Department, Civil Secretariat, Srinagar.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)
- University website www.skuast.org

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

Registrar
Part (B) of Career Advance Scheme for Research Assistants/Sr. Technical Assistants notified vide notification no. Adm/AR-R&C/UC-09/94/864-923 dated 24.02.1994, shall be re-casted as under:

B. Senior Technical Assistants/Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre):

1. Senior Technical Assistants/ Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) holding PB/GP of 9300-34800+4200, possessing post-graduate degree in the concerned subject of Agriculture or allied Sciences and essential qualification at Graduation level (as annexed herewith) and appointed prior to 19.06.2014 (the effective date of cadernisation of the post of Sr. Technical Assistant/Programme Assistant and equivalent by SKUAST-Kashmir issued vide notification no. 07 of 2014 dated 19.06.2014) subject to meeting the eligibility in each case, may be placed in the Pay Band of ₹15600-39,100 with grade pay of ₹6000/- provided he or she has:

   a) Satisfactorily completed the probation period.

   b) Published at least one technical paper as first author or one of the authors in a joint paper having NAAS rating not less than 4.0

   c) Participated in State/National/ International Symposia/ Seminar/ Workshop, group meeting at least once either in full or poster session.

   Or

   d) Done research work which may be assessed by Selection committee equivalent to a technical paper.

2. Placement shall be through process of Screening / Selection Committee as prescribed for recruitment to the post of Assistant Professors & equivalent.

3. After 02 years placement in the pay band of ₹15,600-39,100 with Grade Pay of ₹6000/- Senior Technical Assistants/ Programme Assistants/Training Assistants and equivalents (ex-cadre) shall be designated as Assistant Professor/Subject Matter Specialist and shall be accredited to the Faculty subject to passing of Ph.D. and NET in the relevant discipline.

4. After being designated as Assistant Professor/Subject Matter Specialists as specified vide (3) above, the incumbents shall be entitled to benefits under Career Advancement Scheme/Personal promotion scheme of SKUAST as per the provisions and conditions laid down in the said scheme.
5. The posts for the purpose shall be created by upgrading the posts held by the incumbents and the posts so created shall be created only for this purpose and shall not be construed to have been created for any other purpose.

6. On recommendations of Selection Committee, placement of Senior Technical Assistants/ Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) in ₹15,600-39,100 with grade Pay of ₹6,000/- will be ordered by Vice-Chancellor.

7. The date of completion of Ph.D or the date of qualification of NET shall invariably be taken as the effective dates for accreditation whichever is later and for determining their seniority in the cadre of Assistant Professors/Subject Matter Specialists without any financial encumbrances.

Notes:

i) The essential qualifications prescribed for the post of Assistant Professor/ Junior Scientist/ Subject Matter Specialists and equivalents, presently in vogue and/or such other essential qualifications as shall be prescribed by the University from time to time, shall invariably be applicable for accreditation of Senior Technical Assistants/ Technical Assistants/ Programme Assistants/ Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) to the faculty under this Scheme.

ii) The period spent on acquiring M.Sc.(Ag) or allied degree as an inservice candidate shall not be counted towards experience for considering the placements of Senior Technical Assistants/Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) in the Pay Band of ₹15,600-39,100 with Grade Pay of ₹6,000/-.

iii) The Career Advancement Scheme (CAS) shall be applicable to only those Technical Assistants/Sr. Technical Assistants/ Programme Assistants/Training Assistants etc. who were eligible for the benefits during the relevant period i.e. upto 2014, when the post of Sr. Technical Assistants/ Programme Assistants/ Training Assistants has been caderised in SKUAST-Statutes by SKUAST-Kashmir vide notification no.07 of 2014 dated 19.06.2014.

iv) The extension of CAS Scheme shall cease automatically without any further notice, shall become redundant and in operative immediately till the last incumbent in the existing group of concerned category is benefitted who is eligible as per the Scheme and appointed prior to 19.06.2014 (the effective date of caderisation of the post of Sr. Technical Assistant/Programme Assistant and equivalent by SKUAST-Kashmir issued vide notification no. 07 of 2014 dated 19.06.2014).
### Agriculture and Allied Sciences and essential qualification at Graduation Level

<table>
<thead>
<tr>
<th>S.No</th>
<th>Discipline</th>
<th>Essential qualification at Graduation level</th>
</tr>
</thead>
<tbody>
<tr>
<td>i.</td>
<td>Agronomy</td>
<td>B.Sc. Agriculture</td>
</tr>
<tr>
<td>iii.</td>
<td>Food Science and Technology</td>
<td>B.Sc. Agriculture / B.Sc. Horticulture / B.Sc. Food Science / B.Tech Food Technology</td>
</tr>
<tr>
<td>v.</td>
<td>Plant Breeding &amp; Genetics</td>
<td>B.Sc. Agriculture / B.Sc Bio Science</td>
</tr>
<tr>
<td>viii</td>
<td>Agriculture Economics &amp; Statistics</td>
<td>B.Sc. Agriculture / B.Sc. Horticulture / B.Sc. Forestry / B.Sc with Statistics or Mathematics</td>
</tr>
<tr>
<td>xi.</td>
<td>Forestry</td>
<td>B.Sc. Forestry / B.Sc. Agriculture / B.Sc Horticulture</td>
</tr>
<tr>
<td>xii.</td>
<td>Vety. and Animal Husbandry</td>
<td>BVSc &amp; AH</td>
</tr>
<tr>
<td>xiii</td>
<td>Fisheries</td>
<td>BFSc</td>
</tr>
</tbody>
</table>
Notification No: [Secy.] of 2018
Dated: 11-07-2018

Sub: Addition/Amendments in SKUAST-Statutes-thereof.
Ref: Communication no. GS-1(Amend-AUJ)12-18/2913 dated 14th June, 2018 from Additional Secretary, Governor's Secretariat, J&K, Raj Bhavan, Srinagar.

As recommended by Board of Management of SKUAST-Jammu (at its 28th meeting), approved by University Council at its 17th Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST-Act do hereby notify the amendment/addition to SKUAST-Statutes as contained in Annexure-I to II to this notification.

By Order

No. AUJ/Secy./18-19/F-101/1226-1267
Date: 11-07-2018

Cc:
- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FaA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor's Secretariat, Raj Bhavan, Jammu. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide above quoted reference.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Hon'ble Governor (Hon'ble Chancellor SKUAST-Jammu), Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning Development and Monitoring Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Commissioner/Secretary to Govt., Agriculture Production Department, Civil Secretariat, Srinagar.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)
- University website www.skuast.org

Sd/-

(Pradeep K. Sharma)
Vice-Chancellor

Registrar
11/7/18
Column 2 captioned "Designation of the post" appearing at S.No. 10 in Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST-Statues is re-casted as under

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Designation of the post</th>
<th>(2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>Assistant Professor/ Jr. Scientist / Subject Matter Specialist (SMS)</td>
<td>₹15,600-39,100 + AGP ₹6,000/-</td>
</tr>
</tbody>
</table>
Annexure-II

Addition to Schedule-III to Chapter III (Auxiliary Staff Cadre)

The following shall be added as Class-1, Category I in Schedule III to Chapter III (Auxiliary Staff Cadre)

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Method of recruitment</th>
<th>Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>1</td>
<td>Sr. Technical Assistant/Programme Assistant &amp; equivalent (Pay band ₹9300-34800 with grade pay of ₹4200) Central Scale</td>
<td>Master's degree in concerned subject of Agriculture or allied Sciences with at least 55% marks or equivalent OGPA/CGPA</td>
<td>By direct recruitment</td>
<td>i) One of the Directors/ Deans/Officers to be nominated by the Vice-Chancellor</td>
</tr>
</tbody>
</table>

Note 1:
The essential qualification at graduation level in various discipline of Agri./Allied for recruitment (by selection) to the post of Sr. Technical Assistant/Programme Assistant and equivalent shall be as under:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Discipline</th>
<th>Essential qualification at Graduation level</th>
</tr>
</thead>
<tbody>
<tr>
<td>i</td>
<td>Agronomy</td>
<td>B.Sc. Agriculture</td>
</tr>
<tr>
<td>iii</td>
<td>Food Science and Technology</td>
<td>B.Sc. Agriculture/B.Sc. Horticulture/B.Sc. Food Science/B.Tech Food Technology</td>
</tr>
<tr>
<td>iv</td>
<td>Soil Science</td>
<td>B.Sc. Agriculture/B.Sc. Horticulture/B.Sc. Forestry</td>
</tr>
<tr>
<td>v</td>
<td>Plant Breeding &amp; Genetics</td>
<td>B.Sc. Agriculture/B.Sc. Bio Science</td>
</tr>
<tr>
<td>vii</td>
<td>Sericulture</td>
<td>B.Sc. Agriculture/B.Sc. Sericulture/B.Sc. Bio Sciences</td>
</tr>
<tr>
<td>ix</td>
<td>Biochemistry &amp; Plant Physiology</td>
<td>B.Sc. Agriculture/B.Sc Horticulture/B.Sc Bio Science</td>
</tr>
<tr>
<td>xi</td>
<td>Forestry</td>
<td>B.Sc. Forestry/B.Sc. Agriculture/B.Sc. Horticulture</td>
</tr>
</tbody>
</table>

Note 2: Class-I to VI of Schedule III to Chapter-III (Auxiliary Staff Cadre) shall be renumbered as Class II to VII in SKUAST-Status.
Notification No: 01 (Secy.) of 2018  
Dated: 30-01-2018

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

As recommended by Board of Management (at its 20th meeting), approved by University Council (in its 11th Meeting), assented to by the Hon’ble Chancellor (Hon’ble Governor, J&K) and the assent conveyed vide Additional Secretary, Governor’s Secretariat vide no. GS-1(Amend-AUJ)/12-18/37 dated 03.01.2018, I, Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST-Act, do hereby notify addition/amendment in SKUAST-Statutes as contained in Annexure-I to XI to this Notification.

This shall come to force with immediate effect.

Sd/-
(Pradeep K. Sharma)  
Vice-Chancellor

No. AUJ/Secy./17-18/F-101/3588-3633  
Date: 30-01-2018

Cc:
- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Additional Secretary, Governor’s Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Hon’ble Governor for kind information of Hon’ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor’s Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Principal Secretary to Hon’ble Governor, SKUAST-Jammu, Governor’s Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Principal Secretary to Govt., Planning, Monitoring and Development Department, Civil Secretariat, Jammu.
- Private Secretary to Commissioner/Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Secretariat, Jammu.
- Associate Professor (Agrl. Stat.) & I/c Data Centre with the request to kindly direct the concerned for the uploading of the same on the University website.
- All Deputy Registrars/Asstt. Registrars/Administrative Officers, SKUAST-Jammu.
- All Deputy Comptrollers/Asstt. Comptrollers/Accounts Officers of SKUAST-Jammu.
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c).
The following shall be added to schedule I to Chapter-II (Appointment of Officers and Teachers of the University) of Statutes:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Method of recruitment</th>
<th>Selection Committee</th>
</tr>
</thead>
</table>
ii) Twelve (12) years teaching/research/extension/student welfare/physical education experience (not below the rank of Assistant Professor or equivalent) out of which 05 years should be in the rank of Assistant Students Welfare Officer/Assistant Professor or equivalent | By direct recruitment | i. Vice-Chancellor  
ii. Two experts from outside the State (to be nominated by the Vice-Chancellor from amongst the panel of names approved by the Board of Management)  
iii. Director Education  
iv. One representative of the State Govt. not below the rank of Secretary to Govt.  
v. Director Extension /Director Research (one of them to be nominated by Vice-Chancellor)  
vi. Students Welfare Officer | Chairman  
Members  
Member  
Member  
Member | Quorum of the committee shall be of three members |
The following shall be added to schedule IV to Chapter III (Miscellaneous Cadre) of Statutes

<table>
<thead>
<tr>
<th>Class Category</th>
<th>Designation of Minimum Qualification</th>
<th>Post with grade</th>
<th>Recruitment Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Executive Engineer (Civil)</td>
<td>Pay band + Grade 15000, pay 39100-477600</td>
<td>By promotion from (i) Vice Chancellor (to be nominated by the Vice Chancellor), (ii) One expert from outside the University not below the rank of a Chief Engineer, (iii) the nominated persons in the (b) Executive Engineer (Civil) among the persons who have passed the Engineering examination at a University and who have been promoted to the rank of Chief Engineer or Executive Engineer (Civil) or Executive Engineer (Civil) or have made with at least 02 years of service in the same branch of Engineering, (iv) made with at least 08 years of experience as Executive Engineer (Civil) or Executive Engineer (Civil) in a public department or a public company,</td>
</tr>
</tbody>
</table>

Note: The Executive Engineer (Civil) shall have to qualify the prescribed auxiliary examination at Par in their counterparts in the public works Department, Govt. of J&K, with a period of 02 years.
The following shall be added to Schedule I to Chapter-III (General Administration cadre) of Statutes:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of post with grade</th>
<th>Minimum qualification for direct recruitment</th>
<th>Method of Recruitment</th>
<th>Composition of the Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>II</td>
<td>4</td>
<td>Assistant Project Planning and Monitoring Officer Pay band + Grade pay ₹15600-39,100+5400</td>
<td><strong>Essential</strong> i. Master's degree preferably in Statistics/Agri. Stat/Agri. Economics with 03 years experience as Sr. Stenographer/Head Assistant (Selection scale) in the grade down below in a Govt. Department or an autonomous body/university.</td>
<td>By promotion</td>
<td>i. Vice-Chancellor (to be nominated by Vice Chancellor) ii. One of the Directors iii. One representative of the State Government not below the rank of Additional Secretary iv. Director Planning and Monitoring (Quorum of the Committee shall be of 4 members with one expert)</td>
</tr>
</tbody>
</table>

Annexure-III to Notification No.01(Secy.) of 2018 dated 30.01.2018
The following shall be added to schedule I to Chapter-III (General Administrative cadre) of Statutes:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of post with grade</th>
<th>Minimum qualification for direct recruitment</th>
<th>Method of Recruitment</th>
<th>Composition of the Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>II</td>
<td>5</td>
<td>Assistant Director Statistics Pay band + Grade pay (₹15600-39,100+₹5400)</td>
<td><strong>Essential</strong>&lt;br&gt;i. Master's degree in Statistics/Agri. Stat&lt;br&gt;ii. Two (02) years experience as Statistical Officer in Govt. Department/University in the pay band + Grade pay of ₹9300-34800+₹4200 or Ph.D. Degree in Statistics/Agri. Statistics</td>
<td>By direct recruitment</td>
<td>i. Vice-Chancellor&lt;br&gt;ii. Two experts (to be nominated by Vice Chancellor) from the panel of experts approved by Board of management&lt;br&gt;iii. One Director (to be nominated by the Vice Chancellor)&lt;br&gt;iv. Director Planning and Monitoring&lt;br&gt;v. Registrar (Quorum of the Committee shall be of 3 members with one expert)</td>
</tr>
</tbody>
</table>
The following shall be added to Schedule I to Chapter-III (General Administration cadre) of Statutes:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Selection Committee</th>
</tr>
</thead>
</table>
| I     | 6        | Assistant Director Resident Instruction (Pay Band of ₹18,600-39100 with Grade Pay of ₹5400) | Essential  
  i) Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in Agriculture/ Veterinary Sciences or allied Sciences  
  ii) Ph. D degree in Agriculture/allied Sciences (Ph. D is relaxable for candidates holding post Graduation Degree in Veterinary Science)  
  iii) NET | i. Vice Chancellor  
 ii. Two experts (to be nominated by the vice Chancellor) from the panel of experts approved by Board of Management  
 iii. Two Officers from among the Statutory Officers of the University to be nominated by the Vice Chancellor | Chairman  
 Members |

(Quorum of the committee shall be of three members with one expert)

**Note:** In case of recruitment/adjustment by transfer, an Assistant Registrar Possessing Master's Degree.
Annexure-V to
Notification No.01 (Secy.) of 2018 dated 30.01.2018

The following shall be added to Schedule I to Chapter-III (General Administration cadre) of Statutes:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Selection Committee</th>
</tr>
</thead>
</table>
| II    | 6        | Assistant Director Resident Instruction (Pay Band of ₹15,600-39100 with Grade Pay of ₹5400) | **Essential**  
i) Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in Agriculture/ Veterinary Sciences or allied Sciences  
ii) Ph. D degree in Agriculture/allied Sciences (Ph. D is relaxable for candidates holding post Graduation Degree in Veterinary Science)  
iii) NET | i. Vice Chancellor                                      
ii. Two experts (to be nominated by the vice Chancellor) from the panel of experts approved by Board of Management  
iii. Two Officers from among the Statutory Officers of the University to be nominated by the Vice Chancellor | Chairman Members Members (Quorum of the committee shall be of three members with one expert) |

*Note: In case of recruitment/adjustment by transfer, an Assistant Registrar Possessing Master's Degree.*
The following shall be added to Schedule IV to Chapter-III (Miscellaneous Cadre) of Statutes:

<table>
<thead>
<tr>
<th>Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>VI</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Designation of post with grade</th>
<th>Minimum qualification for direct recruitment</th>
<th>Method of Recruitment</th>
<th>Composition of the Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Statistical Officer</td>
<td>Essential</td>
<td>By direct recruitment</td>
<td>i. One of the Directors (to be nominated by Vice Chancellor)</td>
</tr>
<tr>
<td></td>
<td>Pay band + Grade pay (₹9300-39,100 +₹4200)</td>
<td>ii. Master's degree in Statistics/ Agri.</td>
<td></td>
<td>ii. One expert (to be nominated by the Vice Chancellor)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>iii. Director Planning and Monitoring</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>iv. Registrar</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>v. Comptroller</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(Quorum of the Committee shall be of three members including one expert)</td>
</tr>
</tbody>
</table>

Note:-

Statistical Officer shall be placed in the pay band of ₹15600-39100+₹5400 after 08 years regular service in the pay band + Grade pay of ₹9300-34800+4200 on the basis of merit, suitability and good performance report.
Annexure-VIII to
Notification No.01 (Sec'y) of 2018 dated 30.01.2018

The following shall be added to schedule IV to Chapter-III (Miscellaneous cadre) of Statutes:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of post with grade</th>
<th>Minimum qualification for direct recruitment</th>
<th>Method of recruitment</th>
<th>Composition of the Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>XXXIV</td>
<td>I</td>
<td>Physical Instructor</td>
<td>i. Master degree in physical education</td>
<td>By direct recruitment</td>
<td>i. One of the Director (to be nominated by Vice Chancellor)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pay band + Grade Pay (₹9300-34800+₹4200)</td>
<td>ii. Two years experience in Govt. Deptt./Govt. recognized institute</td>
<td></td>
<td>ii. A nominee of Govt. not below the rank of Additional Secretary</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>iii. One expert not below the rank of Professor or equivalent (to be nominated by the Vice Chancellor)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>iv. One Professor/Chief Scientist (to be nominated by the Vice Chancellor)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>v. Registrar</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>vi. Students welfare Officer</td>
</tr>
</tbody>
</table>

(Quorum of the Committee shall be of 3 members with one expert)

Note: Physical Instructor shall be placed in the pay band + Grade Pay of ₹15600-39100+5400 after (10) years regular service in the pay band + Grade pay of ₹9300-34800+4200. The placement shall be on the basis of merit, suitability and consistently good performance.
The following shall be added to schedule IV to Chapter-III (Miscellaneous cadre) of Statutes:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of post with grade</th>
<th>Minimum qualification for direct recruitment</th>
<th>Method of recruitment</th>
<th>Composition of the Selection Committee</th>
</tr>
</thead>
</table>
| IV    | 3        | Female Nurse pay band + Grade pay (₹5200-20,200+₹2400) | 10+2 (Science Group) with Diploma in Nursing & 03 years experience in nursing from a Govt. Hospital/recognized Nursing Home | By Direct recruitment | i. One Director (to be nominated by the Vice-Chancellor)  
ii. Registrar  
iii. One of the University Medical Officers (to be nominated by the Vice Chancellor)  
iv. Deputy Registrar (Est.)  
(Quorum of the Committee shall be of 3 members) | Chairman  
Member  
Member  
Secretary |

**Note:** Female Nurse shall be placed in the pay band + Grade Pay of ₹9300-34800+4200 after 10 years of regular service with consistently satisfactory performance in the pay band + Grade Pay of ₹5200-20200+2400. The placement shall be on the basis of merit, suitability and good work and conduct.
The following is added to schedule IV to Chapter-III (Miscellaneous cadre) of Statutes:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of post with grade</th>
<th>Minimum qualification for direct recruitment</th>
<th>Method of recruitment</th>
<th>Composition of the Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>VII</td>
<td>2</td>
<td>EPABX Operator pay band + Grade pay (₹5200-20,200+2400)</td>
<td>i. Graduate ii. Three years experience as Telephone operator in Govt./University/PSU</td>
<td>By direct recruitment</td>
<td>i. One of the Director (to be nominated by Vice Chancellor) ii. One expert (to be nominated by the Vice Chancellor) iii. Registrar iv. Estates Officer (Quorum of the Committee shall be of 3 members with one expert)</td>
</tr>
</tbody>
</table>

Desirable
i. Trained in respective trade from Govt. recognized ITI

Note: The EPABX operator shall be placed in the pay band + Grade Pay of ₹9300-34800+4200 after 10 years of regular service with consistently satisfactory performance in the pay band + Grade Pay of ₹5200-20200+2400. The placement shall be on the basis of merit, suitability, good work and conduct.
The following shall be added to schedule IV to Chapter-III (Miscellaneous cadre) of Statutes:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of post with grade</th>
<th>Minimum qualification for direct recruitment</th>
<th>Method of recruitment</th>
<th>Composition of the Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>VII</td>
<td>4</td>
<td>Audio Visual Operator</td>
<td>10+2 with diploma from “Govt. recognized ITI”</td>
<td>ii. 50% by direct recruitment  iii. 50% by promotion from amongst 10+2 Class VI Schedule-I to Chapter-III employees subject to having 5 years satisfactory service in the trade and in the pay band + Grade pay ₹4440-7440+1650</td>
<td>i. Director Extension Education ii. One nominee of the Vice Chancellor from amongst Officers/Chief Scientists iii. Registrar iv. One expert from the concerned field not below the rank of Associate Professor or equivalent in the concerned state Department/organization v. Dy. Registrar (Est.)</td>
</tr>
</tbody>
</table>

Note: Audio Visual Operator shall be placed in the pay band + Grade Pay of ₹5200-20200+2400 after 08 years continuous satisfactory service in the pay band + Grade Pay of ₹5200-20200+1900 and in Pay band + Grade Pay of ₹3000-34800+4200 after 08 years service in the Pay band + Grade Pay of ₹5200-20200+2400 subject to satisfactory work and conduct and on the basis of merit and suitability.
Notification No: 04 (Secy.) of 2018
Dated: 09-03-2018

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

Ref: Communication no. GS-1(Amend-AUJ)12-18/1013-14 dated 15th February, 2018 from Additional Secretary, Governor's Secretariat, J&K, Raj Bhavan, Jammu

As recommended by Board of Management of SKUAST-Jammu (at its 28th meeting), approved by University Council at its 17th Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST-Act do hereby notify the amendment/addition to SKUAST-Statutes as contained in Annexure-I to IX to this notification.

This shall come into force with immediate effect.

By Order

No. AUJ/Secy./17-18/4648-92
Date: 09-03-2018

Cc:
- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor's Secretariat, Raj Bhavan, Jammu. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide above quoted reference.
- Private Secretary to Principal Secretary to Hon'ble Governor (Hon'ble Chancellor SKUAST-Jammu), Governor's Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Principal Secretary to Govt., Planning Development and Monitoring Department, J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Commissioner/Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Jammu.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned [w.3.s.c]
- University website www.skuast.org
Annexure-I to
Notification No. 04 (Secy.) of 2018 Dated: 09.03.2018

Addition/Amendment to Schedule I to Chapter II
(Appointment of Officers and Teachers of the University) of SKUAST-Statutes

Note existing under the Column-3 captioned as “Minimum qualification for direct recruitment” for the post of Assistant Professor/Junior Scientist appearing at S.No. 10 under Schedule I to Chapter II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes is recast as under:

Essential qualification

a) Master’s degree with minimum 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject; and

b) Ph. D degree (with course work) in concerned subject as prescribed by the UGC Regulations 2009; and

c) NET or at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application

Or

a) Master’s degree with 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject; and

b) Ph. D degree (without course work) in the concerned subject; and

c) NET

Note:

i. Ph.D. is relaxed for candidates having post-graduation degree in Veterinary Sciences provided the candidate has one publication in NAAS rated referred Journal and NET as Essential Qualification.

ii. NET essentiality is exempted to the candidates registered for Ph.D. programme prior to 11.07.2009 and in the disciplines where NET at National Level is not conducted by ICAR/UGC/CSIR, subject to the condition that

a) Ph.D. degree of the candidates awarded in regular mode only.

b) Evaluation of Ph.D. thesis by at least two external examiners.

c) Open Ph.D. viva voce of the candidate had been conducted;

d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in referred Journal;

e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

a. to (e) as above are to be certified by the Vice Chancellor/Pro-Vice Chancellor/Dean(Academic Affairs)/Dean (University Instructions)
Proviso (ii) existing under the Column-3 captioned as “Minimum qualification for direct recruitment” for the post of Associate Professor/ Senior Scientist/Deputy Director Research/Extension and equivalents appearing at S.No. 9 under Schedule I to Chapter II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes is recasted as under:

**Essential**

ii. Eight (8) years' experience in the relevant subject as Scientist/ Teacher or equivalent position in the pay band-III of ₹15600-39100 + GP of ₹5400, 6000/-, 7000/- & 8000/-.

(The issue regarding the counting of period of active service spent on pursuing Ph.D. is to be considered in light of UGC notification issued from time to time, and its clarification thereof)

Proviso (ii) existing under the Column-3 captioned as “Minimum qualification for direct recruitment” for the post of Professor/ Chief Scientist/Associate Director and equivalents appearing at S.No. 8 under Schedule I to Chapter II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes is recast as under:

**Essential**

ii. Ten (10) years' experience in the relevant subject out of which at least eight years should be as Scientist/Teacher or equivalent position in the pay band-III of ₹15600-39100 + G.P. of ₹5400/-, ₹6000/-, ₹7000/- & ₹8000/- and two year as a Associate Professor/Sr, Scientist or equivalent in the pay band IV of ₹37400-67000 with grade pay of ₹8700/- & ₹9000/-.

(The issue regarding the counting of period of active service spent on pursuing Ph.D. is to be considered in light of UGC notification issued from time to time and its clarification thereof)
Addition/Amendment to
Chapter-Ill (Recruitment of employees other than officers and Teachers of the University)

The following sub-clause c) is incorporated under Clause 15 (Method of recruitment) of Chapter-lll (Recruitment of employees other than officers and teachers of the University) of SKUAST-Statutes.

15 (Method of Recruitment)

c) The nature of appointment, Fixation of pay, seniority etc. of direct recruits as per SRO-202 of 2015 of J&K State govt. shall be governed as under:

a. Nature of Appointment:
   i. A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his service shall be declared as permanent, subject to conditions as prescribed under the relevant recruitment rules governing the post of service in SKUAST-Statutes/JKCSR (wherever applicable) to which the appointment has been made.
   ii. The appointee shall have to necessarily work for a period of five years on the post against which he has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years. Provided that any person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years.

b. Fixation of pay:
   i. During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
   ii. Every appointee shall after completion of five year's period on probation be entitled to fixation of pay in the time-scale of pay applicable to the post against which he is appointed.
c. **Increments, Dearness Allowance and Other Allowances:**

   i. The persons appointed under these rules shall be entitled to Annual Increments, Dearness Allowance, House Rent Allowance and City Compensatory Allowance after successful completion of their five years' service on consolidated salary.

   ii. These appointees shall be entitled to the benefits under the Medical Attendance Rules and Leave Rules from the date of their appointment itself.

d. **Seniority:**

   i. The seniority of persons appointed under these rules shall reckon from the date of their appointment.

   ii. The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pensioner and other benefits provided under rules.

e. **Other conditions of service:**

   In the matter of other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him belongs, besides other rules, regulations and orders in vogue in the SKUAST-Statues in general and JKCSR (wherever applicable in particular).
Annexure-III to
Notification No. 04 (Secy.) of 2018 Dated: 09.03.2018

Addition/Amendment to
Chapter-III (recruitment of employees other than officers and teachers of University)

The selection criteria for Class-VI position employees existing at S.No. 20 in the appendix to Chapter-III (recruitment of employees other than officers and teachers of University) of SKUAST-Statutes is recasted as under:

Selection Criteria for various Non-Teaching posts in SKUAST-J

b) Supporting staff

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Post</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Class VI Employees viz. Peon, Orderly,</td>
<td>i) Written Test= 60 marks(written paper of 100 marks with 60% weightage)</td>
</tr>
<tr>
<td></td>
<td>Messenger, Runner, Chowkidar, Duplicator</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operator, Laboratory Attendant, Library</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Attendant, OCC, Animal Attendant, Cleaner,</td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Cook, Hostel Attendant, Mali, Gardner,</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Security Guard etc. under General</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Administration/Auxiliary/Accounts and</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Miscellaneous cadres and equivalent of</td>
<td></td>
</tr>
<tr>
<td></td>
<td>SKUAST Statutes</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Matric</td>
<td>= 15 marks(on prorata basis)</td>
</tr>
<tr>
<td></td>
<td>10+2</td>
<td>= 5 marks(on prorata basis)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>iii.) Employment Experience : 20 marks</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(02 marks for each year)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total = 100 marks</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(written test + Academic qualification +</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Employment Experience)</td>
<td></td>
</tr>
</tbody>
</table>
Addition/Amendment to
Schedule-VI to Chapter-III (Two Tier Career Advancement Schemes for Non-Teaching Employees)

The following clause is inserted at S.No.11 under General Conditions of Schedule-VI to Chapter-III (Two Tier Career Advancement Schemes for Non-Teaching Employees) of SKUAST-Statutes:

11. In case of Work Charged employee(s)/Daily rated Worker(s) (excluding Casual/seasonal workers) who is/are brought on regular establishment, 50% continuous work charged/daily wage service shall be counted with regular service for purpose of grant of Career Advancement Scheme (CAS) for non-teaching employees under these rules provided that the previous cases shall not be reopened.
Addition/Amendment to
Schedule-II to Chapter-III of SKUAST-Statutes (Accounts Cadre)

Proviso 2) under note para below Schedule-II to Chapter-III of SKUAST-Statutes (Accounts Cadre) is recasted to the extent as under:

2) Candidates selected for the post of Accounts Assistant/Cashiers shall have to undergo a training course for a period of one year (comprising theoretical training for six months and practical training for six months) during which they shall be paid a stipend of ₹6000/- P.M. They shall be granted Pay scale of ₹4500-7000 (un-revised) ₹5200-20,200 with Grade Pay of ₹2800(revised)) after completion of one year training course as described above. During the period of probation, they shall have to qualify the ACC examination within the prescribed period failing which their future increments shall be stopped till they pass the requisite examination.
Addition/Amendment to
Schedule-IV to Chapter-III (Miscellaneous cadre)

The proviso “Age not more than 45 years” existing under Column-4 captioned as ‘Minimum qualification for direct recruitment’ for the post of Security Guard, appearing at Class-XXVIII under Schedule-IV to Chapter-III (Miscellaneous cadre) of SKUAST-Statutes is recasted to the extent as under:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualification for direct recruitment</th>
</tr>
</thead>
</table>
| XXVIII| 1        | Security Guard (Pay Band of ₹4440-7440 with Grade Pay of ₹1300) | Minimum: Matric  
Maximum: 10+2  
Ex-servicemen  
As prescribed by State Government from time to time |
Addition/Ammendment to
Schedule-I to Chapter-III (General Administration Cadre)

The content under Column 3 captioned “Designation of the post” appearing at Class-VI of Schedule-I to Chapter-III (General Administration Cadre) of SKUAST-Statutes is recasted as under:

Designation of the post
(3)
Peon, Orderly, Messenger, Runner, Chowkidar, Duplicator Operator, Laboratory Attendant, Library Attendant, Helper*
(Pay Band of ₹4440-7440 with Grade Pay of ₹1300)
(Central Scale)

* the helpers will be consequently re-designated with the suitable/appropriate work assignment of the post and their seniority shall exist as per the date of induction in the regular services vis-a-vis to their counterpart cadres.
### A Schedule captioned as ‘Schedule VIII to Chapter-III’ is inserted in SKUAST-Statutes to the extent as under:

#### Schedule VIII to Chapter-III

**Information Technology Rules for SKUAST-J**

<table>
<thead>
<tr>
<th>Class/category</th>
<th>Designation</th>
<th>Grades</th>
<th>Qualification for direct recruitment</th>
<th>Promotion policy</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>System Executive</td>
<td>15600-39100 +GP 7600</td>
<td></td>
<td>100% promotion from Category-II with seven years of service in that class</td>
<td></td>
</tr>
<tr>
<td>II</td>
<td>System Analyst</td>
<td>15600-39100 +GP 6600</td>
<td></td>
<td>100% promotion from Category-III with seven years of service in that class/category</td>
<td></td>
</tr>
<tr>
<td>III</td>
<td>Sr. Programmer (Software and Hardware)</td>
<td>15600-39100 +GP 5600</td>
<td></td>
<td>100% promotion from Category-IV with 5 years of service in that class/category</td>
<td></td>
</tr>
<tr>
<td>IV</td>
<td>Programmer (Software and Hardware)</td>
<td>9300-34800 +GP 4800</td>
<td>Bachelor of Engineering /B.Tech. (Information Technology) or Electronics &amp; Communication or Computer Engineering or Computer Science Engineering or MCA from a recognized university/institution</td>
<td>50% by direct recruitment, 50% by promotion from Assistant programmer of Category-V having service not less than 5 years in that category, subject to the fulfillment of minimum eligibility requirement as prescribed for the post for direct recruitment</td>
<td>Entry Level 2</td>
</tr>
<tr>
<td></td>
<td>Position</td>
<td>Salary Range</td>
<td>Promotion Basis</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>--------------------------------</td>
<td>--------------</td>
<td>----------------------------------------------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>V</td>
<td>Asstt. Programmer</td>
<td>9300-34800+GP 4600</td>
<td>100% by promotion from Category-VI having service not less than three years in that class.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>VI</td>
<td>EDP Supervisor</td>
<td>9300-34800+GP 4200</td>
<td>100% by promotion from Category-VII having service not less than three years in that class.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>VII</td>
<td>Assistant EDP Supervisor</td>
<td>5200+20200+GP 2800</td>
<td>100% by promotion from Category-VIII having service not less than three years in that class.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>VIII</td>
<td>Sr. Data entry operator</td>
<td>5200+20200+GP 2400</td>
<td>100% by promotion from Category-IX having service not less than three years in that class.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>IX</td>
<td>Data entry operator</td>
<td>5200+20200+GP 1900</td>
<td>Graduation with one year diploma in computer Software application or BSc (IT)/BCA or three years diploma in computer application/software application from an AICTE recognized institution</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Conditions governing the Information Technology Services in SKUAST-Statutes

- From the date of implementation of scheme, the separate Schedule and Chapter for Information Technology Services shall be incorporated under SKUAST-Statutes.

- The University at the commencement of these rules appoint/promote to the services any person who at the commencement of these rules holding in a substantive capacity any post included in the cadre of service.

Provided that for the purpose of initial constitution of service, the person holding any post in a substantive capacity to which he was appointed/promoted by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these rules.

Provided that for the initial constitution of service for persons appointed/promoted as Computer Programmer in SKUAST-J, their initial en-cadrement shall be in the pay scale and grade as mentioned in category-IV above which shall be inforce w.e.f date of commencement of scheme.
- The nature and duties of the person under this cadre shall remain unchanged and shall have multitask activities specific to the post against which they are employed at the initial stage.
- The employees of the cadre shall be promoted & re-designated to the higher positions as per the above scheme in their personal capacities with the stipulation that the posts shall revert back immediately at the level of the initial appointments of the posts, when it falls vacant.
- The composition of the selection committee for the posts in the cadre shall be as follows:

  i) One of the Directors/Deans/Officers to be nominated by the Vice-Chancellor: Chairman
  ii) Two experts not below the rank of Associate Professor or equivalents, from the concerned field, not within the University: Members
  iii) Registrar: Member
  iv) Dy. Registrar(Secy.): Secretary

- No person shall be eligible for appointment or promotion to any post in any category or grade in the service unless he/she possesses the qualifications as contained above and fulfills other requirement of recruitment as provided in the rules and orders for the time being in force.
- The service conditions as applicable to the other non-teaching employees of SKUAST-J other than specified herein above, shall remain in force as such as envisaged in SKUAST-Statutes and JKCSR whichever applicable.
- The University shall, at such other intervals as may be necessary, re-examine the strength and composition of the Service and make such alterations therein as it deems fit in consultation with Financial Advisor (Universities) and approval of Board of Management.
- All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.
- Not with standing such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.
Annexure-IX to
Notification No. 04 (Secy.) of 2018 Dated: 09.03.2018

Addition/Amendment to
Schedule-II to Chapter-III of SKUAST-Statutes

Pay scale of ₹4000-6000 (unrevised) of the post of Accounts Assistant/Cashier appearing below Column 3 at Class-IV, Category 2 under Schedule II to Chapter-III of SKUAST-Statutes is upgraded/substituted as under:

**Designation of the post**

Accounts Assistant/ Cashier
 ₹4500-7000
(Pay Band of
 ₹5200-20200 with Grade Pay of ₹2800) Central Scale
Notification No: 05 (Secy.) of 2018  
Dated: 09-03-2018  

Sub: Addition/Amendments in SKUAST-Statutes-thereof.  
Ref: Communication no. GS-1(Amend-AUJ)12-18/1013-14 dated 15th February, 2018 from Additional Secretary, Governor’s Secretariat, J&K, Raj Bhavan, Jammu

As recommended by Board of Management of SKUAST-Jammu (at its 28th meeting), approved by University Council at its 17th Meeting and assented to by the Hon’ble Chancellor (Hon’ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST-Act do hereby notify the amendment/addition to SKUAST-Statutes as contained in Annexure-I to this notification.

By Order

No. AUJ/Secy./17-18/4693-4737
Date: 09-03-2018

Cc:
- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor’s Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Principal Secretary to Hon’ble Governor (Hon’ble Chancellor SKUAST-Jammu), Governor’s Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Principal Secretary to Govt., Planning Development and Monitoring Department, J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Commissioner Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu.
- Private Secretary to Hon’ble Governor for kind information of Hon’ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor’s Secretariat, Raj Bhavan, Jammu.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)
- University website www.skuast.org

Sd/-
(Pradeep K. Sharma)  
Vice-Chancellor

Registrar 09-03-18
Addition/Amendment to
Schedule-II to Chapter-III (Accounts Cadre) of SKUAST-Statutes

Note (a) to the extent as under is inserted below class-1, category 1 of Schedule-II to Chapter-III (Accounts Cadre) of SKUAST-Statutes:

Note (a) Dy. Comptroller with PB + GP of ₹15600-39100+ ₹7600 who on completion of 05 years satisfactory service becomes eligible to move to the PB + GP of ₹37400-67000 + ₹8700, shall, on grant of GP of ₹8700, be re-designated as Joint Comptroller with the stipulation that the post shall revert as Deputy Comptroller immediately when it falls vacant.
Notification No: 29 (Secy.) of 2017
Dated: 07-12-2017

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

As approved by University Council of SKUAST-Kashmir (at its 30th Meeting held on 17th of October, 2016) wherein the resolution under agenda item UC 30(04) and 30(06) regarding the adoption of CAS for Asstt. Librarian and the eligibility requirement for direct recruitment of Librarian, Deputy Librarian and Asstt. Librarian as per UGC guidelines, was made applicable mutatis mutandis in respect of similar categories in SKUAST of Jammu and assented to by Hon’ble Chancellor (Hon’ble Governor, J&K) vide no. GS-1(Ammend-AUJ)2012-17/5393 dated 15.11.2017, I Prof. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, do hereby notify the addition/amendments regarding (i) adoption of CAS for Asstt. Librarian and (ii) the eligibility requirement for direct recruitment of Asstt. Librarian, Deputy Librarian and Asstt. Librarian under relevant schedules of SKUAST-Statutes as per Annexure-I & II to this notification.

This shall come to force with immediate effect.

By Order

No. AUJ/Secy.-17-18/2566-2600
Date: 07-12-2017

Cc:
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor’s Secretariat, Raj Bhavan, Jammu. This is in reference to the copy of the assent of Hon’ble Chancellor conveyed vide his letter no. GS-1(Ammend-AUJ)2012-17/5393 dated 15.11.2017 for similar action in the matter under reference.
- Private Secretary to Hon’ble Governor for kind information of Hon’ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor’s Secretariat, Raj Bhawan, Jammu.
- Private Secretary to Principal Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Principal Secretary to Hon’ble Governor, SKUAST-Jammu, Governor’s Secretariat, Raj Bhawan, Jammu.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Jammu.
- Private Secretary to Principal Secretary to Govt., Planning, Monitoring and Development Department, Civil Secretariat, Jammu.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor
Annexure-I to
Notification No. 29 (Secy.) of 2017 dated 07.12.2017

Addition/Incorporation of Schedule III to Chapter-II (Career Advancement Scheme for Assistant Librarians of the University)

Schedule -III to Chapter-II
(Career Advancement Scheme for Assistant Librarians of the University)

I. Assistant Librarian in the entry level grade (₹15600-39100+ 6000), possessing Ph.D in Library Science, after completing service of four years in the lowest grade, if otherwise eligible as per API scoring System and PBAS methodology laid down in the UGC (Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education) Regulations, 2010 shall be eligible for the higher grade (₹15600-39100+7000).

II. Assistant Librarian in the entry level grade, not possessing Ph.D. but only M.Phil in Library Science, after completing service of five years in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology laid down in the UGC regulations, 2010, shall become eligible for the next higher grade (₹15600-39100+7000).

III. Assistant Librarian in the entry level grade, without the relevant Ph.D. or M.Phil, after completing six years in the lowest grade if otherwise eligible as per API scoring system and PBAS methodology laid down in the UGC (Minimum Qualification for appointment of teachers and other academic staff in Universities and colleges and measures for the maintenance of standards in higher education) regulations, 2010, shall become eligible for the next higher grade (₹15600-39100+7000).

IV. On completion of service of five years, Assistant Librarians (Sr Scale) shall be eligible for the post of Deputy Librarian/equivalent posts and being placed in the next higher grade (stage 3), subject to their fulfilling other conditions of eligibility (such as Ph.D. Degree etc for Deputy Librarian) as per API scoring system based PBAS methodology laid down by the UGC for CAS promotion in Regulations-2010. They shall be designated as Deputy Librarian/Assistant Librarian (Selection Grade) as the case may be.

V. After completing three years in the above grade, Deputy Librarians/equivalent positions shall move to the next higher grade (stage 4), subject to fulfilling other conditions of eligibility as per API scoring System and PBAS methodology laid down by the UGC for CAS promotion in Regulations-2010.

VI. This scheme shall come into force with effect from the date it was notified by UGC vide no. F.31/2009 dated 30.06.2010.

Note: Selection committee and guidelines on selection including API Score for screening and evaluation shall be followed as per UGC regulations, 2010
Annexure-II to
Notification No. 29 (Secy.) of 2017 dated 07.12.2017

Amendment to Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University)

Column (3) captioned "Qualification for direct recruitment" for the posts of University Librarian, Deputy/Associate Librarian and Assistant Librarian appearing at S.No. 11, 12 and 13 respectively in Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes shall be amended to the extent as under:

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Designation of post with grade</th>
<th>Qualification for direct recruitment</th>
<th>Composition of the Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.</td>
<td>University Librarian (Pay Band of ₹ 37,400-67000 with Grade Pay of ₹10000) UGC Scale</td>
<td><strong>Essential</strong>&lt;br&gt;i. A Master’s Degree in Library Science/Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record set out in these regulations&lt;br&gt;ii. At least thirteen years as Deputy Librarian in a University Library or eighteen years experience as a College Librarian.&lt;br&gt;iii. Evidence of innovative Library Service and organization of published work.&lt;br&gt;<strong>Desirable</strong>&lt;br&gt;i. A M.Phil/Ph.D. Degree in library science/information science/documentation/Archives and manuscript keeping&lt;br&gt;<strong>Note:</strong> The appointment to the post shall be on tenure basis for a period of 05 years.</td>
<td>i. Vice-Chancellor&lt;br&gt;ii. Two expert from outside the University to be nominated by the Vice Chancellor from Panel approved by Board&lt;br&gt;iii. Director Education&lt;br&gt;iv. One representative of State Govt. not below the rank of Secretary to Govt. (Quorum of the Committee shall be of 3 members with one expert from outside)</td>
</tr>
<tr>
<td>12.</td>
<td>Deputy/Associate Librarian (Pay Band of ₹ 15,600-39,100 with Grade Pay of ₹ 8000) UGC scales</td>
<td><strong>Essential</strong>&lt;br&gt;i. A Master’s Degree in Library Science/Information Science/documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record.&lt;br&gt;ii. Five Years experience as an Assistant University Librarian/College Librarian</td>
<td>i. Vice-Chancellor&lt;br&gt;ii. Director Education&lt;br&gt;iii. Two expert from outside the University to be nominated by the Vice Chancellor from Panel approved by Board of</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Chairman&lt;br&gt;Member&lt;br&gt;Member</td>
</tr>
</tbody>
</table>
### Assistant Librarian, (Pay Band of ₹ 15,600-39100 with Grade Pay of ₹ 6000) UGC scales

**iii. Evidence of innovative Library Service and organization of published work and Professional Commitment, Computerization of Library.**

**Desirable**
1. A M.Phil/Ph.D. Degree in library science /information science/documentation/Archives and manuscript keeping.

**Essential**
1. A Master’s Degree in Library Science/Information Science/documentation or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
2. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
3. However, candidates, who are or have been awarded Ph.D degree in accordance with the University Grant Commission (Minimum Standards and procedures for Award of Ph.D. Degree) Regulation 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of University Assistant Librarian.

**Desirable**
1. A M.Phil/Ph.D. Degree in library science /information science/documentation/Archives and manuscript keeping.

<table>
<thead>
<tr>
<th>Management</th>
<th>Member</th>
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<tbody>
<tr>
<td>iv. One representative from State Govt. not below the rank of Secretary to Govt.</td>
<td></td>
</tr>
<tr>
<td>(Quorum of the Committee shall be of 3 members with one expert from outside)</td>
<td></td>
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</tbody>
</table>

<table>
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<tr>
<th>i. Vice-Chancellor</th>
<th>Chairman</th>
</tr>
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<tr>
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<td>Members</td>
</tr>
<tr>
<td>iii. Director Education</td>
<td>Member</td>
</tr>
<tr>
<td>iv. University Librarian</td>
<td>Member</td>
</tr>
<tr>
<td>v. One representative of State Govt. not below the rank of Additional Secretary to Govt.</td>
<td>Member</td>
</tr>
<tr>
<td>(Quorum of the Committee shall be of 3 members with one expert from outside)</td>
<td></td>
</tr>
</tbody>
</table>
Sub: Addition/Amendments in SKUAST-Statutes-thereof.

As recommended by Board of Management of SKUAST-Kashmir (at its 63rd Meeting), approved by University Council, SKUAST-Kashmir in its 31st Meeting held on 17th of April, 2017 wherein the resolution at agenda item 31.15 regarding the re-designation of post of Deputy Registrar as Joint Registrar on grant of pay band of ₹37400-67000 + GP ₹8700 was made applicable mutatis mutandis in SKUAST-Jammu and assented to by Hon’ble Chancellor (Hon’ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify the amendment in SKUAST-Statutes as follows:

"The Deputy Registrar with GP + PB of ₹15600-39100 + ₹7600 who on completion of 05 years satisfactory service becomes eligible to move to the PB + GP of ₹37400-67000 + ₹8700, shall, on grant of GP of ₹8700, be re-designated as Joint Registrar with the stipulation that the post shall revert as Deputy Registrar immediately when it falls vacant, be approved'.

This shall came to force with immediate effect.

By Order

No. AUJ/Secy./17-18/F -16\137S-1416
Date: 9-07-2017

Sd/-

(Pradeep K. Sharma)
Vice-Chancellor

Cc:
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Deputy Secretary, Governor’s Secretariat, Raj Bhavan, Srinagar. This is in reference to the copy of the assent of Hon’ble Chancellor conveyed vide his letter no.GS-13(Amend-AUK) 2016-17/3186-87 dated 6th, July, 2017 for similar action in the matter under reference.
- Private Secretary to Principal Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Hon’ble Governor, SKUAST-Jammu, Governor’s Secretariat, Raj Bhawan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning, Monitoring and Development Department, Civil Secretariat, Srinagar.
- Private Secretary to Commissioner/Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Hon’ble Governor for kind information of Hon’ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor’s Secretariat, Raj Bhawan, Srinagar.
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)
Notification No: [Secy.] of 2017
Dated: 07-07-2017

Sub: Addition/Amendments in SKUAST-Statutes-thereof.

As recommended by Board of Management of SKUAST-Kashmir (at its 63rd Meeting), approved by University Council of SKUAST-Kashmir in its 31st Meeting held on 17th of April, 2017 wherein the resolution at agenda item 31.9 regarding the change of nomenclature of post of Project Planning and Monitoring Officer as Director, Planning & Monitoring and the revised eligibility requirement was made applicable mutatis mutandis in respect of similar categories in SKUAST of Jammu and assented to by Hon'ble Chancellor (Hon'ble Governor, J&K) for similar action in SKUAST-J, I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify the amendment regarding change of nomenclature of post of Project Planning & Monitoring Officer as Director, Planning & Monitoring and eligibility requirement at S.No.5 under Schedule -I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes as contained in Annexure-I to this notification.

This shall come into force with immediate effect.

By Order

No. AUJ/Secy./17-18/CF-101 [1333-44]
Date: 07-07-2017

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

Cc:
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Deputy Secretary, Governor's Secretariat, Raj Bhavan, Srinagar. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide his letter no. GSO-13(Amend-AUK) 2016-17/3186-87 dated 6th, July, 2017 for similar action in the matter under reference.
- Private Secretary to Principal Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Hon'ble Governor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning, Monitoring and Development Department, Civil Secretariat, Srinagar.
- Private Secretary to Commissioner/Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Srinagar.
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)

Registrar
Sub: Addition/Amendments in SKUAST-Statutes-thereof.

As recommended by Board of Management (at its 27th meeting held on 11th of February, 2017), approved by University Council in its 16th Meeting held on 17th of April, 2017, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Deputy Secretary to Governor No. GS-1(Amend-AUJ)/2012-17/3282 dated 11.07.2017, I, Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in Annexure-I & II to this Notification.

This shall come to force with immediate effect.

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Secy./17-18/F-101/1288-1332
Date: 9-07-2017

Cc: All Members of Board of Management. All Officers of SKUAST-Jammu.
Dean, F&A/FBSc, Chatha/FVSc., R.S.Pura.
Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
Deputy Secretary, Governor's Secretariat, Raj Bhavan, Srinagar.
Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Srinagar.
Private Secretary to Principal Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Secretariat, Srinagar.
Private Secretary to Principal Secretary to Hon'ble Governor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Srinagar.
Private Secretary to Principal Secretary to Govt., Planning, Monitoring and Development Department, Civil Secretariat, Srinagar.
Private Secretary to Commissioner/Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
Associate Professor (Agril. Stat.) & I/c Data Center with the request to kindly direct the concerned for the uploading of the same on the University website.
All Deputy Registrars/Asstt. Registrars/Administrative Officers, SKUAST-Jammu.
All Deputy Comptrollers/Asstt. Comptrollers/Accounts Officers of SKUAST-Jammu.
SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
File concerned (w.3.s.c).
The existing regulations of CAS of teachers mentioned under Schedule-II to Chapter-II (Career Advancement Scheme for Teachers) of SKUAST-Statutes is replaced with new CAS regulations along with guidelines for Academic Performance Indicators (API)/ Scorecard given hereafter:

CAREER ADVANCEMENT SCHEME (CAS)

for

Teachers of SKUAST-Jammu
Career Advancement Scheme (CAS) for Teachers of SKUAST-Kashmir/Jammu

A. Regulations for Career Advancement Scheme.

1. Career Advancement Scheme:

This Career Advancement scheme is for scientists', teachers, extension specialist and equivalents and shall be called "CAS of 2006 for Teachers/Scientists".

2. Applicability/Coverage:

i. All placements to next higher grade pay shall be regulated strictly in accordance with the guide lines stated herein.

ii. The upward movement of the scientists/teachers and equivalents to the next higher pay scale and/or academic grade pay (AGP) of ₹7000, ₹8000, ₹9000 and ₹10000 with 3% annual increments as per Career Advancement Scheme (CAS) shall be based on Academic Performance Indicator (API) score prescribed with scheme on the basis of Performance Based Appraisal System (PBAS) as prescribed by the university.

iii. The scheme shall apply to the scientists/teachers, extension specialists and equivalents working in the SKUAST-J/K.

iv. The Academic Performance Indicator API score cut-off points required for placement in next AGP shall be cumulative 75 points at each stage for the assessment period.

v. There shall be a deferred placement at each stage of evaluation for the scientists, teachers and equivalents that shall fall short of cut off API score by 2 or less. Such scientists shall not be required to get reassessed afresh and shall be promoted to the next stage with deferment of one year from the otherwise due date of placement in the higher scale.

vi. However, a scientist/teacher or equivalent whose API score shall fall short by more than 2.00 points at the time of first assessment will have to resubmit their assessment forms afresh after two years from the date of their otherwise due date of placement in higher scale, and he/she shall be promoted to next stage with deferment of two years from his/her otherwise due date placement to the next stage.

vii. If a teacher or equivalent secures API score less than 38 (under category A to E of score card proposed herein), for the positions where teacher has to face interview while being considered for promotions under CAS, he/she shall not be called for interview and he/she have to resubmit his/her assessment forms after two years from the date of their first assessment and shall be considered for promotion to the next stage two years after their due date of eligibility.

viii. In a calendar year the cases of promotions under CAS shall be processed twice in the months of June and December and process shall be completed preferably within six months.
3. **Date of implementation of CAS:**

(i) The CAS shall be applicable to the university scientists/teachers and equivalents w.e.f. 01.01.2009.

(j) The teachers/scientists eligible for promotion/placement or already promoted/placed under the CAS w.e.f. 01.01.2009 shall be governed by the UGC Regulations notified on 30.06.2010 as such. Accordingly the Academic Performance Indicator (API) Score Card for their assessment shall be rolled out w.e.f. 01.01.2011 i.e. three months after the Gazette publication of UGC regulations on 18.09.2010.

4. **Seniority between the direct recruited and teachers promoted under CAS:**

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The JK Civil Service Rules and Regulations shall apply, for all other matters of seniority.

5. **Counting of Past Services:**

Previous service, whether rendered without any break as Asst Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific Organizations such as CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, etc., should be counted for placement of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature for these posts provided that:

i. The essential qualifications of the post held were not lower than the qualifications prescribed by ICAR/UGC for Assistant Professor, Associate Professor and Professor as the case may be.

ii. The post is/was in an equivalent grade pay of the pre-revised scale of pay as the post of Assistant Professor, Associate Professor and Professor.

iii. The candidate for direct recruitment has applied through proper channel only.

iv. The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by ICAR/UGC/University for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.

v. The post was filled in accordance with the prescribed selection procedure as laid down in the regulations of University/ State Government/ Central Government/ Concerned institution, for such appointments.

vi. The appointment was not an ad hoc or in a leave vacancy of less than one year duration. The ad hoc service of more than one year duration can be counted provided that the incumbent was appointed on ad hoc on the recommendation of a competent selection committee constituted for the post as specified in the SKUAST Statutes for the purpose and

a. The incumbent was appointed against a substantive vacancy, and

b. The incumbent was selected subsequently to the same post in continuation of the ad hoc service without break.
6. Procedure for Implementation of CAS of 2009:

i. A teacher who wishes to be considered for placement under CAS shall submit in writing to the University on or before the due date of eligibility, that he/she fulfills all qualifications and requirements under CAS and submits to the University the PBAS based work done report, duly supported by all credentials. The University shall immediately initiate the process of screening/selection, and shall complete the process within six months from the date of application. Further, the candidate who fulfills all other criteria mentioned in these Regulations as on the date of notification of these Regulations shall be considered for placement from the date on which they fulfill these eligibility conditions as mentioned above and financial benefit will be given from the date of eligibility.

ii. A teacher shall have earned annual increments regularly during the assessment period for CAS placements. These placements being a personal placement to the incumbent teacher, scientist or equivalent holding a substantive sanctioned post, on superannuation of the individual incumbent or the incumbent relinquish the post for any other reasons the vacated post shall revert back to its original cadre.

iii. The in-charge/Controlling Officer/ HoD will verify the information of the applicant by giving a certificate at the end of the application.

iv. If a teacher, scientist or equivalent does not succeed in the first assessment, but succeeds in the eventual assessment, his/her placement shall be deemed to be from the later date he/she gets eligible for placement in higher grade.

v. The teacher, scientist or equivalent must be on roll and in active service of the University on the date of eligibility for placement and should submit his/her application on or before the last date of eligibility.

vi. If a candidate applies for placement on the last date of completing the minimum eligibility period and is successful, the date of Placement will be from the date of eligibility. However, if the candidate finds that he/she fulfills the eligibility conditions at a later date and applies for placement from that later date and is successful, his/her placement will be effected from the date he/she fulfills the prescribed criteria for the placement.

vii. The issue regarding the counting of period of active service spent on pursuing Ph.D. is to be considered in light of UGC notification 2010 and its clarification issued from time to time thereof.

viii. CAS placements from a lower grade pay to a higher grade pay of Assistant Professor shall be conducted by a "Screening cum Evaluation Committee" adhering to the PBAS system which will be progressively and prospectively rolled out w.e.f. 1.1. 2011.

ix. The APR's of the assessment period shall be counted in the score card for promotion in all stages.

x. The "Screening cum Evaluation Committee" for CAS shall consist of:
AGP 6000 to 7000 and AGP 7000 to 8000 (AP to Sr. Scale and AP (Sr. Scale) to AP (Selection Grade).

- Two members amongst Directors/Deans/Other Officers of the University (to be nominated by the Vice-Chancellor), out of which one will act as Chairman (to be nominated by the Vice Chancellor).
- Dean of concerned Faculty as a member
One senior Professor of the concerned faculty to be nominated by the Vice Chancellor.

The concerned Head of the Division/Unit as a member

Deputy Registrar (Est) as a Non-Member secretary

The quorum for the committee meeting shall be three including Chairman.

The teachers seeking placement from Assistant Professor AGP 8000 (Sr. Grade) to Associate Professor and equivalent (AGP '9000) and Associate Professor and equivalent to Professor and equivalents (AGP '10,000) shall be called for interview before the selection committee after it is cleared by the "Screening cum Evaluation Committee". The composition of the selection committee for the purpose shall be same as applicable at the time of recruitment to position of Assoc. Professor and Professor as mandated in the Statutes.

Composition of Screening cum Evaluation Committee:

- The Vice Chancellor - Chairperson
- Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names of outside state experts approved by the Board of Management
- One member amongst Dean/Director to be nominated by the Vice Chancellor

At least three members, including the chairperson and one outside subject experts shall constitute the quorum

- Registrar as non-member Secretary

The recommendations of the Screening-cum-Evaluation committee shall be placed before the Selection committee.

The recommendation of "Selection Committee" for promotion as Associate Professors and Professor under CAS shall be placed before to the Board of Management for approval.

In case of such teachers/scientists or equivalent, who will not be fulfilling the requirement of participation in Orientation/Refresher course(s) only, wherever applicable, on or before their due date of placement/promotion under CAS for Teachers, their assessment shall be deferred by one year precisely within which he/she has to fulfill the training requirement in any case. In such cases the placement/promotion under CAS of a teacher shall take effect from the due date of his/her eligibility. This provision shall not be extended beyond one year after implementation of these CAS guidelines in any case. Thereafter the date of placement/promotion shall be the date when all the requirements including trainings for such placement/promotion as envisaged in the Scheme will be fulfilled by the concerned.

All the assessments shall be based on the PBAS specifically developed for SKUAST of Jammu/ Kashmir (Annexure-1). However, the assessment in respect of teachers/scientists whose placement/promotion falls between 01.01.2009 to 31.12.2010, shall be as per the pre-amended CAS for Teachers/Scientists under Schedule-II of Chapter -III of SKUAST Statutes.
7. **Redressal of Anomalies:**

Anomalies, if any, shall be brought to the notice of Vice-Chancellor for consideration by the University as per the norms.

8. **Promotion Procedures of scientists/teachers and equivalents under new Career Advancement Scheme (CAS):**

**A. ELIGIBILITY:**

A1. **Promotion of Assistant Professor/Jr. Scientist and equivalent with AGP of ₹6000 (Stage 1) to Assistant Professor/Jr. Scientist and equivalent with AGP of ₹7000 (Stage 2):**

For movement from AGP ₹6000 to ₹7000 in the Pay Band of ₹15600-39100 an Assistant Professor or equivalent should have:

a. Ph.D in the relevant discipline with completed service of 4 years in the AGP of ₹6000 or M.Phil.In nonprofessional streams or Masters in professional streams (M Sc agriculture, M Sc Horticulture, M F Sc. M Sc (forestry), M V Sc and M Tech., MSc Sericulture /MBA etc.) in the relevant discipline with 5 years of service in the AGP of ₹6000 or Master's degree in non-professional streams in relevant disciplines with a completed service of six years in the AGP of ₹6000.

b. Completed one training programme/summer/winter school/refresher course of a minimum of 2/3 weeks duration during the assessment period.

c. Secured overall minimum of API score of 75% for the promotion in PBAS as prescribed by the University.

**Explanation:**

All Assistant Professors or equivalent who have completed 04 years/05 years/06 years of service in of PB-3 (₹15,600-39,100 + AGP ₹6,000) as on 1.1. 2009 as explained above will be placed in the scale of PB-3 ₹15,600-39,100 + AGP ₹7,000/-, through a process of screening of applications so received by the office of Registrar and placed before the Screening-cum-Evaluation Committee to determine eligibility for higher AGP and promotion to next higher rank under CAS Scheme.

**Recommendations of the Screening-cum-Evaluation Committee shall be submitted to the Vice-Chancellor for approval.**

A2. **Promotion of Assistant Professor/Junior Scientist and equivalent with AGP of ₹7000 (Stage 2) to Assistant Professor/Jr. Scientist with AGP of ₹8000:**

For movement from AGP ₹7000 to ₹8000 in the Pay Band of ₹15600-39100 an Assistant Professor or equivalent should have.
a. Completed 5 years of service in the AGP of ₹7000.
b. Completed one training programme /summer school/winter school/ refresher course of a minimum of 2/3 weeks duration during the assessment period.
c. Secured overall minimum of API score of 75% for the promotion in PBAS as prescribed by the University.

Explanation:

All Assistant Professors or equivalent who have completed 05 years service in PB-3 (₹15,600-39,100 + AGP ₹7,000/-) will be placed in the scale of PB-3 ₹15,600-39,100+ AGP ₹8,000/- though a process of screening of applications so received by the Registrar and after verification placed before the Screening-cum-Evaluation Committee to determine eligibility for higher AGP and promotion to the next higher rank under CAS scheme.

Recommendations of the Screening-cum-Evaluation Committee shall be submitted to the Vice-Chancellor for approval.

A3. Promotion from Assistant Professor/ Junior Scientist and equivalent with AGP ₹8000 (Stage 3) to Associate Professor/ Sr. Scientist and equivalent with AGP of ₹9000 (Stage 4):

For Movement from AGP ₹8000 (Stage-3) to ₹9000 (Stage-4) and Pay Band from ₹15600-39100 to ₹37400-67000 an Assistant Professor or equivalent should have:

a. Completed 3 years of service in the AGP of ₹8000.
b. Completed one training programmes /summer /winter schools/ refresher courses of a minimum of one week duration during the assessment period.
c. Secured overall minimum of API score of 75% for the promotion in PBAS as prescribed by the University.
d. Has published a minimum of three publications in the entire period as Assistant Professor or equivalent (twelve years)

Explanation:

Assistant Professor or equivalent with existing scale of PB-3 of ₹15600-39100 + AGP of ₹8000/- having completed 03 years of service as detailed above will be placed in the scale of PB-4 of ₹37400-67000 +AGP of ₹9000/- through a process of screening –cum-evaluation. However, the teacher/scientist shall be eligible for promotion of Associate Professor or equivalent after experience of 12 years if possessing Ph.D. degree, after 13 years if possessing M Phil or Master degree in professional streams, and after 14 years if possess Master’s degree in non-professional streams or disciplines.
Likely issues with clarification:

<table>
<thead>
<tr>
<th>S No.</th>
<th>Issue</th>
<th>Clarification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Placement from AGP 8000 to AGP 9000</td>
<td>All those Associate Professors/Senior Scientists and equivalent who are directly appointed/placed/promoted in the pay scale of Rs. 15600-39100 with AGP of 8000 and shall be completing three years of service on or after 1.1.2009 upto 30.12.2010 shall be automatically placed in AGP of 9000 without any formal assessment. All Associate Professors/Sr. Scientists &amp; equivalents appointed/placed/promoted on or after 01.01.2006 shall be granted the AGP of 9000 as per the UGC regulation, 2010 and its clarification issued from time to time thereof.</td>
</tr>
</tbody>
</table>

A4. Promotion of Associate Professor/ Sr. Scientists and equivalent with AGP 9000 (Stage 4) to Professor/ Chief Scientist and equivalent (Stage 5) to AGP 10000 in the Pay Band of 37400-67000:

a. For movement from AGP 9000 to 10000 in the pay band of 37400-67000 an Associate Professor/Sr. Scientist or equivalent should have completed 3 years of service in the AGP of 9000 and should possess Ph.D. in the relevant discipline.

b. Secured overall minimum of API score of 75% for the promotion in PBAS as prescribed by the University.

c. Minimum of three research paper for the assessment period with NAAS rating of more than 4.00.

Explanation:

An Associate Professor or equivalent having completed 03 years of service in the AGP of Rs.9,000/- and possessing Ph. D. degree in the relevant discipline shall be eligible to be designated as Professor or equivalent, through a process of Screening-cum-Evaluation and Selection Committee, in the scale of 37,400-67,000 with AGP of 10,000/-.

Recommendations of the Selection Committee shall be submitted to the Board of Management for approval.
Guidelines for

Academic Performance Indicator (API) / Score Cards based on Performance Based Appraisal System (PBAS)

Career Advancement Scheme (CAS), 2006

for

Teachers / Scientists / Extension Specialists / Equivalents
Sher-e-Kashmir University of Agricultural Sciences and Technology, Jammu/Kashmir

ACADEMIC PERFORMANCE INDICATOR (API) SCORE CARD ON THE BASIS OF PERFORMANCE BASED APPRAISAL SYSTEM (PBAS)

Career Advancement Scheme (CAS) for Teachers/Scientists/Extension Specialists/Equivalents

Academic Performance Indicator (API) Score Cards are specifically for teachers/scientists/extension specialists/equivalents of Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu/Kashmir engaged in teaching/research/extension or equivalent. The format of application for considering evaluation has been appropriately designed to consider and assess various activities undertaken by the teacher/scientist/extension specialist/equivalent.

The minimum API Score cut-off points required for placement in the next AGP/pay band shall be 75 in aggregate (i.e. 75 points out of a total of 100 points) for all promotions/placements.

Performance Evaluation Score Card (PBAS) for Scientists, Teachers and equivalents of SKUAST J/K - Kashmir, w.e.f 01.1.2009.

<table>
<thead>
<tr>
<th>Assessment period (years)</th>
<th>4/5/6**</th>
<th>5</th>
<th>3</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Movement from AGP</td>
<td>₹6,000</td>
<td>₹7,000</td>
<td>₹8,000</td>
<td>₹9,000</td>
</tr>
<tr>
<td>Advancement to Grade (AGP)</td>
<td>₹7,000</td>
<td>₹8,000</td>
<td>₹9,000</td>
<td>₹10,000</td>
</tr>
<tr>
<td>A* bombs</td>
<td>Maximum</td>
<td>Maximum</td>
<td>Maximum</td>
<td>Maximum</td>
</tr>
<tr>
<td></td>
<td>API</td>
<td>API</td>
<td>API</td>
<td>API</td>
</tr>
<tr>
<td></td>
<td>45</td>
<td>45</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>Teaching + Research</td>
<td>10</td>
<td>10</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Or</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Extension</td>
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<tr>
<td></td>
<td>45</td>
<td>45</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>Extension + Teaching</td>
<td>10</td>
<td>10</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Or</td>
<td></td>
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<tr>
<td>Research</td>
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</tr>
<tr>
<td></td>
<td>45</td>
<td>45</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>Research/Academic/Extension Management</td>
<td>10</td>
<td>10</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Or</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teaching/Research/Extension</td>
<td>55</td>
<td>55</td>
<td>35</td>
<td>35</td>
</tr>
<tr>
<td>B. Capacity Building/Monitoring/ Evaluation etc.</td>
<td>8</td>
<td>8</td>
<td>15</td>
<td>15</td>
</tr>
<tr>
<td>C. Publications</td>
<td>20</td>
<td>20</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>D. Peer Recognition</td>
<td>5</td>
<td>5</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>E. Annual Performance Report (APR)</td>
<td>12</td>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>F. Interview Maximum API</td>
<td>nil</td>
<td>nil</td>
<td>20</td>
<td>20</td>
</tr>
<tr>
<td>G. Total API Score</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>Minimum score required for promotion</td>
<td>75</td>
<td>75</td>
<td>75</td>
<td>75</td>
</tr>
</tbody>
</table>
• Under subgroups of "A" above, a teacher/scientist can opt for assessment either for group of activities exclusively or combination thereof. However, in any case the maximum score should not be more than what is assigned under "A" above in the relevant category.

• 4 years for Scientist/teachers with Ph.D. qualification, 5 years for Scientist/teachers with M Phil or Masters in professional streams (M. Sc. agriculture, M. Sc. Horticulture, M. F. Sc., M. Sc. (forestry), M. V. Sc. and M Tech.

• 6 years for Scientist/teachers with Masters in non-professional streams
While evaluating the research paper NAAS rating of the paper shall be as prescribed by NAAS for journal for year of publication.

• Interview marks for qualifying will be 50% for moving from AGP Rs. 8000 to Rs. 9000 and from Rs. 9000 to Rs. 10000.
Annexure I

FORMAT of APPLICATION FOR CAS

Academic Performance Indicator (API) score card on Performance Based Appraisal System (PBAS) for Evaluation of Teacher / Scientist / Extension Specialist / Equivalent from AGP____________ to __________

1. Personal Details

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Name :</td>
</tr>
<tr>
<td>2</td>
<td>Designation :</td>
</tr>
<tr>
<td>3</td>
<td>Discipline/Specialization :</td>
</tr>
<tr>
<td>4</td>
<td>Division/Department/Section/Station/ Centre/ KVK/Directorate :</td>
</tr>
<tr>
<td>5</td>
<td>Date of Birth :</td>
</tr>
<tr>
<td>6</td>
<td>Date of joining the University :</td>
</tr>
<tr>
<td>7</td>
<td>Present post held :</td>
</tr>
<tr>
<td>8</td>
<td>Date of joining the present post :</td>
</tr>
<tr>
<td>9</td>
<td>Post/ grade for which incumbent is to be assessed :</td>
</tr>
<tr>
<td>10</td>
<td>Assessment period :</td>
</tr>
<tr>
<td>11</td>
<td>Date of placement /promotion to next stage :</td>
</tr>
</tbody>
</table>
Annexure I (b)

Performance Based Appraisal System (PBAS) Score Card

For Teacher / Scientist / Extension Specialist / Equivalent for promotion from

AGP ___________________________ to ___________________________

<table>
<thead>
<tr>
<th>A</th>
<th>ACHIEVEMENTS IN TEACHING / RESEARCH / EXTENSION / EQUIVALENT ACTIVITIES</th>
<th>Max Points</th>
<th>Points Obtained</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Achievements in Research</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Research Projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1. External projects handled/being handled</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>* Up to Rs 5.00 lakhs</td>
<td>05.00 points / project</td>
<td></td>
</tr>
<tr>
<td></td>
<td>* Rs 5.0-30.00 lakhs</td>
<td>10.0 points / project</td>
<td></td>
</tr>
<tr>
<td></td>
<td>* &gt;Rs 30.00 lakhs</td>
<td>15.0 points / project</td>
<td></td>
</tr>
<tr>
<td></td>
<td>* Full points for PI and 50% points for Co-PI/co-PIs/ collaborator for each project</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2. AICRPs/Network projects</td>
<td>3.00 points / year to each scientist</td>
<td></td>
</tr>
<tr>
<td></td>
<td>* Full points for PI and 50% points for Co-PI/ collaborator for each project</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3. Divisional/Departmental projects.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>4. Evaluation of pesticides, pharmaceuticals, bio-pointers, varieties, implements, diagnostic kits, fertilizer, organic manure, vaccines etc.</td>
<td>2.00 points / project /product/activity</td>
<td></td>
</tr>
<tr>
<td></td>
<td>* Full points for PI and 50% points for Co-PI/ collaborator for each project</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>5. Service providing projects</td>
<td>2.50 points per product/item/scientist</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Production of quality seed/planting material, variety/production of animal/ poultry/ fish/ goat/sheep stock etc. Spawn, beekeeping etc., or any other product/ item useful for the farming community.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>6. Development of process, concept, methodology, &amp; any other relevant output, Development of Innovative technologies, unique microbes, product, vaccine, diagnostic kit</td>
<td>4.00 points/contributor /item for PI</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7. Software development/Data base management/Ex/t system /Decision support system /models /standards developed</td>
<td>3.00 points / contributor item for PI</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>10.00 points</td>
<td></td>
</tr>
<tr>
<td>8. Development of variety/vaccine</td>
<td>07.50 points</td>
<td></td>
<td></td>
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<tr>
<td>----------------------------------------------------------</td>
<td>-------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>o Principal scientist</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>o other associated scientists</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Other Research Activities**

| 9. Members of monitoring team/ Referee/Paper Reviewers  | 1.00 point/activity |
| 10. Developing SOPs for national facility/consultancy  | 2.00 points/activity |

| 11. Intellectual Property Rights (IPRs) granted: Patents, Copyrights, Geographical indications, Registered/Protected varieties, /breeds, Designs, etc. | 6.00 points/activity |
| 100% for PI and 50% for Co-PI                                      |             |

| 12. Any other research activity not coursled as above | 1.0 point/activity |

**A2 Achievements in Teaching**

<table>
<thead>
<tr>
<th>1. Teaching</th>
<th>2.00 points/credit hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>o Undergraduate Courses taught, tracking programmes and Study Circle in a semester</td>
<td>1.50 point/credit hour</td>
</tr>
<tr>
<td>o Postgraduate Courses taught</td>
<td></td>
</tr>
<tr>
<td>Equal weight-age for all instructors</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Student guidance</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>o Ph.D.</td>
<td></td>
</tr>
<tr>
<td>As guide for each student</td>
<td>5.00 points</td>
</tr>
<tr>
<td>As member of advisory committee for each student</td>
<td>1.50 points</td>
</tr>
<tr>
<td>o Masters</td>
<td></td>
</tr>
<tr>
<td>As guide for each student</td>
<td>3.00 points</td>
</tr>
<tr>
<td>As member of advisory committee for each student</td>
<td>1.00 points</td>
</tr>
<tr>
<td>o UG for each student</td>
<td></td>
</tr>
</tbody>
</table>

| 3. External Institution students (Ph.D./ Masters) guidance (For Project formulation, execution, and report writing) | 1.00 points |
|                                                                                                                 | 0.50 points |
|   o As Guide/student                                                                  |
|   o As Co-guide/student                                                                |

<table>
<thead>
<tr>
<th>4. Other Teaching Activities</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>o RAWE/RHWE/RFWE/FWE/RSWE and Internship organized:</td>
<td></td>
</tr>
<tr>
<td>Coordinator</td>
<td>3.00 points/batch</td>
</tr>
<tr>
<td>Associated faculty</td>
<td>1.50 points/batch</td>
</tr>
<tr>
<td>o Experiential learning</td>
<td></td>
</tr>
<tr>
<td>Chief Executive Officer (dean of faculty)</td>
<td>0.10 point/credit/semester</td>
</tr>
<tr>
<td>Managing Director (HoD)</td>
<td>0.20 point/credit/semester</td>
</tr>
<tr>
<td>Manager (Faculty Member)</td>
<td>0.50 point/credit/semester</td>
</tr>
<tr>
<td>No.</td>
<td>Description</td>
</tr>
<tr>
<td>-----</td>
<td>------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>5.</td>
<td>Teaching aids developed (Teaching manuals, instructional materials, web lectures etc.)</td>
</tr>
<tr>
<td>6.</td>
<td>Study tour other than Course/ NCC/NSS camps arranged</td>
</tr>
<tr>
<td>7.</td>
<td>Specialized referral diagnostic services in multidisciplinary mode</td>
</tr>
<tr>
<td>8.</td>
<td>Special course/ course curriculum developed</td>
</tr>
<tr>
<td>9.</td>
<td>Conduct of examinations: External examiner/ paper setting/ thesis evaluation and viva voce/ entrance examination/ counselling for admissions etc.</td>
</tr>
<tr>
<td>10.</td>
<td>Co-ordination of UG/ PG examination</td>
</tr>
<tr>
<td></td>
<td>• Superintendent and member of examination co-ordination committee</td>
</tr>
<tr>
<td></td>
<td>• for Invigilator and</td>
</tr>
<tr>
<td>11.</td>
<td>Clinical/Livestock farm duties</td>
</tr>
<tr>
<td></td>
<td>• Clinical ambulatory</td>
</tr>
<tr>
<td></td>
<td>• Clinical samples collected and analyzed</td>
</tr>
<tr>
<td></td>
<td>• Dung samples</td>
</tr>
<tr>
<td></td>
<td>• Histo-pathological slides prepared and analyzed</td>
</tr>
<tr>
<td></td>
<td>• Postmortems</td>
</tr>
<tr>
<td>12.</td>
<td>Any other academic activity not covered as above</td>
</tr>
</tbody>
</table>

A3 Achievements in Extension

**FLDs / Adaptive Trials, etc.**

<table>
<thead>
<tr>
<th>Description</th>
<th>Points/Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Front Line Demonstrations, Adaptive Research Trials/OFT/other trials conducted -</td>
<td>2.00 points/trial/ demonstration 1point/ semester</td>
</tr>
<tr>
<td>Semester wise clinical rotations, disease diagnosis, Ambulatory clinics, time bound commercial production services and Livestock farm duty.</td>
<td></td>
</tr>
<tr>
<td>2. Trainings / camps organized / coordinated / assisted (as / Institute mandate) **</td>
<td></td>
</tr>
<tr>
<td>• 1-7 days training/camp</td>
<td>1.00 points 0.50 point</td>
</tr>
<tr>
<td>• Coordinator and</td>
<td></td>
</tr>
<tr>
<td>• Co-Coordinator</td>
<td></td>
</tr>
<tr>
<td>• &gt; 7 days to 1 month training/camp</td>
<td>2.00 points 1.00 point</td>
</tr>
<tr>
<td>• Coordinator and</td>
<td></td>
</tr>
<tr>
<td>• Co-Coordinator</td>
<td></td>
</tr>
<tr>
<td>• &gt; 1 month to 6 month training course</td>
<td></td>
</tr>
<tr>
<td>Activity</td>
<td>Points</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Organized /Co-organized Coordinator /Co-Coordinator</td>
<td>3.00</td>
</tr>
<tr>
<td>Six months to one year vocational training course</td>
<td>1.50</td>
</tr>
<tr>
<td>Clinical/animal welfare/infertility/animal birth control camps: to each specialist.</td>
<td>4.0</td>
</tr>
<tr>
<td>Emergency hospital duty on holidays: as / Roaster day</td>
<td>2.00</td>
</tr>
<tr>
<td>3. Organization of Kissan mela (University/ distt or Research station level)</td>
<td>1.00</td>
</tr>
<tr>
<td>Coordinator/ In charge of the committee</td>
<td>0.50</td>
</tr>
<tr>
<td>Committee member</td>
<td></td>
</tr>
<tr>
<td>4. Organization of crop seminar/ field day/farmer scientist interaction</td>
<td></td>
</tr>
<tr>
<td>Coordinator/In-charge of the committee</td>
<td>1.50</td>
</tr>
<tr>
<td>Committee member</td>
<td>0.50</td>
</tr>
<tr>
<td>5. TV / Radio talks / Lectures delivered, other advisory services, etc.</td>
<td></td>
</tr>
<tr>
<td>Radio talks, TV talks/presentations etc.</td>
<td>0.50</td>
</tr>
<tr>
<td>Organization of radio school for the farmers</td>
<td>3.00</td>
</tr>
<tr>
<td>coordinator and</td>
<td>1.50</td>
</tr>
<tr>
<td>associated scientist</td>
<td>0.25</td>
</tr>
<tr>
<td>Lectures delivered in trainings/workshops/ camps, etc.</td>
<td></td>
</tr>
<tr>
<td>6. Farmers consultancy / advisory services through personal interaction, replies to AIR queries etc.</td>
<td>0.25</td>
</tr>
<tr>
<td>7. Conducting of diagnostic field visits</td>
<td>1.00</td>
</tr>
<tr>
<td>8. Other Extension Related Activities</td>
<td></td>
</tr>
<tr>
<td>Farmers interest groups organized/ Commodity interest groups organized/ Model village adopted (all team members)</td>
<td>1.00</td>
</tr>
<tr>
<td>Preparation of case studies/success stories , each activity / year / team member</td>
<td>1.00</td>
</tr>
<tr>
<td>Farmers helpline services through print media:</td>
<td>0.25</td>
</tr>
<tr>
<td>9. Any other extension activity not covered as above</td>
<td>1.00</td>
</tr>
<tr>
<td>Achievements in Scientific /administrative/ educational management</td>
<td></td>
</tr>
</tbody>
</table>
1. **Assistance in coordination**
   - Facilitation of work of faculties in directorate/concerned office
   - AICRPs / DBT/ S & T /UGC and other projects handled (processing of release of funds)
   - 2.0 points/faculty/year
   - 1.00 point/project/year

2. **Assistance in monitoring physical, financial and scientific targets** for institutional as well as externally funded projects
   - 1.0 point / project / year

3. **Scientific assistant to senior officers, meeting organization lecture and draft prepared**
   - 0.50 point / activity

4. **Innovative/theme based trainings/workshop conceptualized/organized**
   - for coordinator
   - 2.00 points
   - for Associate
   - 1.50 points

5. **Reporting of each statutory body**
   - 1.00 point / activity

6. **University level events conducted as organizer/in-charge/co-organizer**
   - Convocation
   - Conduct of UET-UG/UET-PG/UET-Ph. D.
   - 5.00 points/ event
   - 2.00 point for each/exam

7. **Misc. activities not covered anywhere**
   - 1.00 point / activity/year

---

**Under A above a teacher/scientist can opt for assessment either for one activity exclusively or combination of the activities, however in any case the score should be as prescribed in the point table of the scheme.**

### B Capacity Building / Monitoring/ Evaluation / Reporting and Institution Building

<table>
<thead>
<tr>
<th>Capacity Building / Monitoring / Evaluation / Reporting and Institution Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. <strong>Head of KVK/Research Station/Division/department/Unit</strong></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>2. <strong>Convener / co-convener / organizing / co-organizing secretary / coordinator / co-coordinator / course director / co-course director / in-charge of seminar / symposia / workshop / discussion / conference / summer or winter school / training programme / refresher course / entrance examinations</strong></td>
</tr>
<tr>
<td>1.00 point / programme / event</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>3. <strong>In-charge / Co-In-charge / committee member of university functions (VIP visits, annual day function, convocation, workshops / Seminars, etc.)</strong></td>
</tr>
<tr>
<td>1.0 point / activity</td>
</tr>
<tr>
<td>No.</td>
</tr>
<tr>
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<tr>
<td>4.</td>
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<tr>
<td>9.</td>
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<tr>
<td>10.</td>
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<tr>
<td>11.</td>
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<tr>
<td>12</td>
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<td>13.</td>
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<tr>
<td>14.</td>
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<td>15.</td>
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<td>16.</td>
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<td>17.</td>
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<td>18.</td>
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</tr>
<tr>
<td>19. Students' activities like Agri-fest/Cultural/literary activities/Vet-fair/In-charges-Sports/clubs etc</td>
</tr>
<tr>
<td>20. Other international, national/state/Univ./College/Dept. level duties/formed</td>
</tr>
<tr>
<td>21. Misc. activities of significance not covered anywhere</td>
</tr>
<tr>
<td>22. Coordination/assisting of summer/winter school</td>
</tr>
<tr>
<td>Coordination/assisting of summer or training/teaching of students of external institutions</td>
</tr>
<tr>
<td>• Duration of training &lt;21 days</td>
</tr>
<tr>
<td>- Coordinator and</td>
</tr>
<tr>
<td>- Co-Coordinator</td>
</tr>
<tr>
<td>• Duration of training ≥21 days</td>
</tr>
<tr>
<td>- Coordinator and</td>
</tr>
<tr>
<td>- Co-Coordinator</td>
</tr>
<tr>
<td>Publications (for assessment period)</td>
</tr>
<tr>
<td>Research papers/articles of assessment period</td>
</tr>
<tr>
<td>1. Research papers in refereed journals: Rating shall be of year of publication</td>
</tr>
<tr>
<td>• Journals with NAAS rating ≥6.0</td>
</tr>
<tr>
<td>• Journals with NAAS rating 4.0–6.0</td>
</tr>
<tr>
<td>• Journals with NAAS rating 2.1–3.9</td>
</tr>
<tr>
<td>• Journals with NAAS rating &lt;2</td>
</tr>
<tr>
<td>Full points for first author and 60% points for other authors. If a given journal is not listed under NAAS rating, its NAAS weigh-age shall be determined by comparing it with any of the NAAS listed journal having same impact factor as this journal.</td>
</tr>
<tr>
<td>2. Review article in refereed journals: Rating shall be of year of publication</td>
</tr>
<tr>
<td>• Journals with NAAS rating ≥6.0</td>
</tr>
<tr>
<td>• Journals with NAAS rating 4.0–5.9</td>
</tr>
<tr>
<td>• Journals with NAAS rating 2.1–3.9</td>
</tr>
<tr>
<td>• Journals with NAAS rating &lt;2.00</td>
</tr>
<tr>
<td>Full points for first author and 60% points for other authors. If a given journal is not listed under NAAS rating, its NAAS weigh-age shall be determined by comparing it with any of the NAAS listed journal having same impact factor as this journal.</td>
</tr>
</tbody>
</table>
### 3. Conference proceedings
- Full Research paper
- Abstract or Poster presentation
*Equal weight-age for all authors*

### 4. Extension publications
- Popular articles in journals/magazines with ISSN/ISBN number
- Popular articles in newspapers/others

### 5. Other publications
- Books authored
- Books edited
- Research technology/monograph
- Conference proceedings edited
- Book chapters
- Technical Bulletins
- Newsletters edited
- Souvenir edited
- Extension bulletin, training manual, etc.
- Compendium/Souvenir chapters

### D. Peer Recognition
1. International and National awards/visiting fellowships/scholarship/bursaries/National Academy Fellow
   - 2.0 points for each
2. Post-Doctoral Fellowships/additional qualification/teaching assignment abroad
   - 3.00 points each
3. Editor/member of editorial board of journal
   - Chief Editor and
   - Editorial Committee Member
   - 1.50 points/year
   - 1.00 points/year
4. Attending of Professional Societies as member
   - 0.50 point/society/year
5. Institutional or recognized professional societies award/fellowship
   - 1.00 point each
<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>6. Best Paper/Posters in International conference (all contributors)</td>
<td>1.00 point</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1st prize</td>
<td>0.50 point</td>
</tr>
<tr>
<td></td>
<td>2nd and 3rd prize</td>
<td>0.25 point</td>
</tr>
<tr>
<td>7. Best Paper/Posters in national conference (all contributors)</td>
<td>0.50 point</td>
<td>0.25 point</td>
</tr>
<tr>
<td></td>
<td>1st prize</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2nd prize</td>
<td></td>
</tr>
<tr>
<td>8. Oral / poster presentation in national seminars / symposia / conference / workshops</td>
<td>0.25 point for each</td>
<td></td>
</tr>
<tr>
<td>9. International and special national assignments / consultancies not covered anywhere else in the application</td>
<td>2.00 points for each assignment</td>
<td></td>
</tr>
<tr>
<td>10. Member of executive bodies / committee of educational institutes / Govt. bodies at university / college / state / national level</td>
<td>0.50 point for each</td>
<td></td>
</tr>
<tr>
<td>11. Receiving of appreciation letter from University / ICAR / other funding agency / scientific professional societies</td>
<td>1.0 point for each (if not claimed otherwise)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Annual performance Report (APR) subjective assessment (old) period of assessment: last three years of assessment</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1. Outstanding</td>
<td>4.00 points / year</td>
</tr>
<tr>
<td></td>
<td>2. Very Good</td>
<td>3.00 points / year</td>
</tr>
<tr>
<td></td>
<td>3. Good</td>
<td>2.00 points / year</td>
</tr>
<tr>
<td></td>
<td>4. Average / Fair</td>
<td>1.00 point / year</td>
</tr>
<tr>
<td></td>
<td>5. Below Average</td>
<td>0.50 point / year</td>
</tr>
<tr>
<td></td>
<td>Annual performance Report (APR) objective assessment (New) period of assessment: last three years of assessment</td>
<td>As per the points obtained after adjusting to the scale indicated for each category separately.</td>
</tr>
<tr>
<td></td>
<td>TOTAL (A+B+C+D+E)</td>
<td>100</td>
</tr>
</tbody>
</table>

Signature of the applicant with date
Annexure I (C)

Certificate

(To be filled in by the In-charge/Controlling Officer/Head of the Division)

For Teacher / Scientist / Extension Specialist / Equivalent research manager for promotion from AGP ₹--------- to ---------

It is verified that the information furnished by Dr____________________ s/o Sh.____________________ in this proforma is correct and his/her work and conduct for the said assessment period has been found to be satisfactory.

In-charge /Controlling Officer/HOD
Amendment to Col. 4 (Minimum qualification for direct recruitment) of Class XXIX Category-1 under Schedule-IV to Chapter-III (Miscellaneous Cadre) of SKUAST-Statutes is as under:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualification for direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>XXIX</td>
<td>1</td>
<td>Assistant Manager (Guest House)  &lt;br&gt;₹5200-20200 + GP 2400  &lt;br&gt;(unrevised 4000-6000)</td>
<td>Essential Bachelor Degree in Hotel Management  &lt;br&gt;or Bachelor Degree in Hospitality Management/protocol  &lt;br&gt;Desirable Master Degree in Hotel Management or Hospitality Management</td>
</tr>
</tbody>
</table>

The method of direct recruitment, composition of the Selection committee and note below Class-XXIX Category-1 under Schedule-IV to Chapter-III (Miscellaneous Cadre) shall remain as such.
Notification No:02(Secy.) of 2017
Dated:01-02-2017

Sub:- Additions/Amendments in SKUAST-Statutes.

As recommended by Board of Management (at its 26th Meeting and 22nd Meeting), approved by University Council in its 15th meeting held on 17th of October, 2016, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Deputy Secretary to Governor No. GS-1(Amend-AUJ)/2012-17/416 dated 12.01.2017, I, Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I & II to this Notification.

This shall come to force with immediate effect.

Sd/-
(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Sewy./16-17/F-101/650-94
Date:01-02-2017

Cc:
- Financial Commissioner to Govt., Agriculture Production Deptt., Civil Secretariat, Jammu.
- Financial Commissioner to Govt., Planning & Development, Department, J&K, Civil Secretariat, Jammu.
- Commissioner/Secretary to Govt., Finance Deptt. J&K Govt. Civil Secretariat, Jammu.
- All members of Board of Management.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- All Officers of SKUAST-Jammu.
- Deputy Secretary, Governor's Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Jammu.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c).

Registrar 01/02/17
CHAPTER-III
(RECRUITMENT OF EMPLOYEES OTHER THAN OFFICERS AND TEACHERS OF THE UNIVERSITY)

The proviso/Clause b (i) of S.No. 15 (Method of recruitment) under Chapter-III (Recruitment of employees other than officer and teachers of the university) of SKUAST-Statutes is recasted as under:

15. Method of Recruitment:

   b) i. The Vice-Chancellor shall have a post advertised indicating therein the requisite qualification to be possessed by a candidate as prescribed in the schedule annexed hereto. Applications received in response to the advertisement shall be screened in the University office for determining the eligibility of the candidates with the requisite qualification for the post and the candidates declared eligible shall be called for appearing in the written/screening test, wherever applicable. The selection criteria as annexed with this chapter shall be considered as basis for selection in non-teaching category. The shortlisting of candidates for the posts in the written/Screening test, wherever applicable, shall be done on the basis of merit score of written/screening test keeping the ratio of 1:5 i.e. five candidates as per merit against every one post advertised.

   Vice-Chancellor shall finally select the candidates for being invited to appear before the selection committee for interview amongst the:

   a. Shortlisted candidates of the written/screening test, wherever applicable.

   b. Candidates, after determining their eligibility, wherever written test is not applicable
Annexure-II

The following is appended to Chapter-III (Recruitment of employees other than officers and teachers of the University) of SKUAST-Statutes

Selection Criteria for various non-teaching posts in SKUAST-J

a). Administrative posts:

<table>
<thead>
<tr>
<th>S.N</th>
<th>Name of the Post</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Asstt. Comptroller</td>
<td>i) Academic Qualification: 60 marks</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Graduation = 45 marks (on prorata basis)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Post-Graduation = 10 marks (on prorata basis)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Merit Scholarship/Fellowship/Gold medal (academic) = 05 marks (2.5 marks each for Graduation &amp; Post graduation)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii) Employment Experience: 20 marks (04 marks for each year over &amp; above the prescribed Experience)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii) Interview: 20 marks</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total: 100 marks (Academic qualification + Employment Experience + interview)</td>
</tr>
<tr>
<td>2</td>
<td>Asstt. Director Statistics</td>
<td>i) Academic Qualification: 60 marks</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Master's degree (Stat./Agri. Stat.) = 45 marks (on Prorate basis)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ph.D. (Stat./Agri. Stat.) = 10 marks (on Prorate basis)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Merit Scholarship/Fellowship/Gold medal (academic) = 05 marks (2.5 marks each for Graduation &amp; Post graduation)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii) Employment Experience: 20 marks (04 marks for each year over &amp; above the prescribed Experience)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii) Interview: 20 marks</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total: 100 marks (Academic qualification + Employment Experience + interview)</td>
</tr>
<tr>
<td>3</td>
<td>Asstt. Executive Engineer (Electrical)</td>
<td>i) Academic Qualification: 60 marks</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Diploma in Electrical Engg. = 35 marks (on prorata basis)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>B.E./B.Tech. (after Diploma) or equivalent degree = 10 marks (on prorata basis)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>B.E./B.Tech. (Direct) or equivalent degree = 45 marks (on prorata basis)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.E./M. Tech. or equivalent degree = 10 marks (on prorata basis)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Merit Scholarship/Fellowship/Gold medal (academic) = 05 marks (2.5 marks each for Graduation &amp; Post graduation)</td>
</tr>
</tbody>
</table>
### Asstt. Executive Engineer (Civil)

**Academic Qualification:** 60 marks

<table>
<thead>
<tr>
<th>Qualification</th>
<th>Marks (on prorata basis)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diploma in Civil Engg.</td>
<td>35</td>
</tr>
<tr>
<td>B.E./B.Tech. (after Diploma) or equivalent degree</td>
<td>10</td>
</tr>
<tr>
<td>B.E./B.Tech. (Direct) or equivalent degree</td>
<td>45</td>
</tr>
<tr>
<td>M.E./M. Tech. or equivalent degree</td>
<td>10</td>
</tr>
<tr>
<td>Merit Scholarship/Fellowship/Gold medal</td>
<td>05 (2.5 each for Graduation &amp; Post graduation)</td>
</tr>
</tbody>
</table>

**Employment Experience:** 20 marks (04 marks for each year Employment Experience as Asstt. Engineer, 04 marks for each year as Jr. Engg. over & above the prescribed Experience in each cadre)

**Interview:** 20 marks

**Total:** 100 marks (Academic qualification + Employment Experience + interview)

### Junior Engineer (Civil)

**Academic Qualification:** 30 marks

<table>
<thead>
<tr>
<th>Qualification</th>
<th>Marks (on prorata basis)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diploma with 5 years Employment Experience</td>
<td>20</td>
</tr>
<tr>
<td>B.E./B.Tech. (after Diploma) or equivalent degree</td>
<td>05</td>
</tr>
<tr>
<td>B.E./B.Tech. (Direct) or equivalent degree</td>
<td>25</td>
</tr>
<tr>
<td>M.E./M. Tech. or equivalent degree</td>
<td>05</td>
</tr>
</tbody>
</table>

**Employment Experience:** 10 marks (2 marks for each year over & above essential qualification)

**Interview:** 20 marks

**Total:** 100 marks (Screening/written test + Academic qualification + Employment Experience + interview)
<table>
<thead>
<tr>
<th>Position</th>
<th>Screening/written Test</th>
<th>Academic Qualification</th>
<th>Employment Experience</th>
<th>Interview</th>
<th>Total Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior Engineer</td>
<td>40 marks</td>
<td>30 marks</td>
<td>10 marks (2 marks)</td>
<td>20 marks</td>
<td>100 marks</td>
</tr>
<tr>
<td>(Electrical)</td>
<td>(Paper of 100 marks with 40% weightage)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Diploma with 5 years Employment Experience = 20 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>B.E./B.Tech (after Diploma) or equivalent degree = 05 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>B.E./B.Tech (Direct) or equivalent degree = 25 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.E./M. Tech or equivalent degree = 05 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Draftsman</td>
<td>40 marks</td>
<td>30 marks</td>
<td>10 marks (2 marks)</td>
<td>20 marks</td>
<td>100 marks</td>
</tr>
<tr>
<td>(Civil)</td>
<td>(Paper of 100 marks with 40% weightage)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2 years Diploma in Draftsman course = 25 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Three year Diploma in Civil Engg. = 05 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Draftsman</td>
<td>40 marks</td>
<td>30 marks</td>
<td>10 marks (2 marks)</td>
<td>20 marks</td>
<td>100 marks</td>
</tr>
<tr>
<td>(Civil)</td>
<td>(Paper of 100 marks with 40% weightage)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2 years Diploma in Draftsman course = 25 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Three year Diploma in Civil Engg. = 05 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. Stenographer</td>
<td></td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>----------------</td>
<td>------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i). Shorthand test</td>
<td>= 20 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ii). Type Test</td>
<td>= 10 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>iii). Academic Qualification:- 25 marks</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduation</td>
<td>= 20 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Post Graduate</td>
<td>= 05 marks (on prorata basis)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>iv). Screening/Written Test = 25 marks (written paper of 100 marks with 25% weightage)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>v). Interview</td>
<td>= 20 marks</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total = 100 marks (Screening/written test + Academic qualification + Shorthand Test + type test + interview)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>10. Assistant – Cum – Typist / Dispatch / Receipt / Stationery / Store Clerk &amp; equivalent</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>i). Type Test = 30 marks (on prorata basis)</td>
<td></td>
</tr>
<tr>
<td>ii). Screening/written Test = 25 marks (Written paper of 100 marks with 25% weightage)</td>
<td></td>
</tr>
<tr>
<td>iii). Academic Qualification:- 25 marks</td>
<td></td>
</tr>
<tr>
<td>Graduation</td>
<td>= 20 marks (on prorata basis)</td>
</tr>
<tr>
<td>Post Graduate</td>
<td>= 05 marks (on prorata basis)</td>
</tr>
<tr>
<td>iv). Interview = 20 marks</td>
<td></td>
</tr>
<tr>
<td>Total = 100 marks (Screening/written test + Academic qualification + type test + interview)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>11. Accounts Assistant/Cashier</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>i). Screening/written Test = 40 marks (written paper of 100 marks with 40% weightage)</td>
<td></td>
</tr>
<tr>
<td>ii). Academic Qualification= 35 Marks</td>
<td></td>
</tr>
<tr>
<td>Graduation</td>
<td>= 25 marks (on prorata basis)</td>
</tr>
<tr>
<td>Post-Graduation</td>
<td>= 05 marks (on prorata basis)</td>
</tr>
<tr>
<td>Computer knowledge (six month certificate course)</td>
<td>= 05 marks (on prorata basis)</td>
</tr>
<tr>
<td>iii). Employment experience: 05 marks (01 marks per year)</td>
<td></td>
</tr>
<tr>
<td>iv). Interview = 20 marks</td>
<td></td>
</tr>
<tr>
<td>Total = 100 marks (Screening/Written test + Academic qualification + Employment Experience + interview)</td>
<td></td>
</tr>
<tr>
<td>Position</td>
<td>Screening/Written Test</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>12. Computer Assistant</td>
<td>40 marks</td>
</tr>
<tr>
<td></td>
<td>(written paper of 100</td>
</tr>
<tr>
<td></td>
<td>marks with 40% weightage)</td>
</tr>
<tr>
<td>i)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>ii)</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>iii)</td>
<td></td>
</tr>
<tr>
<td>iv)</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
</tr>
<tr>
<td>13. Library Assistant</td>
<td>40 marks</td>
</tr>
<tr>
<td></td>
<td>(written paper of 100</td>
</tr>
<tr>
<td></td>
<td>marks with 40% weightage)</td>
</tr>
<tr>
<td>i)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>ii)</td>
<td></td>
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<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>iii)</td>
<td></td>
</tr>
<tr>
<td>iv)</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
</tr>
<tr>
<td>14. Field-Cum-Laboratory Assistant (Apprentice)</td>
<td>40 marks</td>
</tr>
<tr>
<td></td>
<td>(Written paper of 100 marks with 40% weightage)</td>
</tr>
<tr>
<td>i)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>ii)</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>iii)</td>
<td></td>
</tr>
<tr>
<td>iv)</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
</tr>
<tr>
<td>15. Livestock Assistant (Apprentice)</td>
<td></td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>------------------</td>
</tr>
<tr>
<td>i) Written/Screening Test = 40 marks (written paper of 100 marks with 40% weightage)</td>
<td>ii) Academic Qualification = 35 Marks</td>
</tr>
<tr>
<td></td>
<td>10+2</td>
</tr>
<tr>
<td></td>
<td>01 year training from a recognized Vety/Animal Husbandry institute</td>
</tr>
<tr>
<td></td>
<td>Graduate in Science/Agriculture &amp; allied fields</td>
</tr>
<tr>
<td></td>
<td>Post Graduate in Science/Agriculture &amp; allied fields</td>
</tr>
<tr>
<td>iii) Employment Experience : 05 marks (1 marks per year)</td>
<td>iv) Interview = 20 marks</td>
</tr>
<tr>
<td>Total = 100 marks (Written/Screening test + Academic qualification + Employment Experience + interview)</td>
<td></td>
</tr>
<tr>
<td>16. Driver</td>
<td></td>
</tr>
<tr>
<td>i. Written/Screening Test = 35 marks (Written test of 100 marks with 20% weightage)</td>
<td>ii. Academic Qualification = 15 marks</td>
</tr>
<tr>
<td></td>
<td>Matric</td>
</tr>
<tr>
<td></td>
<td>10+2</td>
</tr>
<tr>
<td>iii) Employment Experience : 05 marks (1 marks per year)</td>
<td>iv) Driving Test = 25 marks</td>
</tr>
<tr>
<td>iv) Interview = 20 marks</td>
<td>Total = 100 marks (Written/screening test + Academic qualification + Employment Experience + driving test + interview)</td>
</tr>
<tr>
<td>17. Mechanic</td>
<td></td>
</tr>
<tr>
<td>i. Written/Screening Test= 40 marks (Written test of 100 marks with 40% weightage)</td>
<td>ii. Academic Qualification: 20 marks</td>
</tr>
<tr>
<td></td>
<td>Middle</td>
</tr>
<tr>
<td></td>
<td>Matric</td>
</tr>
<tr>
<td></td>
<td>U</td>
</tr>
<tr>
<td>iii) Employment Experience : 20 marks (5 marks per year over &amp; above the prescribed Employment Experience)</td>
<td>iv) Interview = 20 marks</td>
</tr>
<tr>
<td>Total = 100 marks (Screening/written test + Academic qualification + Employment Experience + interview)</td>
<td></td>
</tr>
</tbody>
</table>
| Class VI Employees viz. Peon, Orderly, Messenger, runner, Chowkidar, Duplicator Operator, Laboratory Attendant, Library Attendant, OCC, Animal attendant cleaner, Cook, Hostel attendant, Mail Gardener, Security Guard etc covered under General Administration /Auxiliary/ Accounts and Miscellaneous cadres and equivalent of SKUAST Statutes | i. Written/Screening Test = 40 marks (Written test of 100 marks with 40% weightage)  
ii. Academic Qualification: 20 marks  
| Matric | = 10 marks (on prorata basis)  
| 10+2 | = 05 marks (on prorata basis)  
| ITI | = 10 marks (on prorata basis)  
| Diploma in Civil Engg. | = 10 marks (on prorata basis)  
| iii. Employment Experience: 20 marks (02 marks per year over & above the prescribed Employment Experience)  
| iv. Interview: 20 marks  
| Total: 100 marks (Screening/Written test + Academic qualification + Employment Experience + interview) |  |  |  |  |  |  |  |  |
### Asst. Manager [Guest House]

<table>
<thead>
<tr>
<th>i) Screening/Written Test</th>
<th>40 marks (Written paper of 100 marks with 40% weightage)</th>
</tr>
</thead>
<tbody>
<tr>
<td>ii) Academic Qualification</td>
<td>30 marks</td>
</tr>
<tr>
<td>Grad. + Diploma Or BHM</td>
<td>= 10 marks for Graduation + 10 marks for DHE (on prorata basis) or For holding Graduation degree in Hotel Management 20 marks (on prorata basis)</td>
</tr>
<tr>
<td>Master's degree in concerned subject</td>
<td>= 10 marks (on prorata basis)</td>
</tr>
<tr>
<td>iii) Employment Experience</td>
<td>10 marks (2 marks for each year over &amp; above prescribed Employment Experience)</td>
</tr>
<tr>
<td>iv) Interview</td>
<td>= 20 marks</td>
</tr>
<tr>
<td>Total</td>
<td>= 100 marks (written/Screening test + Academic qualification + Employment Experience + interview)</td>
</tr>
</tbody>
</table>

### Programme Assistant at KVK’s (different subjects)

<table>
<thead>
<tr>
<th>i) Written/ screening test</th>
<th>40 marks (Written paper of 100 marks with 40% weightage)</th>
</tr>
</thead>
<tbody>
<tr>
<td>ii) Academic Qualification</td>
<td>40 marks</td>
</tr>
<tr>
<td>Graduation in the concerned subject</td>
<td>= 15 marks (on prorata basis)</td>
</tr>
<tr>
<td>Master's degree in the concerned subject</td>
<td>= 20 marks (on prorata basis)</td>
</tr>
<tr>
<td>Ph.D. in the concerned subject</td>
<td>= 5 marks (on prorata basis)</td>
</tr>
<tr>
<td>iii) Interview</td>
<td>= 20 marks</td>
</tr>
<tr>
<td>Total</td>
<td>= 100 marks (Written/screening test + Academic qualification + interview)</td>
</tr>
</tbody>
</table>
Notification No:01 (Secy.) of 2017
Dated:01-02-2017

Sub: Up-gradation of pay scale of Artist-cum-Photographers from existing ₹3050-4590 (un-revised) (since revised to ₹5200-20200+1900) to ₹5000-8000 (unrevised) (now revised to ₹9300-34800+4200)

On the concurrence of Financial Advisor (Universities), recommended by Board of Management (at its 26th Meeting held on 1st of April, 2016), approved by University Council in its 15th meeting held on 17th of October, 2016, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Deputy Secretary to Governor No. GS-1(Amend-AUJ)/2012-17/416 dated 12.01.2017, the pay scale of Artist-cum-Photographers is hereby upgraded from existing ₹3050-4590 (un-revised) (since revised to ₹5200-20200+1900) to ₹5000-8000 (unrevised) (now revised to ₹9300-34800+4200), with prospective effect, as already envisaged under Class XVI, Category I of Schedule-IV to Chapter-III of SKUAST Statutes.

By order

No. AUJ/Secy./16-17/F-101
Date:01-02-2017

Cc:
- Financial Commissioner to Govt., Agriculture Production Deptt., Civil Secretariat, Jammu.
- Financial Commissioner to Govt., Planning & Development, Department, J&K, Civil Secretariat, Jammu.
- Commissioner/Secretary to Govt., Finance Deptt. J&K Govt. Civil Secretariat, Jammu.
- All members of Board of Management.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- All Officers of SKUAST-Jammu.
- Deputy Secretary, Governor's Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Jammu.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c.).
Notification No: [Secy.] of 2016  
Dated: 04-04-2016

Sub:- Additions/Amendments in SKUAST-Statutes.

As recommended by Board of Management (at its 24th Meeting held on 10th April, 2015 and 25th Meeting held on 31st of October, 2015), approved by University Council in its 14th meeting held on 14.12.2015, assented to by the Hon’ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Deputy Secretary to Governor No. GS-1 (Amend-AUJ)/2012/4055 dated 28.03.2016, I, Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I & II to this Notification.

This shall come to force with immediate effect.

Sd/-

(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Secy./16-17/F-101/352-4055
Date: 04-04-2016

Cc:
- Financial Commissioner, Planning & Development Department, J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Govt., Agriculture Production Deptt., Civil Secretariat, Jammu.
- Principal Secretary to Hon’ble Governor, Governor’s Secretariat, Raj Bhawan, Jammu.
- Commissioner/Secretary to Govt., Finance Deptt., J&K Govt., Civil Secretariat, Jammu.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Jammu.
- Private Secretary to Hon’ble Governor for kind information of Hon’ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor’s Secretariat, Raj Bhawan, Jammu.
- All Officers of SKUAST-Jammu.
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c).

Registrar

Visit us at: www.skuast.org
Additions/Amendments to Chapter-II, III, X and XIV of SKUAST Statutes

Under Schedule-I to Chapter-II, the composition of Selection Committees for the posts appearing at S.No. 8 & 9 shall include *Dean of the concerned Faculty* as one of the Members.

Under Schedule-I, II, III & IV to Chapter-III, in the composition of respective Selection Committees, 'One of the Directors /Deans /Officers to be nominated by the Vice-Chancellor' as a Member, wherever existing therein, shall be substituted by 'One of the Directors /Deans /Officers to be nominated by the Vice-Chancellor' and 'One of the Directors to be nominated by the Vice-Chancellor' as Chairman, wherever existing therein, shall be substituted by 'One of the Directors /Deans /Officers to be nominated by the Vice-Chancellor'.

**Under Clause-78 of Chapter-X**

Para (i) of Sub-clause (a) shall be recast as under:

Faculty of Agriculture for
- B.Sc.(Hons.) Agri/M.Sc.(Agri)/Ph.D.
- M.Sc. Agroforestry/Ph.D.
- M.Tech. (Agril. Engg.)
- M.Sc. Sericulture/Ph.D.
- B.Sc.(Hons.) Biotechnology /M.Sc. (Biotechnology) /Ph.D (under School of Biotechnology)

Para (ii) of Sub-clause (a) shall recast as under:

Faculty of Veterinary Sciences & Animal Husbandry for B.V.Sc. & A.H./ M.V.Sc./Ph.D.

Para (iii) of Sub-clause (a) shall be deleted.

Following Paras shall be added under Sub-clause (a):

(iv) --
(v) --
(vi) --
(vii) Faculty of Basic Sciences for
- M.Sc. Statistics/Ph.D.
- M.Sc. Biochemistry/Ph.D.
- M.Sc. Microbiology
- M.Sc. Plant Physiology
Under Sub-clauses (1)(2)(3), Faculty of Agriculture/Faculty of Vety. Sciences and Animal Husbandry/Faculty of Post Graduate Studies' shall be substituted by Faculty of Agriculture/Faculty of Vety. Sciences and Animal Husbandry/Faculty of Basic Sciences with following composition:

i. Dean of the concerned Faculty

ii. All Directors and Deans of the University

iii. All Professors/Chief Scientists in the discipline of the concerned Faculty

iv. One Associate Professor-cum-Sr. Scientist and one Assistant Professor/Junior Scientist from each concerned Division/Regional Research Station/centre/institute/KVKs from the concerned College/Faculty on rotation to be proposed by the Dean concerned and approved by the Vice-Chancellor for a period of 2 years

v. One member not concerned with the university to be nominated by the Vice-Chancellor

vi. Professors/Associate Professors/Assistant Professors from a related disciplines in other colleges/Faculty proposed by the Dean concerned and approved by the Vice Chancellor depending upon the requirement of Faculty (not more than 06 members)

vii One of the senior teachers of the college/Faculty to be nominated by the Dean Concerned

Under Clause-80 of Chapter-X, Sub-clauses iii to viii shall be recast as under:

i. 2-3 Associate Professor/Senior Scientists from each Division of concerned and related Faculty/Regional Research Stations/Centers/Institutions/KVKs to be proposed by the Dean concerned and approved by the Vice Chancellor on rotation for a period of two years

ii. 4-8 Assistant Professor/Jr. Scientists from the concerned Faculty to be proposed by the Dean concerned and approved by the Vice Chancellor on rotation for a period of 02 years

iii. One teacher not below the rank of Associate Professor/Sr. Scientist from the concerned Faculty to be nominated by the Dean concerned

The Professor/Associate Professors from the service or allied Divisions which in category (ii) and (iii) above either offer the programme or courses from the concerned Faculty shall also be included as Members.
Amendment to Col. 5 (Method of recruitment) to Class III Category-1 and Note below Class-IV Category-2 under schedule -I to Chapter III (General Administration cadre)

Schedule-I to Chapter-III (General Administration cadre)

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Method of recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>III</td>
<td>1</td>
<td>Senior Stenographer</td>
<td>100% by promotion as per seniority from Class-IV Category 2 not having less than 5 years service in senior scale in that class with consistently good service record and subject to availability of substantive post of senior stenographer.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pay band</td>
<td>₹9300-34800 with grade pay of ₹4200 (Central scale)</td>
</tr>
<tr>
<td>IV</td>
<td>2</td>
<td>Note Below Class-IV Category 2</td>
<td>Stenographer appointed in the time scale of ₹5200-20200 with Grade Pay of ₹2400 shall be placed in senior scale of ₹9300-34800 with grade pay of ₹4200, subject to having 5 years of service with consistently good service record.</td>
</tr>
</tbody>
</table>
Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu

Notification No: Ol (Secy.) of 2017
Dated: 01-02-2017

Sub: Up-gradatlon of pay scale of Artist-cum-Photographers from existing ₹3050-4590 (un-revised) {since revised to ₹5200-20200+1900} to ₹5000-8000 [unrevised] {now revised to ₹9300-34800+4200}

On the concurrence of Financial Advisor (Universities), recommended by Board of Management (at its 26th Meeting held on 1st of April, 2016), approved by University Council in its 15th meeting held on 17th of October, 2016, assented to by the Hon’ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Deputy Secretary to Governor No. GS-1(Amend-AUJ)/2012-17/416 dated 12.01.2017, the pay scale of Artist-cum-Photographers is hereby upgraded from existing ₹3050-4590 [un-revised] {since revised to ₹5200-20200+1900} to ₹5000-8000 [unrevised] {now revised to ₹9300-34800+4200}, with prospective effect, as already envisaged under Class XVI, Category I of Schedule-IV to Chapter-III of SKUAST Statutes.

By order

No. A.UJ/Secy./16-17/F-10/| 1605-49
Date: 01-02-2017

Cc:
- Financial Commissioner to Govt., Agriculture Production Depts., Civil Secretariat, Jammu.
- Financial Commissioner to Govt., Planning & Development, Department, J&K, Civil Secretariat, Jammu.
- Commissioner/Secretary to Govt., Finance Deptt. J&K Govt. Civil Secretariat, Jammu.
- All members of Board of Management.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- All Officers of SKUAST-Jammu.
- Deputy Secretary, Governor’s Secretariat, Raj Bhavan, Jammu.
- Private Secretary to Hon’ble Governor for kind information of Hon’ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor’s Secretariat, Raj Bhawan, Jammu.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c).
Sub:- Additions/Amendments in SKUAST-Statutes.

- Whereas, SKUAST-Kashmir, on the recommendation of its 58th Meeting of Board of Management, approved by the University Council in its 28th Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor (J&K), notified the amendments at Col. 5 (Method of recruitment) to Class-III Category-1 and Note below Class-IV Category-2 under Schedule-I to Chapter-III (General Administration cadre) of SKUAST Statutes, with respect to the waiving of short hand and type test for the promotion of Stenographer to Senior Stenographer and placement of Stenographer in the senior scale after 5 years of regular service in the time scale.

- Whereas, since SKUAST-J and SKUAST-K are being governed by the same Statutes, the above stated amendment notified by the SKUAST-Kashmir in the SKUAST-Statutes vide notification No. 02 of 2015 dated 16.06.2015, can also be adopted in SKUAST-J.

In light of the above, it is, therefore, notified that the amendment made by the SKUAST-Kashmir as specified below, with respect to the waiving of short hand and type test for the promotion of Stenographer to Senior Stenographer and placement of Stenographer in the senior scale, would also be applicable in SKUAST-J.

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Method of recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>III</td>
<td>1</td>
<td>Senior Stenographer</td>
<td>100% by promotion as per seniority from Class-IV Category 2 not having less than 5 years service in senior scale in that class with consistently good service record and subject to availability of substantive post of senior stenographer.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pay band</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>₹9300-34800 with grade pay of ₹4200 (Central scale)</td>
<td></td>
</tr>
<tr>
<td>IV</td>
<td>2</td>
<td>Note Below Class-IV Category 2</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Stenographer appointed in the time scale of ₹5200-20200+₹2400 shall be placed in senior scale of ₹9300-34800 with grade pay of ₹4200, subject to having 5 years of service with consistently good service record.</td>
<td></td>
</tr>
</tbody>
</table>

This notification shall come into force w.e.f 16.06.2015 i.e. the date of issuance of notification by SKUAST Kashmir.

By Order

Sd/-
Registrar
No. AUJ/Est./15-16/2810-42
Date: 16.09.2015

Cc:
- Principal Secretary to Govt., Planning & Development Department, J&K Govt., Civil Secretariat, Srinagar.
- Principal Secretary to Hon'ble Governor, Governor's Secretariat, Raj Bhawan, Srinagar.
- Commissioner/Secretary to Govt., Finance Deptt., J&K Govt., Civil Secretariat, Srinagar.
- Commissioner/Secretary to Govt., Agriculture Production Deptt., Civil Secretariat, Srinagar.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Srinagar.
- All Officers of SKUAST-Jammu.
- Dean, FoA/F.B.Sc., Chatha/F.V.Sc., R.S.Pura with the request to circulate the same among the Divisions under their administrative control.
- All I/c Research Stations/Sub Stations/KVKs.
- All Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c.).
Notification No: /\(\text{Secy.}\) of 2015
Dated: 12-08-2015

Sub: Adoption of addition/amendments made by SKUAST-K in SKUAST-J.

- Whereas, SKUAST-Kashmir, on the recommendation of its 55th meeting of Board of Management and approval of University Council (at its 25th Meeting), has made the amendments under relevant class/category of Schedule-III to Chapter-III, for the adoption of state norms of minimum qualification for the direct recruitment in certain categories of the non-teaching posts.

- Whereas, SKUAST-J has also placed an agenda in its 23rd Meeting of Board of Management for the adoption of the same amendments as made by SKUAST-Kashmir, in respect of certain categories of non-teaching posts that exists in SKUAST-J and specified under Schedule-III to Chapter-III of SKUAST-Statutes.

- Whereas, University, in its 13th Meeting of University Council held on 15th April, 2015, approved/ratified decisions of 23rd BoM for the adoption of aforesaid addition/amendments, made by SKUAST-Kashmir in Statutes, in SKUAST-J also.

In light of the above, it is, therefore, notified that the amendments made by the SKUAST-Kashmir for the adoption of state norms of minimum qualification for direct recruitment, in respect of below mentioned categories of non-teaching posts, would also be applicable in SKUAST-J.

**Schedule-III to Chapter-III**
[Auxiliary Staff Cadre]

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualification for direct recruitment</th>
</tr>
</thead>
</table>
| (a)IV | 1        | Driver ( ₹5200-20200+₹1900) | • Matric  
• Valid Driving license  
(Heavy Passenger Motor vehicle) |
| (a)IV | 1        | Tractor Driver ( ₹5200-20200+₹1900) | Designated as driver with same set of essential qualification and other requirement as that for the post of Driver. However, duties of driver to be broadened to the extent of driving farm machinery/equipment/earth moving machines etc. |
| IV    | 2        | Mechanic ( ₹5200-20200+₹1900) | • Matric pass  
• ITI diploma in the trade |
| V | 2 | Carpenter (₹5200-20200+₹1900) | Matric pass, ITI diploma in the trade |
| V | 3 | Electrician (₹5200-20200+₹1900) | Matric pass, ITI diploma in the trade |
| V | 4 | Plumber (₹5200-20200+₹1900) | Matric pass, ITI diploma in the trade |

By Order

No. AUJ/Secy./15-16/F-101/989 -1000
Date 2-08-2015

Cc:
- All Officers of SKUAST-Jammu.
- Dean FoA, Chatha/F.V.Sc. & A.H., R.S.Pura /F.B.Sc., Chatha for circulation among the Divisions under their control.
- Co-ordinator of School of Biotechnology.
- SVC for kind information of Hon'ble Vice Chancellor.

Sd/-
Registrar

Asstt. Registrar (R&C)
Sub:- Additions/Amendments in SKUAST-Statutes.

As recommended by Board of Management in its 23rd meeting held on 22.12.2014, approved by University Council in its 13th meeting held on 15.04.2015, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Additional Secretary to Governor No. GS-1 (Amend-AUJ)/2012/3658 dated: 08.07.2015, I, Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I & II to this Notification.

This shall come to force with immediate effect.

Sd/-

(Pradeep K. Sharma)
Vice-Chancellor

No. AUJ/Secy./15-16/F-101/294-863
Date:22-07-2015

Cc:
- Principal Secretary to Govt., Planning & Development Department, J&K Govt., Civil Secretariat, Srinagar.
- Principal Secretary to Hon'ble Governor, Governor's Secretariat, Raj Bhawan, Srinagar.
- Commissioner/Secretary to Govt., Finance Deptt., J&K Govt., Civil Secretariat, Srinagar.
- Commissioner/Secretary to Govt., Agriculture Production Deptt., Civil Secretariat, Srinagar.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Private Secretary to Hon’ble Governor for kind information of Hon’ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhawan, Srinagar.
- All Officers of SKUAST-Jammu
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Kashmir.
- SVC for kind information of the Hon’ble Vice-Chancellor, SKUAST-Jammu.
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar
**SCHEDULE-I TO CHAPTER-II**

(Appointment of Officers and Teachers of the University)

Proviso "Essential" in the column (3) under "Qualification for direct recruitment" for the posts of Asstt. Professor & equivalent and Subject Matter Specialist (SMS) at Sl. No. 10 of Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes is replaced as follows:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Designation of the Post</th>
<th>Qualification for direct recruitment (Amended qualification)</th>
</tr>
</thead>
</table>
| 10    | Assistant Professor /Jr. Scientist<br>(₹15600-39100 + AGP ₹6000/-) | a) Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject; and  
b) Ph.D. degree (with course work) in concerned subject as prescribed by the UGC regulations, 2009; and  
c) NET or at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application  
Or  
a) Master's degree with 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject; and  
b) Ph.D. degree (without course work) in the concerned subject; and  
c) NET  
Note: Ph.D. is relaxed for candidates holding post-graduation degree in Vety. Sciences provided the candidate has one publication in NAAS rated referred Journal and NET as Essential Qualification |

<table>
<thead>
<tr>
<th>Designation of the Post</th>
<th>Qualification for direct recruitment (Amended qualification)</th>
</tr>
</thead>
</table>
| Subject Matter Specialist (SMS)<br>(₹15600-39100 + GP ₹5400/-) | a) Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject; and  
b) Ph.D. degree (with course work) in concerned subject as prescribed by the UGC regulations, 2009; and  
c) NET or at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application  
Or  
a) Master's degree with 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject; and  
b) Ph.D. degree (without course work) in the concerned subject; and  
c) NET  
Note: Ph.D. is relaxed for candidates holding post-graduation degree in Vety. Sciences provided the candidate has one publication in NAAS rated referred Journal and NET as Essential Qualification |
A separate schedule with the caption Schedule-VII to Chapter-III (Career Advancement Scheme for the Medical Officer of the University) as detailed under, is hereby inserted in the SKUAST-Statutes

**SCHEDULE-VII TO CHAPTER-III**  
(Career Advancement Scheme for the Medical Officer of the University)

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Category</th>
<th>Placement/Promotion</th>
</tr>
</thead>
</table>
| 1.    | Medical Officer  
(₹15600-39100 + GP ₹5400)  
Central Scale+NPA | Medical Officer is entitled for Sr. Scale of ₹15600-39100+ GP ₹6600, if he/she has 10 years of service after regular appointment as Medical Officer in the pay scale of ₹15600-39100 + GP ₹5400.  
*Note: Those having PG degree will get the next higher scale of ₹15600-39100+ GP ₹6600 after seven years of regular service as Medical Officer.* |
| 2.    | Medical Officer  
(Senior Scale)  
(₹15600-39100+ GP ₹6600) | The Medical Officer (Sr. Scale) shall get the next higher grade of ₹15600-39100 + GP ₹7600 (selection scale), if he/she has a cumulative regular service of 15 years as medical officer in the pay scale of ₹15600-39100 + GP ₹5400 and ₹15600-39100+ GP ₹6600 |
| 3.    | Medical Officer  
(Selection Scale)  
(₹15600-39100 + GP ₹7600) | The Medical Officer (Selection Scale) shall get next higher scale of ₹37000-67000 + GP ₹8700 if he/she has five years of regular service in the pay scale of ₹15600-39100 + GP ₹7600, and shall be designated as Medical Officer (Super time Scale) |

The placement of Medical Officer(s) to next scale would be subject to fulfilling the following conditions:

1. The Medical Officer is entitled for placement in next higher scale as mentioned above if he/she has consistently good performance report.
2. Placement in the next higher scale will be through a process of the screening/selection by a Committee to be constituted by the Vice-Chancellor. The Selection Committee for placement in the pay scale of ₹15600-39100 + GP ₹7600 would involve one or two expert members.
3. Candidate(s), who are rejected by the committee specified vide (2) above, will be assessed after a period of one year and subsequent placement would be after one year of the original due date.
Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu

Notification No: [0 (Secy.)] of 2014
Dated: 01-08-2014

Sub: Fixed Salary Mode of Recruitment in Non-Gazette Categories.

Ref: Communication No. GS-1 (Amend-AUJ)/2012/3333 dated: 15th July, 2014 received from Additional Secretary, Governors Secretariat, Raj Bhavan, Srinagar.

As assented to by the Hon’ble Chancellor (Hon’ble Governor, J&K State) and the assent conveyed vide above quoted reference, it is hereby ordered that the Notification No. 05 (Secy.) of 2014 dated 12.02.2014 prescribing the modalities and terms & conditions of employment, for fixed salary mode of recruitment to non-teaching categories of SKUAST-Jammu is treated as withdrawn.

By Order

Sd/-
Registrar

No : AUJ/Secy./14-15/10-10/15
Date : 01-08-2014

Cc:
- Principal Secretary to Govt., Planning and Development Department, J&K Govt., Civil Sectt., Srinagar.
- Principal Secretary to Govt., Finance Department, J&K Govt., Civil Sectt., Srinagar.
- Commissioner/Secretary to Govt., Agriculture Production Department, J&K Govt., Civil Sectt., Srinagar.
- All Officers of SKUAST-Jammu.
- Additional Secretary to Hon’ble Governor, J&K, Governor’s Secretariat, Raj Bhawan, Srinagar.
- Registrar, SKUAST-K, Shalimar Campus, SKUAST-K, Srinagar
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon’ble Vice Chancellor.

Asstt. Registrar (R&C)
Notification No: 05 (Secy.) of 2014
Dated : 12-02-2014

Sub: Modalities for fixed salary mode of recruitment in non-teaching categories of SKUAST-Jammu

Ref: 24th Meeting of University Council of SKUAST-Kashmir.

As assented to by Hon'ble Chancellor (Hon'ble Governor, J&K State) vide Communication No. - GS-3(Amend-AUK/12-13/3159 dated 9th September 2013), I, Dr. D.K. Arora, Vice Chancellor, SKUAST-J hereby notify the Modalities for fixed salary mode of recruitment in Non-Teaching categories of SKUAST-Jammu, as contained in annexure-I herewith, in consequence of Government Order No. 257-F of 2011 dated 27.10.2011, issued by Finance Department, Govt. of Jammu and Kashmir.

Sd/-
Prof. D.K. Arora
Vice-Chancellor

No. AUJ/Secy./13-14/2698-2769
Date: 12.02.2014

Cc:
- Principal Secretary to Govt., Planning and Development Department, J&K Govt., Civil Sectt., Jammu.
- Principal Secretary to Govt., Finance Department, J&K Govt., Civil Sectt., Jammu.
- Commissioner/Secretary to Govt., Agriculture Production Department, J&K Govt., Civil Sectt., Jammu.
- All Officers of SKUAST-Jammu.
- Additional Secretary to Hon'ble Governor, J&K, Governor's Secretariat, Raj Bhawan, Jammu.
- Registrar, SKUAST-K, Shalimar Campus, SKUAST-K
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice Chancellor.

Prof. B.B. Gupta
Registrar

Chaita, Jammu-180009, INDIA
Modalities for Fixed Salary Mode of Recruitment in Non-Teaching Categories of SKUAST-Jammu

1) For the initial period of five years of service in SKUAST-J, pay of direct recruits to the non-teaching categories posts to which these Rules apply, carrying following Pay Band with Grade Pay or as shall come into effect from time to time, shall be regulated under these Rules, as per fixed monthly salary shown in the table below read with Note 1 and Note 2.

<table>
<thead>
<tr>
<th>S.No</th>
<th>Pay Band (₹)</th>
<th>Grade Pay (₹)</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>4440-7440</td>
<td>1300</td>
</tr>
<tr>
<td>i.</td>
<td>4440-7440</td>
<td>1650</td>
</tr>
<tr>
<td>ii.</td>
<td>5200-20200</td>
<td>1900</td>
</tr>
<tr>
<td>iii.</td>
<td>5200-20200</td>
<td>2400</td>
</tr>
<tr>
<td>iv.</td>
<td>9300-34800</td>
<td>4200</td>
</tr>
<tr>
<td>v.</td>
<td>9300-34800</td>
<td>4600</td>
</tr>
</tbody>
</table>

2) The direct recruits shall be entitled to the benefits under Medical Attendance Rules, Leave Rules and shall also be governed by rules of probation, disciplinary rules and pension contribution under New Pension Scheme calculated on the fixed salary drawn as indicated in Column 4 and Column 07 of the Table from the date of appointment.

3) These Rules shall not be applicable to the:

i. SKUAST-J in-service candidates(s) who shall be appointed in the SKUAST-Jammu on the non-teaching categories posts, carrying above pay band with Grade Pay and

ii. in-service candidate(s) from the Government Departments/Other Universities/Government owned PSUs, provided that;

   (a) the candidate was not appointed in his/her former Department/Institution in terms of Government Order No. 257-F of 2011 prior to his/her appointment in SKUAST-Jammu.

   (b) application was routed through proper channel in conformity with the rules/procedures in vogue and properly relieved to join SKUAST-Jammu and

   (c) the recruitments to be made under ICAR projects namely KVKs and others where full salary is being made by the agency.
iii. SKUAST-J employees who have already been appointed by the University either as apprentice employees or in any other category to the permanent positions prior to the issue of this notification.

4) Wherever applicable the period of service in fixed salary mode rendered by an inservice candidate either in Government Department/Other University/Government owned PSUs shall be counted towards the total period of five years in fixed salary mode in SKUAST-Jammu subject to the fulfillment of condition 3(iii)(b) above.

5) The period of appointment in fixed salary mode under these Rules and the period apprenticeship applicable in the cases of certain posts in SKUAST-Jammu shall not together exceed five years. The prescribed period of apprenticeship in stipendiary mode shall be counted as initial period towards the duration of total prescribed period of fixed salary mode.

6) This shall carry a transitory status. Amendment, if any, made by the Government of J&K in future, shall become applicable to SKUAST-J for such purpose wherever applicable.

7) The advertisement for direct recruitment on the posts carrying above Pay Band with Grade Pay shall carry specific mention of the fixed salary payable during the first five years of service as per Table below, while mentioning the Pay Band and the Grade Pay attached to the post so advertised.

8) These shall come into force with immediate effect.

### TABLE

<table>
<thead>
<tr>
<th>S. No</th>
<th>Pay Band</th>
<th>Grade Pay</th>
<th>Fixed Salary (Rs. Per month for 1st two years)</th>
<th>Medical Allowance</th>
<th>Total Salary (Rs. Per month for 1st two years)</th>
<th>Fixed Salary (Rs. Per month during next 3 years)</th>
<th>Medical Allowance</th>
<th>Total salary during next 3 years (Rs. Per month)</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>02</td>
<td>03</td>
<td>04</td>
<td>05</td>
<td>06</td>
<td>07</td>
<td>08</td>
<td>09</td>
</tr>
<tr>
<td>1</td>
<td>4440-7440</td>
<td>1300</td>
<td>2870</td>
<td>300</td>
<td>3170</td>
<td>4310</td>
<td>300</td>
<td>4610</td>
</tr>
<tr>
<td>2</td>
<td>4440-7440</td>
<td>1650</td>
<td>3050</td>
<td>300</td>
<td>3350</td>
<td>4570</td>
<td>300</td>
<td>4870</td>
</tr>
<tr>
<td>3.</td>
<td>5200-20200</td>
<td>1900</td>
<td>3550</td>
<td>300</td>
<td>3850</td>
<td>5330</td>
<td>300</td>
<td>5630</td>
</tr>
<tr>
<td>4.</td>
<td>5200-20200</td>
<td>2400</td>
<td>3800</td>
<td>300</td>
<td>4100</td>
<td>5700</td>
<td>300</td>
<td>6000</td>
</tr>
<tr>
<td>5.</td>
<td>9300-34800</td>
<td>4200</td>
<td>6750</td>
<td>300</td>
<td>7050</td>
<td>10130</td>
<td>300</td>
<td>10430</td>
</tr>
<tr>
<td>6.</td>
<td>9300-34800</td>
<td>4600</td>
<td>6950</td>
<td>300</td>
<td>7250</td>
<td>10430</td>
<td>300</td>
<td>10730</td>
</tr>
</tbody>
</table>

**Note: 1** Other allowances like DA, HRA, CCA and annual increments shall start only after completion of 05 year's service.

**Note: 2** All the employees falling under these Rules, who are appointed as a result of the advertisements issued now onwards by the SKUAST-Jammu, shall be governed by the aforementioned Table.
Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu

Notification No: 04 (Secy.) of 2014
Dated: 28-01-2014

As recommended by Board of Management in its 22nd meeting held on 23.09.2013, approved by University Council in its 10th meeting held on 14.10.2013, assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor vide No. GS-1 (Amend-AUJ)2014/336 dated 10.01.2014, I, Dr. D.K.Arora, Vice-Chancellor, SKUAST-Jammu, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I, II & III to this Notification.

This shall come to force with immediate effect.

Sd/-
Prof. D.K.Arora
Vice-Chancellor

No. AUJ/Secy./13-14/2564-92
Date: 28-01-2014

Copy for information to the:
- Principal Secretary to Govt., Planning and Development Department, J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Govt., Finance Department (Financial Advisor, Universities), J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu for kind information of Hon'ble Governor, J&K, Raj Bhawan, Jammu.
- Commissioner/Secretary to Govt., Agriculture Production Department, J&K Govt., Civil Secretariat, Jammu.
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice Chancellor of SKUAST-Jammu.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- File concerned (w.3.s.c).

Prof. B.B. Gupta
Registrar

Visit us at: www.skuast.org
### SCHEDULE I TO CHAPTER IX

**Delegation of Administrative Powers to the Officers and Employees of University**

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Nature of power</th>
<th>To whom delegated</th>
<th>Extent</th>
</tr>
</thead>
</table>
| 2     | To sanction deputation of University employees to other parts of India outside the State for purpose of training/meeting/conferences/seminars etc. in the interest of University and to sanction advance T.A. for this purpose | i. Vice-Chancellor  
ii. Officers of the University | i. Full powers  
ii. Full powers to Officers of the University in respect of staff under their control required to attend the annual workshops of ICAR coordinated projects/schemes/trainings of summer/winter institute or any other official purpose provided that not more than two persons are deputed and funds are available for the purpose |
| 4     | To constitute Committees for purchase/auction/survey etc | i. Vice-Chancellor  
ii. Officers | i. Full powers  
ii. upto ₹1,00,000/- |
| 7     | To grant all kinds of leave but excluding study leave and casual leave and to sanction acting arrangements | i. Vice-Chancellor  
ii. Officers of the University  
iii. Heads of Divisions/Regional Stations | i. All officials upto the rank of Professor and equivalent working directly under them  
ii. All staff borne on different cadres of the rank of Associate Professor and below working under them except himself in case HoD/Regional Station/KVK is Associate Professor or equivalent. |
| 8     | Permission to purchase movable and immovable property by the employees of the University | i. Vice-Chancellor  
ii. Officers of the University  
iii. Heads of Div./Regional Stations | i. Full powers  
ii. ₹3,00,000/- in respect of each staff member working under them  
iii. ₹1,00,000/- in respect of each staff member working under them | Subject to the conditions laid down in J&amp;K Govt. employees Conduct Rules |
| 19    | To permit acceptance of fee/honorarium for work outside the University by the University employees provided that the University work does not suffer on this account | i. Vice-Chancellor  
ii. Officers of the University | i. Full powers  
ii. In respect of employees within his jurisdiction subject to the conditions that such fees etc. in case of an employee does not exceed ₹6,000/- in a year |

(i) of (i)
### SCHEDULE II TO CHAPTER IX

**Delegation of Financial Powers to the Officers and Employees of the University**

<table>
<thead>
<tr>
<th>S.No</th>
<th>Nature of power</th>
<th>To whom delegated</th>
<th>Extent</th>
</tr>
</thead>
</table>
| 3.   | To allow to make purchase of stationery articles after inviting quotations | i. Vice-Chancellor  
ii. Officers of the University  
iii. Heads of Divisions/ Regional Stations | i. Upto ₹1,00,000  
ii. Upto ₹20,000  
iii. Upto ₹6,000 | In each case For items which are not covered under rate contract or are not supplied by the supplier with whom rate contract is sanctioned on the recommendations of the purchase committee. |
| 4.   | To allow to make local purchase of stationery for use in case of urgency without inviting tenders | i. Vice-Chancellor  
ii. Officers of the University  
iii. Heads of Divisions/ Regional Stations | i. Upto ₹50,000 in a year  
ii. Upto ₹6,000 in each case subject to maximum of ₹15,000 in a year  
iii. Upto ₹1500 in each case subject to maximum of ₹10,000 in a year | |
| 6.   | To give printing work to a private press | i. Vice-Chancellor  
ii. Officers of the University  
iii. Heads of Divisions/ Regional Stations | i. Full powers  
ii. ₹12,000/- in each case after following codal formalities provided that the Government Press is not in a position to undertake the job  
iii. ₹6,000/- in each case subject to maximum of ₹15,000/- in a year subject to observance of all codal formalities. | |
| 7.   | To sanction permanent advance to the Officers/Heads of Divisions/ Regional Stations and other employees incharge of a section/unit | i. Vice-Chancellor  
ii. Comptroller | i. Upto ₹10,000/- in each case  
ii. Upto ₹5,000/- in each case after keeping in view the average expenditure of the units | |
| 8.   | To authorise repairs of University buildings | i. Estates Officer  
ii. Heads of Divisions/ Regional Stations | i. Full powers upto the extent funds are available in consultation with the Officers of the University/Heads of Divisions/ Regional Stations/ Units  
ii. Upto ₹10,000/- at a time but not exceeding maximum of ₹50,000/- in a year, subject to availability of funds. | |
<table>
<thead>
<tr>
<th>No.</th>
<th>Description</th>
<th>Power</th>
</tr>
</thead>
</table>
| 13  | To declare stores surplus or unserviceable excluding farm produce           | i. Vice-Chancellor  
|     | Subject to maximum of ₹3,00,000/- in a year. Provided that the stores before being declared unserviceable are survey reported by the survey committee to be constituted in this behalf. |
| 15  | To write off University money lost by fraud or negligence of individuals or other causes which are irrecoverable | i. Vice-Chancellor  
|     | Subject to a ceiling of ₹1,500/- in a year provided that serious negligence on the part of some individual employee or employees which might possibly call for disciplinary action, requiring the order of a higher authority and in case of any fraud or negligence, disciplinary action is taken against the defaulting official or officials concerned before the loss is written off. |
| 16  | To fix sale rate of perishable agriculture and animal produce of farms       | Heads of Divisions/Regional Stations  
|     | Subject to a ceiling of ₹10,000/- in a year. |
| 18  | To sanction expenditure on demonstration of implements, improved seed, fertilizers etc | i. Vice-Chancellor  
|     | ii. Officers of the University  
|     | iii. Heads of Divisions/Regional Stations  
|     | Subject to a ceiling of ₹5,000/- in each case. |
| 21  | To sanction payment of demurrage charges                                      | i. Vice-Chancellor  
|     | ii. Officers of the University  
|     | iii. Heads of Divisions/Regional Stations  
|     | Subject to the conditions that the authority is satisfied that the amount payable is unavoidable and is not caused due to negligence of any person and is not recoverable from any employee. |
| 22  | To sanction expenditure on book binding including other binding work        | i. Officers of the University/Heads of Divisions/Regional Stations  
|     | ii. Librarian  
|     | Subject to a ceiling of ₹1,000,000/- in a year and beyond that with the approval of Vice-Chancellor. |

(ii) of (iv)
<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
<th>Authority</th>
<th>Limitation</th>
</tr>
</thead>
<tbody>
<tr>
<td>26.</td>
<td>To sanction contingent expenditure of extraordinary nature</td>
<td>i. Vice-Chancellor</td>
<td>₹50,000/- in each case</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Officers of the University</td>
<td>Upto ₹15,000/- in each case</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii. Heads of Divisions/ Regional Stations</td>
<td>Upto ₹5,000/- in each case under intimation to Comptroller and the Director concerned</td>
</tr>
<tr>
<td>28.</td>
<td>To dispose of by burning, seeds, fruits, plants, and agricultural and animal products, unsuitable for public use</td>
<td>i. Vice-Chancellor</td>
<td>Full powers</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Officers of the University</td>
<td>Upto ₹10,000/- in each case under intimation to Comptroller</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii. Heads of Divisions/ Regional Stations</td>
<td>Upto ₹3,000/- in each case subject to a maximum of ₹5,000/- in a year under intimation to the Comptroller</td>
</tr>
<tr>
<td>30.</td>
<td>To declare animals, agricultural produce, nursery plants, fruit trees, farm yard manure etc. as unserviceable, surplus, un-economical</td>
<td>i. Vice-Chancellor</td>
<td>Full powers subject to the recommendations of Survey Committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Officers of the University</td>
<td>Upto ₹20,000/- in each case subject to recommendations of the Survey Committee under intimation to Comptroller</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii. Heads of Divisions/ Regional Stations</td>
<td>Upto ₹10,000/- in each case subject to recommendations of the Survey Committee under intimation to Comptroller</td>
</tr>
<tr>
<td>31.</td>
<td>To sanction sale by public auction of animals, Agricultural Produce, nursery plants, fruit trees and other stores declared surplus/un-serviceable by competent authority</td>
<td>i. Vice-Chancellor</td>
<td>Full powers on the recommendations of the Survey committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Officers of the University</td>
<td>Upto ₹20,000/- in each case on the recommendations of the Survey Committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii. Heads of Divisions/ Regional Stations</td>
<td>Upto ₹10,000/- in each case on the recommendations of the Survey Committee</td>
</tr>
<tr>
<td>32.</td>
<td>To sanction write-off of books, periodicals and maps etc. other than those maintained in the Library rendered un-serviceable in fair use</td>
<td>i. Vice-Chancellor</td>
<td>Full powers on the recommendations of the Survey committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Officers of the University</td>
<td>₹3000/- book value in a year on the recommendations of the Survey Committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii. Heads of Divisions/ Regional Stations</td>
<td></td>
</tr>
<tr>
<td>34.</td>
<td>To sanction expenditure on ordinary postage stamps for official communication in special case and foreign correspondence</td>
<td>i. Vice-Chancellor</td>
<td>Full powers</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Officers of the University</td>
<td>₹10,000/- at a time and ₹50,000 per annum for officers of the University</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii. Heads of Divisions/ Regional Stations</td>
<td>Upto ₹5000/- per annum for HoDs</td>
</tr>
<tr>
<td>36.</td>
<td>To sanction expenditure on entertainments, official functions, meeting etc.</td>
<td>i. Vice-Chancellor</td>
<td>Full powers</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Officers of the University</td>
<td>Upto ₹3,000/- in each case and maximum of ₹25,000/- in a year subject to the conditions that expenditure per head does not exceed ₹30/- However for KVKs /projects, the expenditure on refreshment shall be as per guidelines of scheme / project</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii. Heads of Divisions/ Regional Stations</td>
<td>Upto ₹1,000/- in each case and maximum of ₹6000/- in a year subject to the conditions that expenditure per head does not exceed ₹25/- and availability of budget</td>
</tr>
</tbody>
</table>

(iii) of (iv)
<table>
<thead>
<tr>
<th></th>
<th>with shows, exhibition, fairs</th>
<th>ii. Director Extension</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>49</td>
<td>To sanction expenditure in connection with the suits instituted by or against the University</td>
<td>i. Vice-Chancellor</td>
<td>i. Full powers</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Registrar</td>
<td>ii. Upto ₹10,000/- in each case excluding lawyer's fee</td>
</tr>
<tr>
<td>50</td>
<td>To sanction expenditure on the engagement of person for specialized job like preparation of projects, reports compilation work etc.</td>
<td>Vice-Chancellor</td>
<td>Full powers subject to the condition that the period does not exceed three months and total monthly expenditure on the engagement of each person does not exceed ₹10,000/-</td>
</tr>
</tbody>
</table>

(iv) of (iv)
Para (ii) of proviso "Essential" in the column (3) under "Qualification for direct recruitment" for the posts of Professor/Chief Scientist/Associate Director/Assoc. Dean/Associate Director & equivalent and Associate Professor/Senior Scientist/Deputy Director Research/Extension & equivalent at Sl. No. 8 and 9 respectively of Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes shall be replaced as follows:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Designation of the Post</th>
<th>Qualification for direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
</tr>
<tr>
<td>8.</td>
<td>Professor/Chief Scientist/Assoc. Dean/Assoc. Director and equivalent (Pay Band of ₹37400-67000 with Academic Grade Pay of ₹10000)</td>
<td>Essential</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Ten (10) year's experience in the relevant subject out of which at least eight years should be as Scientist/teacher or equivalent position in the pay band-III of ₹15600-39100 + GP of ₹5400/6000/7000/8000 and two year as a Associate Professor/Sr. Scientist or equivalent in the pay band-IV of ₹37400-67000 with grade pay of ₹8700/9000 (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/or extension experience)</td>
</tr>
<tr>
<td>9.</td>
<td>Associate Professor/Senior Scientist/Deputy Director Research/Extension and equivalent (Pay Band of ₹37400-67000 with Academic Grade Pay of ₹9000)</td>
<td>Essential</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Eight (8) year's experience in the relevant subject as Scientist/teacher or equivalent position in the pay band-III of ₹15600-39100 + GP of ₹5400/6000/7000/8000 (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/or extension experience)</td>
</tr>
</tbody>
</table>
Notification No. o2 (Secy.) of 2014
Dated: 06-01-2014

Sub: Withdrawal of Notification No. 11 (Secy.) of 2012 dated 30.08.2012 with respect to the direct recruitment for the post of Public Relations Officer.

As per recommendation of Board of Management in its 22nd meeting and approved in the 10th Meeting of the University Council, the Notification No. 11 (Secy.) of 2012 dated 30.08.2012 with respect to the direct recruitment for the post of Public Relations Officer is hereby withdrawn.

It is further notified that the earlier provisions to the recruitment for the post of Public Relations Officer specified under Category 3, Class II of Schedule I to Chapter-III (General Administration Cadre) shall continue to be in operations henceforth.

By Order.

No. AUJ/Secy./13-14/2365-2387
Date: 06-01-2014
C.C.:
- All the Hon'ble Members of BoM
- Principal Secretary to Hon'ble Governor, J&K (Chancellor, SKUAST-J) for information.
- Principal Secretary to Hon'ble Chief Minister, J&K (Pro-Chancellor, SKUAST-J) for information.
- All Officers of the University.
- SVC for kind information of the Vice-Chancellor.

Sd/-
Registrar

[Signature]

Dy. Registrar (Secy.)
Notification No: 13 (Secy.) of 2013  
Dated : 11-07-2013

Sub:- Additions/Amendments in SKUAST-Statutes.

As approved by University Council of SKUAST-Kashmir in its 24th meeting held on 23-04-2013, assented to by the Hon’ble Chancellor (Hon’ble Governor, J&K) and the assent conveyed by Dy. Secretary, Governor’s Secretariat vide his office letter No. GS-3 (Amend-AUK)/12-13/1838-39 dated 10.06.2012, I, Dr. Dilip K. Arora, Vice-Chancellor, SKUAST-Jammu, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I to this Notification.

This shall come to force with immediate effect.

Sd/-  
(Dilip K. Arora)  
Vice-Chancellor

No. AUJ/Secy/G-101/13-14/989-1079  
Date: 11-07-2013

Cc:  
- Principal Secretary to Govt. of Jammu and Kashmir, Planning and Development Department, Civil Secretariat, Srinagar.
- Principal Secretary to Govt. of Jammu and Kashmir, Finance Deptt.,(Financial Advisor, Universities) Civil Secretariat, Srinagar.
- Commissioner/Secretary, Agriculture Production Department, Govt. of Jammu and Kashmir, Civil Secretariat, Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, Pusa, New Delhi
- Registrar, SKUAST-Kashmir
- Deputy Secretary, Governor’s Secretariat, Rajbhawan, Srinagar.
- Private Secretary to Governor for kind information of Hon’ble Governor, J&K (Chancellor, SKUAST-J), Raj Bhawan, Srinagar.
- All Members of Board of Management.
- All Officers of SKUAST-Jammu
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon’ble Vice Chancellor, SKUAST-Jammu
- File concerned (w.3.s.c)

(B.B. Gupta)  
Registrar

Visit us at: www.skuast.org
Annexure-1 to
Notification No: 13 (Secy.) of 2013 dated: 11.07.2013

Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes, shall be amended as under:

Para (ii) of proviso "Essential" in the column (3) under "Qualification for direct recruitment" for the posts of Director Education, Director Research, Director Extension, Dean Subject Matter Faculties, Professor/Chief Scientist/Associate Director/Assoc. Dean & equivalent and Associate Professor/Senior Scientist/Deputy Director Research/Extension or equivalent at SI. No. 1, 2,3,4,8 and 9 respectively of Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes shall be recast as follows:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Designation of the Post</th>
<th>Qualification for direct recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Director Education</td>
<td>Essential</td>
</tr>
<tr>
<td></td>
<td>(Director Resident Instructions-cum-Dean Post Graduate Studies)</td>
<td>i. 15 years' experience of teaching/research and/or extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/or extension experience.)</td>
</tr>
<tr>
<td></td>
<td>(Pay Band of ₹37400-67000 with Academic Grade Pay of ₹10,000/-)</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Director Research</td>
<td>Essential</td>
</tr>
<tr>
<td></td>
<td>(Pay Band of ₹37400-67000 with Academic Grade Pay of ₹10,000/-)</td>
<td>i. 15 years' experience of teaching/research and/or extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/or extension experience.)</td>
</tr>
<tr>
<td>3.</td>
<td>Director Extension</td>
<td>Essential</td>
</tr>
<tr>
<td></td>
<td>(Pay Band of ₹37400-67000 with Academic Grade Pay of ₹10,000/-)</td>
<td>i. 15 years' experience of teaching/research and/or extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/or extension experience.)</td>
</tr>
</tbody>
</table>

S/ KTO
<table>
<thead>
<tr>
<th></th>
<th>Dean, Subject Matter Faculties</th>
<th>Essential</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>(Pay Band of ₹37400-67000 with Academic Grade Pay of ₹10,000/-)</td>
<td>ii. 15 years' experience of teaching, research and/or extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/or extension experience.)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Professor/Chief Scientist/Assoc. Dean/Associate Director and equivalent (Pay Band of ₹37400-67000 with Academic Grade Pay of ₹10000)</td>
<td>Essential</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. 12 years' experience of teaching, research and/or extension (not below the rank of Assistant Professor) in the concerned subject, out of which 03 years should be in the rank of Associate Professor/ Sr. Scientist or equivalent. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/or extension experience.)</td>
</tr>
<tr>
<td>9</td>
<td>Associate Professor/Senior Scientist/Deputy Director Research/Extension or equivalent (Pay Band of ₹15600-39100 with Academic Grade Pay of ₹8000)</td>
<td>Essential</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. 04 years' experience of teaching, research and/or extension in the concerned subject in the rank of Assistant Professor or equivalent. (The period spent in obtaining Ph.D degree will not be counted as teaching/research and/or extension experience.)</td>
</tr>
</tbody>
</table>
Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu

Notification No: (Secy.) of 2013
Dated: 08-03-2013

As approved by University Council in its 7th meeting held on 06.04.2012, assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor vide No. GS-1 (Amend-AUJ])/2013/725 dated. 28.02.2013, I, Dr. D.K. Arora, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST Act, 1982 (Amended upto July, 2005), do hereby notify amendment in SKUAST Statutes as contained in the Annexure-I to this Notification.

This shall come to force with immediate effect.

Sd/-
(D.K. Arora)
Vice-Chancellor

No. AUJ/Secy/G-284(ii)/12-13/ 524-53
Date: 08-03-2013

Cc:
- Principal Secretary to Govt., Planning and Development Department, J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Govt., Finance Department (Financial Advisor, Universities), J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu for kind information of Hon'ble Governor, J&K, Raj Bhawan, Jammu.
- Commissioner/Secretary to Govt., Agriculture Production Department, J&K Govt., Civil Secretariat, Jammu.
- All Officers of SKUAST-Jammu
- OSD to Vice Chancellor, SKUAST of Jammu for kind information of Hon’ble Vice Chancellor.
- Registrar, SKUAST-Kashmir
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar
Schedule VI to Chapter III
(Two time Career Advancement Scheme for non-teaching employees)

1. There shall be a scheme called "Two Tier Career Advancement Scheme" replacing the earlier scheme called "One time Career Advancement Scheme" for non-teaching employees of the SKUAST-J, covered under Ministerial Cadre/General Administration Cadre/Accounts Cadre/Auxiliary and other Miscellaneous cadres or equivalents, where these employees get stagnated in the same grade and no further movement is in force due to the existing One Tier Career Advancement Scheme and availability of limited number of higher positions in their respective categories.

2. The scheme will be effective from 12.09.2005.

3. This scheme shall apply to all categories of Nonteaching employees of SKUAST-J, who are whole time employees working either in permanent or quasi permanent or temporary capacity in graded scales. Part-time/reemployed/contractual employees of the University shall not be covered under this scheme.

4. The employees shall be eligible for placement in the next grade in their respective category, if they are stagnant in one grade for the time specified in each case barring Assistant Registrar's/Assistant Comptroller's & equivalent & above who are governed under UGC.

5. This scheme will be applicable to non-teaching posts.

6. The movement to the next higher grade for various categories of non-teaching employees of SKUAST-J on completion of the prescribed regular satisfactory service in one grade and payband, shall be indicated as below.

<table>
<thead>
<tr>
<th>Initial Scales</th>
<th>First upward movement</th>
<th>Second upward movement</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
</tr>
<tr>
<td>2550-3200 (pre-revised)</td>
<td>2650-4000 (pre-revised)</td>
<td>3050-4590 (pre-revised)</td>
</tr>
<tr>
<td>4440-7440+1300 (revised)</td>
<td>4440-7440 + 1650 (revised)</td>
<td>5200-20200+ 1900 (revised)</td>
</tr>
<tr>
<td>2650-4000 (pre-revised)</td>
<td>3050-4590 (pre-revised)</td>
<td>4000-6000 (pre-revised)</td>
</tr>
<tr>
<td>4440-7440 + 1650 (revised)</td>
<td>5200-20200+ 1900 (revised)</td>
<td>5200-20200+ 2400 (revised)</td>
</tr>
<tr>
<td>3050-4590 (pre-revised)</td>
<td>4000-6000 (pre-revised)</td>
<td>5000-8000 (pre-revised)</td>
</tr>
<tr>
<td>5200-20200+ 1900 (revised)</td>
<td>5200-20200+ 2400 (revised)</td>
<td>9300-34800+ 4200 (revised)</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>4000-6000 (pre-revised)</th>
<th>5000-8000 (pre-revised)</th>
<th>6500-10500 (pre-revised)</th>
</tr>
</thead>
<tbody>
<tr>
<td>5200-20200+ 2400 (revised)</td>
<td>9300-34800+ 4200 (revised)</td>
<td>9300-34800+ 4200 and 4600 we.f. 21.12.2010 (revised)</td>
</tr>
<tr>
<td>5000-8000/5500-9000 (pre-revised)</td>
<td>6500-10500 (pre-revised)</td>
<td>8000-13500 (pre-revised)</td>
</tr>
<tr>
<td>9300-34800+ 4200 (revised)</td>
<td>9300-34800+ 4200 and 4600 w.e.f. 21.12.2010 (revised)</td>
<td>9300-34800+5400 (revised)</td>
</tr>
<tr>
<td>6500-10500 (pre-revised)</td>
<td>8000-13500 (pre-revised)</td>
<td>10000-15200 (pre-revised)</td>
</tr>
<tr>
<td>9300-34800+ 4200 and 4600 w.e.f. 21.12.2010 (revised)</td>
<td>9300-34800+5400 (revised)</td>
<td>15600-39100 + 6600(revised)</td>
</tr>
</tbody>
</table>

**First upward Movement**

i. Non-Teaching Employees of SKUAST-J, except the employees falling under Class-VI viz. OCC, Lab Attendants, Mali’s, Security Guards etc mentioned under various schedules to different Chapters of SKUAST-Statutes and isolated categories (non-caderised posts), who have completed 08 years of consistently satisfactory service in one grade/cadre as on 12.09.2005 or there after shall be eligible for placement in the next higher scalegrade in their respective cadre.

ii. Non-Teaching employees falling under Class-VI and isolated categories (non-caderised posts) under this scheme, shall be considered for first upward movement in the category concerned only if he/she has put in not less than 10 (ten years) consistently satisfactory service in the initial scale.

iii. Employees who have been benefitted under First Upward Placement under One time Career Advancement Scheme shall not be eligible for First upward Movement/Grade promotion under this scheme neither they can raise any claim in respect of any consequential benefit including consequence to the benefit to other employees, whatsoever arising out of first upward movement in two tier system.

**Second upward Movement**

i. Employees, except for class-VI and isolated categories (non-caderised posts), with at least 09 years service in the First upward movement shall be eligible for placement in Second upward movement prescribed in their respective category.
Higher Scale granted (after 10 years) to the employees under One Time Career Advancement Scheme shall be treated as First upward movement and such employees shall be eligible for Second Upward Movement on completion of 07 years satisfactory service in the next Scale as on or after 12.09.2005.

Employees in isolated categories (non-caderised posts) shall be considered for placement to the Second upward movement in category concerned only, if he has put in total 18 years (both in the initial scale and First upward movement taken together). However, the employees falling under Class VI category shall be considered for placement in the second upward movement after having rendered 17 years of service (both in the initial scale and First upward movement taken together).

General Conditions

1. The next grade shall be held by the eligible incumbent in his personal capacity without change in designation, responsibility or inter-se-seniority.

2. The employees placed in the next higher scales under this scheme shall continue to hold their existing designation till such time they are promoted against the higher posts in their respective categories. In that case, their designation shall be changed and Scale held by them in their personal capacities declared substantive from the time of such promotion without any change in pay being drawn in the said scale.

3. It shall be incumbent upon all the Non-Teaching employees availing Two tier Career Advancement Scheme not to refuse any promotion to a substantive scale/post as per the statutes which shall be construed as a non-compliance and may deprive him/her for placement in the next scale in that category under CAS.

4. Pay of the employees placed in the First/Second higher Scales shall be fixed under the provisions of Article 77-B of the J&K CSR unless otherwise provided.

5. The incumbents placed in the next higher Scales under the scheme shall be eligible to exercise option to avail of the First Upward Movement/Second Upward Movement benefit from the date of placement in that Scale as the case may be or defer the said benefit to subsequent date following the date of next annual increment in the initial pay scale/next pay scale. Such incumbents shall communicate their option in writing to the Administration with in a period of one month from the date of issuance of the Order for First Upward Movement/Second Upward Movement. The option once exercised shall be treated as final.

6. The employees to be placed in next higher scales should have good consistent performance for the last three years.
7. Any other case, which on its individual merit deserves consideration under the scheme, shall be decided by the Vice Chancellor in consultation with Financial Advisor.

8. There shall be a Screening Committee consisting of the following:
   i. Registrar
   ii. Project Planning and Monitoring Officer
   iii. Comptroller
   iv. Deputy Registrar (Est.)

   (Three members shall form the quorum)

9. The Screening Committee shall peruse the service record of the eligible incumbents to determine their suitability for placement in the next grade. The recommendations of the screening Committee shall be placed before the Vice-Chancellor for approval.

10. Cases of anomalies which may arise, at the time of implementation of this scheme shall be referred to Vice-Chancellor for consideration.
Notification No: 06(Secy.) of 2013
Dated : 07-03-2013

Sub:- Additions/Amendments in SKUAST-Statutes.

- Whereas, SKUAST-Kashmir, on the recommendation of its 53rd Meeting of Board of Management, approved by the University Council in its 23rd Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K), notified the amendments in Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) and Class IV Category-2 of Schedule-I to Chapter-III (General Administration Cadre) of SKUAST-Statutes.

- Whereas, SKUAST-J and SKUAST-K are being governed under the same Statutes, the amendment notified by the SKUAST-Kashmir in the SKUAST-Statutes vide notification No. 01 of 2013 dated 11.01.2013 can be adopted in SKUAST-J also.

In light of the above, it is, therefore, notified that the amendment made by the SKUAST-Kashmir vide Notification No. 01 of 2013 dated 11-01-2013 are also applicable to this University as per Annexure I and II to this Notification.

By Order

Sd/-
Registrar

No. AUJ/Secy./F-101/12-13/3242-3316
Date: 07-03-2013

Cc:
- All Officers of SKUAST-Jammu.
- OSD to Vice Chancellor, SKUAST of Jammu for kind information.
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- Private Secretary to Principal Secretary to Hon'ble Governor, Governor Sectt., Raj Bahwan, Jammu

Asstt Registrar (R&C)
Annexure-I to Notification No. 06 (Secy.) of 2013
Dated: 07-03-2013

Amendment to Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes to the extent of addition of Sl. No. 15 (Students Welfare Officer)

Sl. No. 15 (Students Welfare Officer) shall be added in the Note below Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) as under:

Note: The appointment to the posts indicated as Sl. No. 1 to 7, 11, 14 & 15 shall be on tenure basis for a period of 05 years.

[Signature]
Amendment to Schedule-I to Chapter-III (General Administration Cadre) of SKUAST-Statutes

S.No. (iii) shall be added below S.No. (i) & (ii) in column 4 (Minimum qualifications for direct recruitment) to Class IV Category-2 of schedule-I to Chapter-III (General Administration Cadre) of SKUAST-Statutes as under:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualification for direct recruitment</th>
<th>Method of recruitment</th>
<th>Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>IV</td>
<td>2</td>
<td>Stenographer</td>
<td>i. Graduate</td>
<td>i. 60% by direct recruitment</td>
<td>One of the Directors to be nominated by the Vice-Chancellor</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ii. Shorthand speed of 50 words and typing speed of 30 words per minute.</td>
<td>ii. 40% by promotion from amongst the persons having 5 years experience in the class V of the schedule subject to passing the prescribed test</td>
<td>Chairman</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>iii. Six months certificate course in computer applications from a recognized institute</td>
<td></td>
<td>Registrar</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Comptroller</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Project Planning &amp; Monitoring Officer</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>One Professor/ Chief Scientist to be nominated by the Vice-Chancellor</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Deputy Registrar (Secy.)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Secretary</td>
</tr>
</tbody>
</table>

Note: Stenographer appointed in time scale (pay band of ₹5200-20200 with grade pay of ₹2400) shall placed in the Senior scale of (pay band of ₹9300-34800 with grade pay of ₹4200) subject to having 5 years of service with good service record and passing of the test (65 words in shorthand and 35 words in typing per minute)
Sub:- Additions/Amendments in SKUAST-Statutes.

- Whereas, SKUAST-J in its 20th Meeting of Board of Management has placed an agenda for the adoption of qualification on the analogy of ICAR for making selection to the post of Asstt. Professor & equivalent.

- Whereas, SKUAST-Kashmir, on the recommendation of its 53rd Meeting of Board of Management, approved by the University Council in its 22nd Meeting and assented to by the Hon'ble Chancellor (J&K), notified the amendments at S.No. 10 to Schedule-I to Chapter-II (Appointment of Officers and Teachers of the University) of SKUAST Statutes.

- Whereas, SKUAST-J and SKUAST-K are being governed by the same Statutes, the amendment notified by the SKUAST-Kashmir in the SKUAST-Statutes vide notification No. 07 of 2012 dated 12.09.2012 with a corrigendum issued by SKUAST-K vide no. AU/Adm/R&C/2012/21031-91 dated 27.11.12, can be adopted in SKUAST-J also.

In light of the above, it is, therefore, notified that the amendments made by the SKUAST-Kashmir regarding the adoption of qualification for making the direct recruitment to the post of Asstt. Professor and equivalent as per the annexure-I would also be applicable in SKUAST-J.

By Order

Sd/-
Registrar

No. AUJ/Secy./G-284(i)/12-13/7304-78
Date: 11-01-2013

Cc:
- OSD to Vice Chancellor, SKUAST of Jammu for kind information.
- All Officers of SKUAST-Jammu.
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- Private Secretary to Principal Secretary to Hon'ble Governor, Governor Sectt., Raj Bahwan, Jammu

Asstt Registrar (R&C)
Note:
The essential qualifications at graduation level in various disciplines of Agri./allied Sciences for recruitment (by selection) to the post of Assistant Professor/Junior Scientist and subject matter specialist shall be as under:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Discipline</th>
<th>Essential Qualification at Graduation level</th>
</tr>
</thead>
<tbody>
<tr>
<td>i.</td>
<td>Agronomy</td>
<td>B.Sc. Agriculture</td>
</tr>
<tr>
<td>ii.</td>
<td>Fruit Science, Vegetable Science, Floriculture and Landscaping and Food Science and Technology</td>
<td>B.Sc. Agriculture/B.Sc. Horticulture</td>
</tr>
<tr>
<td>iii.</td>
<td>Entomology and Plant Pathology</td>
<td>B.Sc. Agri/B.Sc. Hort./B.Sc. with biology</td>
</tr>
<tr>
<td>v.</td>
<td>Plant Breeding &amp; Genetics</td>
<td>B.Sc. Agriculture /B.Sc. Bio Sciences</td>
</tr>
<tr>
<td>xi.</td>
<td>Forestry</td>
<td>B.Sc. Forestry/ B.Sc. Agriculture/ B.Sc. Horticulture</td>
</tr>
</tbody>
</table>
S. No. 10 to Schedule I to Chapter II (Appointment of Officers and Teachers of the University) of SKUAST-Statutes shall be recasted as under

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Designation of the post</th>
<th>Qualification for direct recruitment</th>
<th>Composition of Selection Committee</th>
</tr>
</thead>
</table>
| 10.    | Assistant Professor/ Junior Scientist and equivalent (pay band ₹15600-39100 with Academic Grade Pay of ₹6000/-) UGC Scale | **Essential:**  
  i. Master's degree with minimum 55% marks or equivalent grade in OGPA or equivalent post-graduate qualification in the concerned subject.  
  b) Ph.D degree (with course work) in concerned subject as prescribed by the UGC regulations, 2009 (Ph.D. is relaxable for candidates holding post-graduation degree in Vety. Sciences along with one publication in NAAS rated referred Journal and NET)  
  c) NET or at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application Or  
  i. Master's degree with 55% marks or equivalent grade in OGPA or equivalent postgraduate qualification in the concerned subject.  
  b) Ph.D degree (without course work) in the concerned subject.  
  c) NET | i. Vice-Chancellor or his nominee  
 ii. 2 experts from outside the University to be nominated by the Vice-Chancellor from the panel of name approved by the Board.  
 iii. Director Education  
 iv. Director Research/Director Extension  
 One of them to be nominated by the Vice-Chancellor, depending upon nature of the post to be filled up  
 v. One Representative of the State Government not below the rank of Additional secretary to Govt.  
 vi. Dean of the subject matter Faculty depending upon the nature of post. |

(Quorum of the Committee shall be of three members with one expert from outside)
Notification No: 01 (Secy.) of 2013
Dated : 08-01-2013

As recommended by Board of Management in its 20th meeting held on
22.08.2012, approved by University Council in its 8th meeting held on
28.09.2012, assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K) and
the assent conveyed vide Dy. Secretary to Governor vide No. GS-1 (Amend-
AUJ)/2012/3951 - dated 11.12.2012, I, Dr. D.K. Arora, Vice-Chancellor,
SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST,
Act. 1982 (Amended upto July, 2005), do hereby notify addition/amendment in
SKUAST-Statutes as contained in the Annexure-1 to this Notification.

This shall come to force with immediate effect.

Sd/-
(D.K. Arora)
Vice-Chancellor

No. AUJ/Secy/G-284[i]/12-13/ 2177-2148
Date: 08-01-2013
Cc:
- Financial Commissioner, Finance Department (Financial Advisor,
  Universities), J&K Govt., Civil Secretariat, Jammu.
- Principal Secretary to Govt., Planning and Development Department, J&K
  Govt., Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor,
  SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K,
  Civil Secretariat, Jammu.
- Principal Secretary to Hon'ble Governor, J&K and Chancellor, SKUAST-
  Jammu for kind information of Hon'ble Governor, J&K, Raj Bhawan,
  Jammu.
- Commissioner/Secretary to Govt., Agriculture-Production Department, J&K
  Govt., Civil Secretariat, Jammu.
- All Officers of SKUAST-Jammu
- OSD to Vice Chancellor, SKUAST of Jammu for kind information of Hon'ble
  Vice Chancellor.
- Registrar, SKUAST-Kashmir
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar

Visit us at: www.skuast.org

Chatha, Jammu-180009, INDIA

"An institution for sustainable agriculture for food and nutritional security"
### University Notification No. 01 (Secy.) of 2013 dated: 08.01.2013

#### Schedule I to Chapter III
(General Administration Cadre)

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Method of recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>VI</td>
<td>1</td>
<td>Peon, Orderly, Messenger, runner, Chowkidar, Duplicator Operator/ Library Attendant 2550-3200 (unrevised) Central Scale</td>
<td>Minimum: Matric Maximum: 10+2</td>
<td>By direct recruitment</td>
</tr>
</tbody>
</table>

#### Schedule-III to Chapter-III
(Auxiliary Staff Cadre)

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Method of recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>VI</td>
<td>1</td>
<td>Cleaner 2550-3200 (unrevised) Central Scale</td>
<td>Minimum: Matric Maximum: 10+2</td>
<td>By direct recruitment</td>
</tr>
<tr>
<td>VI</td>
<td>2</td>
<td>Cook/ Hostel Attendant 2550-3200 (unrevised) Central Scale</td>
<td>Minimum: Matric Maximum: 10+2</td>
<td>By direct recruitment</td>
</tr>
<tr>
<td>VI</td>
<td>3</td>
<td>Shepherd/ Animal Attendant 2550-3200 (unrevised) Central Scale</td>
<td>Minimum: Matric Maximum: 10+2</td>
<td>By direct recruitment</td>
</tr>
<tr>
<td>VI</td>
<td>4</td>
<td>Gardener/ Mali/ Farm Attendant 2550-3200 (unrevised) Central Scale</td>
<td>Minimum: Matric Maximum: 10+2</td>
<td>By direct recruitment</td>
</tr>
</tbody>
</table>

#### Schedule-IV to Chapter-III
(Miscellaneous Cadre)

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Method of recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>XXVIII</td>
<td>1</td>
<td>Security Guard (2550-3200) (unrevised)</td>
<td>Minimum: Matric Maximum: 10+2 Ex-serviceman Age not more than 45 years</td>
<td>By direct recruitment</td>
</tr>
</tbody>
</table>
Sub: Additions/Amendments in SKUAST-Statutes.

Whereas, SKUAST-Kashmir, on the recommendation of its 52nd Meeting of Board of Management, approved by the University Council in its 22nd Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor (J&K), notified the amendments in Class V, Category I of Schedule I to Chapter-III (General Administration Cadre) of SKUAST Statutes.

Whereas, SKUAST-J and SKUAST-K are being governed by the same Statutes, the amendment notified by the SKUAST-Kashmir in the SKUAST-Statutes vide notification No. 11 of 2012 dated 26.09.2012, can be adopted in SKUAST-J also.

In light of the above, it is, therefore, notified that the amendment made by the SKUAST-Kashmir in respect of making recruitment to the post of Asstt.-Cum-Typist/Dispatch/receipt/Stationery/Store Clerk as specified below would also be applicable in SKUAST-J.

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualification for direct recruitment</th>
<th>Method of recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>V</td>
<td>1</td>
<td>Assistant-Cum-Typist/Dispatch/Receipt/Stationery/Store Clerk and equivalent Ministerial posts (pay band of ₹200-20200 with grade pay of ₹1900)</td>
<td>i. Graduate from any recognized University ii. Having knowledge of type writing, having not less than 35 words speed per minute iii. Having six months certificate course in computer applications from a recognized institute</td>
<td>i. 75% by direct recruitment ii. 25% by promotion from class-VI Graduate employees subject to passing of type test with speed of (25) words per minute to be worked out on the basis of vacant posts</td>
</tr>
</tbody>
</table>

By Order

Sd/-
Registrar

No. AUJ/Secy./G-284(II)/12-13/1448-1533
Date: 20.11.12

Cc:  
- OSD to Vice Chancellor, SKUAST of Jammu for kind information.  
- All Officers of SKUAST-Jammu.  
- All Heads of Divisions/Research Stations/Sub Stations/KVKS.  
- All Deputy/Asstt. Registrars.  
- All Deputy/Asstt. Comptrollers.  
- Private Secretary to Principal Secretary to Hon'ble Governor, Governor Scott., Raj Bahwan, Jammu

Asstt. Registrar (R&C)
Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu

Notification No: 11 (Secy.) of 2012
Dated: 30-08-2012

Sub: Additions/Amendments in SKUAST-Statutes.

As recommended by Board of Management in its 18th meeting held on 22.02.2012, approved by University Council in its 7th meeting held on 06-04-2012, assented to by the Hon’ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-1 (Amend-AUJ)/2012/2772 dated 27.08.2012, I, Dr. D.K. Arora, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure-I to IV to this Notification.

This shall come to force with immediate effect.

Sd/-
(D.K. Arora)
Vice-Chancellor

No. AUJ/Secy/G-284(ii)/12-13/42 6-510
Date: 30-08-2012
Cc:
- Principal Secretary to Govt. of Jammu and Kashmir, Finance Deptt., Civil Secretariat, Srinagar.
- Principal Secretary to Govt. of Jammu and Kashmir, Planning and Development Department, Civil Secretariat, Srinagar.
- Commissioner/Secretary, Agriculture Production Department, Govt. of Jammu and Kashmir, Civil Secretariat, Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- Registrar, SKUAST-Kashmir
- Deputy Secretary to H.E.G, Governor’s Secretariat, Rajbhawan, Srinagar.
- Private Secretary to Governor for kind information of H.E., the Governor, J&K (Chancellor, SKUAST-J), Raj Bhawan, Srinagar.
- All Members of Board of Management.
- OSD to Vice Chancellor, SKUAST of Jammu for kind information of Hon’ble Vice Chancellor.
- All Officers of SKUAST-Jammu
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Kashmir
- File concerned (w.3.s.c)

Registrar
### Schedule IV to Chapter III
(Miscellaneous Cadre)

Class XXXIV, Category 1 is added to Schedule IV to Chapter III (Miscellaneous Cadre) of SKUAST-Statues

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Method of recruitment</th>
<th>Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>XXXIV</td>
<td>1</td>
<td>Asstt. Manager (Guest House)</td>
<td>Direct</td>
<td>Graduate with one year Diploma in Hotel Management Or Bachelor Degree in Hotel Management</td>
<td>i. One Director to be nominated by the Vice-Chancellor ii. Two experts not below the rank of Associate Professor, out of whom one shall be from the concerned field, not necessarily from within the University iii. Registrar iv. Dy. Registrar (Secrecy) (Quorum of committee shall be of three members, with one expert from outside)</td>
</tr>
</tbody>
</table>

*Asstt. Manager (Guest House) shall be placed in the selection grade of ₹9300-34800 + GP ₹4200 (₹5000-8000 unrevised) after the satisfactory completion of 5 years regular service*
## Schedule I to Chapter III (General Administration Cadre)

Class II, Category-3 is added to Schedule I to Chapter III (General Administration Cadre) of SKUAST-Statutes

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Method of recruitment</th>
<th>Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| 1     | II       | Public Relations Officer (unrevised ₹8000-13500) | Essential  
  i. Graduate  
  ii. Five year’s experience of working in a Govt. deptt./autonomous body in the grade next below  
Desirable  
M.A. Journalism | Direct | 1. Vice-Chancellor  
2. Two Members from outside the University to be nominated by the Vice-Chancellor from amongst a panel of names approved by the Board  
3. One of the Directors to be nominated by the Vice-Chancellor  
4. Registrar (Quorum of the committee shall be of four members with one expert from outside) | Chairman  
Members  
Member  
Member Secretary |
The word “Dy. Registrar (Establishment)” is replaced with Deputy Registrar (Secrecy) in the various Selection Committees appearing under Schedule -I to Chapter-III (General Administration Cadre), Schedule-II to Chapter-III (Accounts Cadre), Schedule-III to Chapter-III (Auxiliary Staff Cadre) and Schedule IV to Chapter-III (Miscellaneous cadre) of the SKUAST-Statutes.
CHAPTER -IV
CONDITION OF SERVICE OF EMPLOYEES OF THE UNIVERSITY

Clause 27(c) should be added to Chapter IV (Condition of Service of the employees of the University):

For the employees who are appointed on or after 01-01-2010 are covered under the New Pension Scheme (NPS) mutatis-mutandis as applicable to employees of J&K Govt.
Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu –180009 (J&K)

Notification No : 05(Est.) of 2012
Dated : 06-03-2012

As approved by University Council at its 6th Meeting held on 06.09.2011, asentted to by the Hon’ble Chancellor (H.E. the Governor, J&K) and conveyed by the Dy. Secretary to Governor vide No. GS-1 (Amend-AUJ)2012/505 dated 07-01-2012, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure ‘A’ to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No : AUJ/Adm/11-12/19836-19902
Date : 06-03-2012

- Principal Secretary to Govt., Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Jammu
- Principal Secretary to Hon’ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon’ble Chief Minister, J&K, Civil Secretariat, Jammu.
- Commissioner/Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Kashmir
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar
Annexure to University Notification No: 5(Est.) of 2012
dated: 06.03.2012

Schedule II to Chapter III
(Accounts Cadre)

Class IV, Category 1, Note para 2 below the Schedule at page 56 of SKUAST Statutes

<table>
<thead>
<tr>
<th>Existing</th>
<th>Amended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Candidates selected for the post of Accounts Assistant shall have to undergo a training course for a period of one year (comprising theoretical training for six months and practical training for six months) during which they shall be paid a stipend of ₹600 P.M. They shall be granted pay scale of ₹4000-6000 after completion of one year training course as described above. During the period of probation, they shall have to qualify the ACC examination within the prescribed period failing which their future increments shall be stopped till they pass the requisite examination.</td>
<td>Candidates selected for the post of Accounts Assistant shall have to undergo a training course for a period of one year (comprising theoretical training for six months and practical training for six months) during which they shall be paid a stipend of ₹3500 P.M. They shall be granted pay scale of ₹4000-6000 (pre-revised) after completion of one year training course as described above. During the period of probation, they shall have to qualify the ACC examination within the prescribed period failing which their future increments shall be stopped till they pass the requisite examination.</td>
</tr>
</tbody>
</table>

Schedule III to Chapter III
(Auxiliary Staff Cadre)

Class III, Category 1, Note para 3 below the Schedule at page 65 of SKUAST Statutes

<table>
<thead>
<tr>
<th>Existing</th>
<th>Amended</th>
</tr>
</thead>
<tbody>
<tr>
<td>During the period of apprenticeship, the candidates with T.D.C. I (10+2) with science shall receive stipend @₹500 P.M for the 1st year and @₹600 P.M for the subsequent period. The candidates with T.D.C. I (10+2) with science and one year's training or holding B.Sc. degree shall receive stipend @₹600 P.M during the apprenticeship period. The stipend will be debited to the salary head of the account of the particular post against which the apprentice is adjusted.</td>
<td>During the period of apprenticeship, the candidates shall receive stipend @₹3000 P.M. The stipend will be debited to the salary head of the account of the particular post against which the apprentice is adjusted.</td>
</tr>
</tbody>
</table>
As recommended by the Board of Management at its 16th Meeting held on 30.06.2011, approved by University Council in its 6th Meeting held on 06.09.2011, assented to by the Hon’ble Chancellor (H.E. the Governor, J&K) and conveyed by Dy. Secretary to Governor vide No. GS-1 (Amend-AUJ)2012/505 dated 07-01-2012, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure ‘A’ to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No : AUJ/Adm/11-12/19769-19835
Date : 06-03-2012

- Principal Secretary to Govt., Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Jammu
- Principal Secretary to Hon’ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon’ble Chief Minister, J&K, Civil Secretariat, Jammu.
- Commissioner/Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar
Annexure 'A' to University Notification No: 4.(Est.) of 2012  
Dated: 06.03.2012  

**Schedule II to Chapter IX**

*Under S.No. 39 column No. 4*

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Nature of the power</th>
<th>To whom delegated</th>
<th>Existing</th>
<th>Amended</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>To permit excess expenditure over originally technically sanctioned estimates without revision of technical sanction</td>
<td>Estates Officer</td>
<td>Up to 4% (per cent) and beyond that Vice-Chancellor in consultation with Chief Engineer concerned</td>
<td>Up to 5% (percent) and beyond that Vice-Chancellor in consultation with Chief Engineer concerned</td>
</tr>
</tbody>
</table>
Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No : 35(Est.) of 2011
Dated : 02-12-2011

Sub: Change of nomenclature for the posts of Director

- Whereas, ICAR revised ICAR Model Act 2009 and circulated among the State Agril. Universities. This University has also received a revised copy of the ICAR Model Act from ICAR, Krishi Anusandhan Bhawan, Pusa, New Delhi and the same was placed before the Hon’ble Members of the BoM in its 14th Meeting held on 08.11.2010.

- Whereas, the matter regarding change in nomenclature of Posts of Directors i.e from Director Resident Instructions-cum-Dean, PGS to Director Education, Director Research to Director Research, Director Extension Education to Director Extension was discussed in detail by the Hon’ble Members of Board of Management and it was resolved to send the same to the University Council for its approval.

- Whereas, Hon’ble Member of University Council in its 5th Meeting held on 20.12.2010 and the following resolution was espoused which is reproduced as under:

  “that the proposed nomenclature for the post of Directors as Director Education, Director Research and Director Extension, as mentioned above be annulled and that consequential amendments be carried out in the Statutes and the SKUAST ACT, 1982”.

- Whereas, the assent of Hon’ble Chancellor (H.E. the Governor, J&K) in the matter was conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011.

In light of above, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST Act, 1982 (Amended up to July, 2005), do hereby notify that the nomenclatures of Director Resident Instructions-cum-Dean Post Graduate Studies and Director Extension Education are amended as Director Education and Director Extension, respectively appearing at all places in SKUAST-Statutes.

This shall come to force with immediate effect.

Sd/-

Vice-Chancellor

Date: 02-12-2011

Co:-
- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu.
- Principal Secretary to Hon’ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon’ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anusandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)
As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011 and in suppression of Notification No.09 (Est.)of 2011 dated: 18.04.2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No. AUJ/Adm/11-12/4146-4218
Date: 08-07-2011

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar
## Schedule-IV to Chapter–III
(Miscellaneous cadres)

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Method of recruitment</th>
<th>Composition of Selection Committee</th>
</tr>
</thead>
</table>
| II    | 1        | Assistant Executive Engineer (Civil/electric/Refrigeration/Auto-Mobile) (9000-13500) UGC Scale | (i) Bachelor Degree in Electrical or equivalent Degree.  
(ii) 3 years experience as Assistant Engineer in a Government Deprt./University/Corporation.  
(iii)5 years experience as Junior Engineer in a Government Deprt./University/Corporation.  
Ten years experience with diploma in Electrical Engineering. | i. 50% by direct recruitment  
ii. 50% by promotion from amongst Junior Engineers having at-least 5 years experience as Junior Engineer and equivalent | i. Vice–chancellor  
ii. One expert from outside to be nominated by the vice-Chancellor  
iii. One of the Directors (to be nominated by the Vice-Chancellor)  
iv. One representative of the State Govt not below the rank of Additional secretary to government (PWD/ PDD).  
v. Estates Officer  
vi. Registrar  
(Quorum of the committee shall be of 4 members) | Chairman  
Member  
Member  
Member  
Member |
Notification No: 18(Est.) of 2011
Dated: 08-07-2011

As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon’ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-
(B. Mishra)
Vice-Chancellor

No : AUJ/Adm/11-12/4135-45
Date : 08-07-2011

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Principal Secretary to Hon’ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon’ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar
Annexure to University Notification No: 18(Est) of 2011  
dated: 08-07-2011

Schedule I to Chapter III  
(General Administration Cadre)

Class II, Category 3 is added as under:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Method of recruitment</th>
<th>Selection Committee</th>
</tr>
</thead>
</table>
| II    | 3        | Assistant Registrar (Legal)  
₹15600-39100 + G.P. ₹5400  
(Revised) | i. Bachelor’s Degree in Law  
(3 years or 5 years integrated course) with minimum of 50 % marks or equivalent OGPA  
ii. Candidate should have a minimum three years experience after enrollment with Bar Council as a practicing advocate or as a law officer in a Govt. Deptt./University/Public Sector Organization/High Court/Autonomous Bodies/Organization of repute. | Direct  
(By selection) | i. Vice-Chancellor  
i. 2 Members from outside University to be nominated by the Vice-Chancellor  
nominees to be approved by the Board  
iii. One of the Directors to be nominated by the Vice-Chancellor  
iv. One representative of the State Government not below the rank of Additional Secretary to Govt.  
v. Registrar  
(Quorum of the Committee shall be of four members with one expert from outside) | Chairman  
Members |

Member  
Member  
Member |

8.7.11
As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-
(B. Mishra)
Vice-Chancellor

No: AUJ/Adm/11-12/4033-4092
Date: 08-07-2011
Cc:
- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar
Annexure to University Notification No: 17(Est.) of 2011
Dated: 08-07-2011

Chapter VI
Faculty Improvement Programme

Clause 40, is recasted as under:

Except as otherwise provided in this chapter, no teacher may be sponsored for
masters degree by the University in case he/she has less than 5 years of total
service and no teacher may be sponsored for doctoral programme in case
he/she has less than five years of SKUAST-J service.

Note: Clause 40 may be relaxed by the Vice Chancellor where there may
be immediate need of personnel with postgraduate training to
strengthen any discipline or starting a new discipline provided the
teacher considered fulfils other requirements laid down in this
chapter.
Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu – 180009 (J&K)

Notification No: 15(Est.) of 2011
Dated: 08-07-2011

As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon’ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011 I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No. AUJ/Adm/11-12/3889-3961
Date: 08-07-2011

Cc:
- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar.
- Principal Secretary to Hon’ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon’ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi.
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, FUSA, New Delhi.
- All Officers of SKUAST-Jammu.
- Registrar, SKUAST-Kashmir.
- All Heads of Divisions/Research Stations/Sub Stations/KVs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Jammu.
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST- Kashmir.
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar
Annexure to University Notification No: 15(Est.) of 2011
dated: 08-07-2011

Schedule I to Chapter II
(Appointment of Officers and Teachers of the University)

Note –ii under S.No. 8 deleted.

Appointment of Officers and Teachers at S.No. 8 to above schedule would be read as under:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Designation of the post</th>
<th>Qualification for direct recruitment</th>
<th>Composition of Selection Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.</td>
<td>Associate Professor/ Senior Scientist/ Deputy Director Research/ Extension or equivalent (12000-18300) UCC Scale (Pre-revised)</td>
<td>Essential: i. Doctorate degree in the subject concerned. ii. 7 years experience of teaching and/or research in the subject concerned out of which four years should be in the rank of Assistant Professor or equivalent. Desirable; Research Experience as evidenced by publications. Note: i. Requirement of professional degree shall be deemed as essential qualification for certain posts e.g agronomy/ horticulture/ veterinary sciences etc. to be specified by the University. ii. In case of candidates who hold post-graduate qualification in other subject/discipline but have been working in the discipline concerned, additional two years of experience will be required over and above the minimum prescribed period.</td>
<td>i. Vice-Chancellor ii. 2 experts from outside the state to be nominated by the Vice-Chancellor from a panel approved by the Board iii. Director Resident Instruction-cum-Dean Post-graduate Studies iv. Director Research/ Extension Education (one of them to be nominated by the Vice-Chancellor, depending upon nature of the post to be filled up) v. One Representative of the State Government not below the rank of secretary to Govt. (Quorum of the Committee shall be of three members with one expert from outside)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th>Member</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Chairman

Member

Member

Member
Sub: Direct recruitment for the post of Head Draftsman.

Ref: (i) 15th Meeting of BoM of SKUAST-Jammu held on 08-11-2010
(ii) 5th Meeting of University Council of SKUAST-Jammu held on 20-12-2010
(iii) Assent of Hon'ble Chancellor (H.E. the Governor) conveyed by the Dy. Secretary to Governor vide No. GS-3(UCM-AUJ)/2011/1773 dated 14-06-2011

- Whereas, as per the class XIX, category 1 of Schedule-IV to Chapter-III of SKUAST-Statutes, the post of Head Draftsman is to filled up by promotion from amongst the eligible in-service Draftsman having 10 years of service in class-XX category 1 as Draftsman.

- Whereas, none of the University in-service Draftsmen at present is having 10 years of service to become eligible for promotion. There is an urgent need for Head Draftsman in view of ongoing construction works in the various constituent Units of the University.

- Whereas, keeping in view the urgent requirement of Head Draftsman in the University, an agenda for making direct recruitment to the post of Head Draftsman was placed before the Hon'ble Members of BoM in the 15th meeting of Board of Management and after deliberations, the matter was recommended to the University Council.

- Whereas, in the 5th University Council Meeting held on 20.12.2010, the matter was again deliberated upon threadbare and it was resolved that:

"The post of Head Draftsman may be filled up through Direct Recruitment process as one time exception. Also resolved that in case of non availability of suitable Head Draftsman through direct recruitment process, the University could consider engaging a retired Head Draftsman on contract basis or seek deputation from the State Government"

On the recommendation of Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010 and assented to by Hon'ble Chancellor (H.E. the Governor, J&K), I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J do hereby notify the filling up of the post of Head Draftsman through:

K.T.O
(i) Direct Recruitment process as one time exception.
(ii) In case of non availability of suitable Head Draftsman through direct recruitment process, the University could consider engaging a retired Head Draftsman on contract basis or seek deputation from the State Government.

This shall come to force with immediate effect.

Sd/-
(B. Mishra)
Vice-Chancellor

No. AUJ/Adm/11-12/38/6-3888
Date: 08-07-2011

- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar.
- Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi.
- All Officers of SKUAST-Jammu.
- Registrar, SKUAST-Kashmir.
- All Heads of Divisions/Research Stations/Sub Stations/KVKs.
- All Deputy/Asstt. Registrars.
- All Deputy/Asstt. Comptrollers.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu.
- SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Kashmir.
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar
Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No: 13(Est.) of 2011
Dated: 08-07-2011

As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon'ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-
(B.Mishra)
Vice-Chancellor

No: AUJ/Adm/11-12/3743-3815
Date: 08-07-2011

• Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
• Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu.
• Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar.
• Principal Secretary to Hon'ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon'ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
• Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
• Secretary, ICAR, Krishi Bhawan, New Delhi.
• Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi.
• All Officers of SKUAST-Jammu.
• Registrar, SKUAST-Kashmir.
• All Heads of Divisions/Research Stations/Sub Stations/KVKs.
• All Deputy/Asstt. Registrars.
• All Deputy/Asstt. Comptrollers.
• SVC for kind information of Hon'ble Vice-Chancellor of SKUAST-Jammu.
• SVC for kind information of Hon'ble Vice-Chancellor of SKUAST- Kashmir.
• File concerned (w.3.s.c).

(B.B. Gupta)
Registrar
Annexure to University Notification No: 13(Est.) of 2011
dated: 08-07-2011

Schedule I to Chapter II
(Appointment of Officers and Teachers of the University)

S.No. 9—Qualification for direct recruitment (Assistant Professor/Junior Scientist or equivalent)

Item (i) recasted as under:
High second class (55% or higher percentage) in Master's degree or equivalent
Postgraduate qualification in the concerned subject;

Item (ii) recasted as under:
Ph.D. degree in the subject concerned.
(Ph.D. is relaxable for candidates holding Post Graduation Degree in Veterinary Sciences).

Item (iii) added as under:
NET

Note below above mentioned S.No. 9
Note-i Deleted
Note-ii Recasted as under:

<table>
<thead>
<tr>
<th>Discipline</th>
<th>Essential Qualification at Graduate level</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. Agriculture &amp; allied Sciences</strong></td>
<td></td>
</tr>
<tr>
<td>Agronomy</td>
<td>B.Sc. Agriculture</td>
</tr>
<tr>
<td>Fruit Science, Vegetable Science, Floriculture and Landscaping, Food Science and Technology</td>
<td>B.Sc. Agriculture / B.Sc. Horticulture</td>
</tr>
<tr>
<td>Entomology and Plant Pathology</td>
<td>B.Sc. Agriculture / B.Sc. Horticulture / B.Sc. with Biology</td>
</tr>
<tr>
<td>Soil Science</td>
<td>B.Sc. Agriculture / B.Sc. Horticulture / B.Sc. Forestry</td>
</tr>
<tr>
<td>Plant Breeding &amp; Genetics</td>
<td>B.Sc. Agriculture / B.Sc. Bio Sciences</td>
</tr>
<tr>
<td>Sericulture</td>
<td>B.Sc. Agriculture / B.Sc. Sericulture / B.Sc. Bio Sciences</td>
</tr>
<tr>
<td>Forestry</td>
<td>B.Sc. Forestry / B.Sc. Agriculture / B.Sc. Horticulture</td>
</tr>
<tr>
<td><strong>B. Vety. Sciences</strong></td>
<td></td>
</tr>
<tr>
<td>For all departments of Faculty of Veterinary Sciences</td>
<td>B.V.Sc. &amp; A.H. or B.V.Sc</td>
</tr>
</tbody>
</table>

Note-iii –Deleted
Note-iv- Deleted
As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon’ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011 and in suppression of Notification No. 06 (Est.) of 2011 dated 05.04.2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-J, in exercise of powers vested in me under Section 40 of SKUAST, Act, 1982 (Amended upto July, 2005), do hereby notify addition/amendment in SKUAST-Statutes as contained in the Annexure to this Notification.

This shall come to force with immediate effect.

Sd/-

(B.Mishra)

Vice-Chancellor

No : AUJ/Adm/11-12/3670-3742
Date : 08-07-2011

Cc:-
- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar
- Principal Secretary to Hon’ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon’ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.e)

(B.B. Gupta)

Registrar
Annexure to University Notification No: 12(Est.) of 2011  
dated: 08-07-2011

Schedule I to Chapter III (General Administration Cadre)

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Method of recruitment</th>
<th>Selection Committee</th>
</tr>
</thead>
</table>
| 1     | 1        | Deputy Registrar (Establishment)  
₹15600-39100  
+ G.P. ₹7600 | Essential  
Master's Degree with at least 55% and its equivalent grade along with five years of administrative experience as Assistant Registrar or in equivalent position. | Direct (By Selection) | Chairman  
Members |
|       |          |                          | Desirable  
Good knowledge of education system/administration/recruitment prevailing in the Universities. |                       | Member  
Member  
Member  
Member |

Class 1 Category 3 shall be added as under:

<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Designation of the post</th>
<th>Minimum qualifications for direct recruitment</th>
<th>Method of recruitment</th>
<th>Selection Committee</th>
</tr>
</thead>
</table>
| 1     | 3        | Deputy Registrar (Secretary)  
₹15600-39100  
+ G.P. ₹7600 | Essential  
Master's Degree with at least 55% and its equivalent grade along with five years of administrative experience as Assistant Registrar or in equivalent position. | Direct (By Selection) | Chairman  
Members |
|       |          |                          | Desirable  
Good knowledge of education system/administration/recruitment prevailing in the Universities. |                       | Member  
Member  
Member  
Member |

Chairman  
Members  
Member  
Member  
Member  
Member
As recommended by Board of Management in its 15th meeting held on 08-11-2010, approved by University Council in its 5th meeting held on 20-12-2010, assented to by the Hon’ble Chancellor (H.E. the Governor, J&K) and the assent conveyed vide Dy. Secretary to Governor No. GS-3 (UCM-AUJ)/2011/1773 dated 14-06-2011 and in suppression of Notification No.06 (Est.) of 2011 dated 05.04.2011, I, Dr. B. Mishra, Vice-Chancellor, SKUAST-Jammu hereby notify the re-designation of the post of Sr. Scientist, Animal Nutrition from RARS Rajouri as Dy. Registrar (Secrecy) to be reallocated in the Office of the Registrar by corresponding reduction of the post of Sr. Scientist, Animal Nutrition, RARS, Rajouri.

Sd/-
(B. Mishra)
Vice-Chancellor

No: AUJ/Adm/11-12/3597-3669
Date : 08-07-2011

Co:-
- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu/Srinagar.
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K, Raj Bhawan, Srinagar.
- Principal Secretary to Hon’ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon’ble Chief Minister, J&K, Civil Secretariat, Jammu/Srinagar.
- Commissioner/Secretary to Govt. Finance Department (Financial Advisor, Universities), Civil Secretariat, Jammu/Srinagar.
- Secretary, ICAR, Krishi Bhawan, New Delhi.
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi.
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/ KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST-Jammu
- SVC for kind information of Hon’ble Vice-Chancellor of SKUAST- Kashmir
- File concerned (w.3.s.c)

(B.B. Gupta)
Registrar
Sher-e-Kashmir
University of Agricultural Sciences & Technology of Jammu
Chatha, Jammu -180009 (J&K)

Notification No. 9 (Est.) of 2011
Dated: 8.04.2011

Sub: Qualification for the post of Assistant Executive Engineer
(Civil/Electrical)

Ref: (i) 15th Meeting of BoM of SKUAST-Jammu held on 08-11-2010
(ii) 5th Meeting of University Council of SKUAST-Jammu held
on 20-12-2010

As recommended by Board of Management in its 15th meeting held on
08-11-2010 and approved by University Council in its 5th meeting held on
20-12-2010, Competent Authority notify the amendment in SKUAST-Statutes
Schedule IV to Chapter III (Miscellaneous Cadres) Class II, Category-1 for
adoption of qualifications for the post of Assistant Executive Engineer
(Civil/Electrical) as per Annexure-A.

This shall come to force with immediate effect.

By order

Sd/-
Vice-Chancellor

No. AUJ/Adm/11-12/854-924
Date: 8.04.2011

C.C:
- Principal Secretary to Govt., Agriculture Production Department, Civil
  Secretariat, Jammu
- Principal Secretary to Govt., Planning and Development Department,
  Civil Secretariat, Jammu
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-
  Jammu for kind information of H.E. the Governor, J&K
- Principal Secretary to Hon’ble Chief Minister of J&K and Pro-Chancellor,
  SKUAST-Jammu for the kind information of Hon’ble Chief Minister, J&K.
- Commissioner/Secretary to Govt. Finance Department, Civil Secretariat,
  Jammu.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan,
  PUSA, New Delhi
- All Officers of SKUAST-Jammu
Annexure 'A' to Notification No. G (Est.) of 2011 dated: 15-04-2011

Schedule IV to Chapter III (Miscellaneous Cadres): Class II, Category-1

| Qualification | Assistant Engineer (Civil/Electrical) | (i) Bachelor Degree in Civil/Electrical or equivalent Degree.  
(ii) 3 years experience as Assistant Engineer in a Government Deptt./University/Corporation.  
or  
(ii) 5 years experience as Junior Engineer in a Government Deptt./University/Corporation.  
or  
Ten years experience with diploma in Civil/Electrical Engineering. |
Notification No. 06 (Est.) of 2011
Dated: 05-04-2011

Sub: I. Conversion of one post of Sr. Scientist, Animal Nutrition, RARS Rajouri to Deputy Registrar (Secrecy).

II. Mode of recruitment and qualification for the posts of Deputy Registrar (Secrecy) and Deputy Registrar (Establishment).

Ref: I) 15th Meeting of BoM of SKUAST-Jammu held on 08-11-2010
II) 5th Meeting of University Council of SKUAST-Jammu held on 20-12-2010

As recommended by Board of Management in its 15th meeting held on 08-11-2010 and approved by University Council in its 5th meeting held on 20-12-2010, the Competent Authority hereby notify the conversion of one post of Sr. Scientist, RARS, Rajouri to Deputy Registrar, Secrecy to be placed in Registry.

Further, Competent Authority also notify the amendment in SKUAST-Statutes Schedule I to Chapter III (General Administration Cadre) Class I, Category-1 for adoption of qualifications and method of recruitment for the post of Deputy Registrar (Secrecy) and Deputy Registrar (Establishment) as per Annexure-A.

This shall come to force with immediate effect.

By order

Sd/-
Vice-Chancellor

No. AUJ/Adm/11-12/03-83
Date: 05-04-2011

C.C:
- Principal Secretary to Govt., Agriculture Production Department, Civil Secretariat, Jammu
- Principal Secretary to Govt., Planning and Development Department, Civil Secretariat, Jammu
- Principal Secretary to H.E. the Governor, J&K and Chancellor, SKUAST-Jammu for kind information of H.E. the Governor, J&K
- Principal Secretary to Hon’ble Chief Minister of J&K and Pro-Chancellor, SKUAST-Jammu for the kind information of Hon’ble Chief Minister, J&K.

K.T.O
- Commissioner/Secretary to Govt. Finance Department, Civil Secretariat, Jammu.
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Deputy Director General (Edn.), ICAR, Krishi Anushandhan Bhawan, PUSA, New Delhi
- All Officers of SKUAST-Jammu
- Registrar, SKUAST-Kashmir
- All Heads of Divisions/Research Stations/Sub Stations/KVKs
- All Deputy/Asstt. Registrars
- All Deputy/Asstt. Comptrollers
- SVC for kind information of the Hon’ble Vice-Chancellor of SKUAST-Jammu
- SVC, SKUAST-K for kind information of the Hon’ble Vice-Chancellor of SKUAST-Kashmir
- File concerned (w.3.s.c)

Registrar
Annexure-'A' to Notification No. 06(Est.) of 2011 dated: 05-04-2011

Schedule I to Chapter III (General Administration Cadre), Class I, Category I

<table>
<thead>
<tr>
<th>S. No</th>
<th>Post and Pay Band</th>
<th>Method of Recruitment</th>
<th>Qualification</th>
<th>Composition of the Selection committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Deputy Registrar (Secrecy) ₹15600-39100 + G.P. ₹7600</td>
<td>Direct (By Selection)</td>
<td><strong>Essential</strong> Master's Degree with at least 55% of the marks or its equivalent grade along with five years of administrative experience as Assistant Registrar or in equivalent position. <strong>Desirable</strong> Good knowledge of education system/administration/recruitment prevailing in the Universities.</td>
<td>Same as prescribed in SKUAST Statutes</td>
</tr>
<tr>
<td>2</td>
<td>Deputy Registrar (Establishment) ₹15600-39100 + G.P. ₹7600</td>
<td>Direct (By Selection)</td>
<td><strong>Essential</strong> Master's Degree with at least 55% of the marks or its equivalent grade along with five years of administrative experience as Assistant Registrar or in equivalent post <strong>Desirable</strong> Good knowledge of administration, recruitment and establishment prevailing in the Universities.</td>
<td>Same as prescribed in SKUAST Statutes</td>
</tr>
</tbody>
</table>
Notification No. 03 of 2011
Dated: 15-02-2011

As recommended by the Board of Management in its 15th meeting on 08-11-2010 and approved by the University Council in its 5th meeting held on 20-12-2010, additions/amendments to SKUAST Statutes as contained in the Annexure-A to this Notification are hereby notified.

This shall come into force with immediate effect.

By order.

Sd/-
Vice-Chancellor

No.: AUJ/Adm/10-11/12643-12713
Date: 15-02-2011

C.C:-
- Principal Secretary to Govt., Agriculture Production Deptt., J&K Govt., Civil Sectt., Jammu
- Principal Secretary to Govt., Planning & Development Deptt., J&K Govt., Civil Sectt., Jammu
- Principal Secretary to Governor for kind information of H.E. the Governor, J&K and Chancellor, SKUAST-J, Raj Bhawan, Jammu
- Commissioner/ Secretary to Govt., Finance Deptt., J&K Govt., Civil Sectt., Jammu
- Secretary, ICAR, Krishi Bhawan, New Delhi
- Dy. Director General (Edn.), ICAR, Krishi Anusandhan Bhawan, PUSA, New Delhi.
- All Officers of the University
- Dean, FoA, Chatha/P.V.Sc. & A.H., R.S.Pura
- All Heads of Divisions/Regional Research Stations/Sub-Stations/KVKs of SKUAST-J
- All Deputy/Asstt. Registrars of SKUAST-J
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of Hon’ble Vice-Chancellor.
- File concerned (w:3:s:c)
SCHEDULE II TO CHAPTER IX

Delegation of Financial Powers to the Officers and Employees of the University

All the contents of S.No. 37 & 40 below of Schedule II to Chapter IX (Delegation of Financial Powers to the Officers and Employees of the University) should be replaced and read as:

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Nature of Power</th>
<th>To whom delegated</th>
<th>Extent</th>
</tr>
</thead>
<tbody>
<tr>
<td>37.</td>
<td>To accord technical sanction to detailed estimates of cost of original works or parts thereof including special repairs, renovation, additions or alternations, and improvements not chargeable to maintenance</td>
<td>Estates Officer</td>
<td>Full powers after approval by Works Committee or the University to the detailed estimates of the University works.</td>
</tr>
<tr>
<td>40.</td>
<td>To accord administrative approval for execution of works.</td>
<td>Vice-Chancellor</td>
<td>Full powers</td>
</tr>
</tbody>
</table>
Subject: Addition/Amendment to SKUAST Statutes

Notification No: 03 of 2009
Dated: 23-10-2009

As recommended by the Board of Management in its 12th Meeting and approved by the University Council in its 3rd Meeting and assented to by the Hon'ble Chancellor, (H.E. the Governor, J&K) I, Prof. B. Mishra, Vice-Chancellor, SKUAST-Jammu hereby notify the addition/amendment to SKUAST Statutes as contained in the Annexure A, to this Notification.

This shall come into force with immediate effect.

By order

Sd/-
(Prof. B. Mishra)
Vice-Chancellor

No: AUJ/Adm/09-10/5705-79
Dt: 23-10-2009

Copy to the:
- Principal Secretary, Agriculture Production Department, GoJK, Civil Secretariat, Srinagar/Jammu.
- Commissioner Secretary, Planning & Development Department, GoJK, Civil Secretariat, Srinagar/Jammu.
- Commissioner/Secretary, Finance Department, GoJK, Civil Secretariat, Srinagar/Jammu.
- Secretary ICAR, Krishi Bhawan, New Delhi.
- Secretary, University Grants Commission, Bghardur Shah Zafar Marg, New Delhi.
- Deputy Director General (Education), ICAR, Krishi Anusandhan Bhawan, Pusa, New Delhi.
- Pvt. Secretary to Governor for kind information of His Excellency, the Governor, J&K (Chancellor, SKUAST-J), Rajbhawan, Srinagar/Jammu.
- All officers of SKUAST-J.
- All Heads of Divisions/Regional Research Stations/Sub-Stations/KVKs of SKUAST-J.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J.
- Secretary to Vice-Chancellor for kind information of the Hon'ble Vice-Chancellor.
- File concerned (w.3.s.c.)

(R.K. Sharma)
Registrar
Schedule I to Chapter II
(Appointment of Officers and Teachers of the University)

A) The following shall be added as S.No. 04 below Schedule I to Chapter II (Appointment of Officers and Teachers of University) to the SKUAST Statutes:

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Designation of the Post</th>
<th>Qualification for direct recruitment</th>
<th>Composition of selection Committee</th>
</tr>
</thead>
</table>
| 04    | Dean, Subject Matter Faculties (Pay Band of Rs. 37,400-67,000 with Academic Grade Pay of Rs. 10,000 + Rs. 400/- Special pay) | Essential i. Doctorate degree in any discipline/subject of the concerned faculty  ii. 15 years experience of Teaching & Research of which 07 years should be in the rank of Professor or equivalent in an Agricultural/Veterinary University/Research Institution | i. Vice-Chancellor                      Chairman Member  
  ii. 03 experts with experience of working in scientific/educational institution in administrative capacity not below the rank of Director/Dean from outside the State to be nominated by the Vice Chancellor from a panel approved by the Board  
  iii. A representative of the State Govt. not below the rank of Secretary to Government. (Quorum of the Committee shall be of 3 members with one expert from outside) |

Desirable

i. Evidence of Leadership & outstanding achievements in teaching & Research.
ii. Good knowledge of modern agricultural/Veterinary educational system

3) S.No. 4 to 14 below Schedule I to Chapter II (Appointment of Officers and Teachers of the University) shall be renumbered as S.No. 05 to 15 in the SKUAST Statutes.

[Signature]