



# Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu

**Notification No:|(Secy.) of 2018**

**Dated: ||-07-2018**

**Sub: Addition/Amendments to Career Advancement Scheme for Research Assistants/Sr. Technical Assistants.**

**Ref: Communication no. GS-1(Amend-AUJ)12-18/2913 dated 14<sup>th</sup> June, 2018 from Additional Secretary, Governor's Secretariat, J&K, Raj Bhavan, Srinagar.**

As recommended by Board of Management of SKUAST-Jammu (at its 28<sup>th</sup> meeting), approved by University Council at its 17<sup>th</sup> Meeting and assented to by the Hon'ble Chancellor (Hon'ble Governor, J&K), I Dr. Pradeep K. Sharma, Vice-Chancellor, SKUAST-J, hereby notify the amendment/addition/recasting to Career Advancement Scheme for Research Assistants/Sr. Technical Assistants of erstwhile SKUAST notification no. Adm/AR-R&C/UC-09/94 dated 24.02.1994 as contained in Annexure-I to this notification.

**By Order**

**No. AUJ/Secy./18-19/F-101/1268-1309**  
**Date: ||-07-2018**

**Cc:**

- All Members of Board of Management.
- All Officers of SKUAST-Jammu.
- Dean, FoA/FBSc, Chatha/FVSc., R.S.Pura.
- Registrar, SKUAST-Kashmir, Shalimar Campus, Srinagar.
- Additional Secretary, Governor's Secretariat, Raj Bhavan, Jammu. This is in reference to the copy of the assent of Hon'ble Chancellor conveyed vide above quoted reference.
- Private Secretary to Hon'ble Governor for kind information of Hon'ble Governor, J&K and Chancellor, SKUAST-Jammu, Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Hon'ble Governor (Hon'ble Chancellor SKUAST-Jammu), Governor's Secretariat, Raj Bhavan, Srinagar.
- Private Secretary to Principal Secretary to Govt., Finance Department, J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Principal Secretary to Govt., Planning Development and Monitoring Department., J&K Govt., Civil Secretariat, Srinagar.
- Private Secretary to Commissioner/Secretary to Govt., Agriculture Production Department, Civil Secretariat, Srinagar.
- All Deputy/Asstt. Registrars of SKUAST-J.
- All Deputy/Asstt. Comptrollers of SKUAST-J
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Jammu.
- SVC for kind information of the Hon'ble Vice-Chancellor, SKUAST-Srinagar.
- File concerned (w.3.s.c)
- University website [www.skuast.org](http://www.skuast.org)

Sd/-  
**(Pradeep K. Sharma)**  
**Vice-Chancellor**

  
11/7/18  
**Registrar**

**SKUAST**  
**Jammu**

Chatha, Jammu-180009, INDIA

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**Annexure-I**

**Part (B) of Career Advance Scheme for Research Assistants/Sr. Technical Assistants notified vide notification no. Adm/AR-R&C/UC-09/94/864-923 dated 24.02.1994, shall be re-casted as under :**

**B Senior Technical Assistants/Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre):**

1. Senior Technical Assistants/ Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) **holding PB/GP of 9300-34800+4200, possessing post-graduate degree in the concerned subject of Agriculture or allied Sciences and essential qualification at Graduation level (as annexed herewith) and appointed prior to 19.06.2014 (the effective date of caderisation of the post of Sr. Technical Assistant/Programme Assistant and equivalent by SKUAST-Kashmir issued vide notification no. 07 of 2014 dated 19.06.2014) subject to meeting the eligibility in each case, may be placed in the Pay Band of ₹15600-39,100 with grade pay of ₹6000/-, provided he or she has;**

- a) Satisfactorily completed the probation period.
- b) Published at least one technical paper as first author or one of the authors in a joint paper having NAAS rating not less than 4.0
- c) Participated in State/National/ International Symposia/ Seminar/ Workshop, group meeting at least once either in full or poster session.

Or

- d) Done research work which may be assessed by Selection committee equivalent to a technical paper.
2. Placement shall be through process of Screening / Selection Committee as prescribed for recruitment to the post of Assistant Professors & equivalent.
  3. After 02 years placement in the pay band of ₹15,600-39,100 with Grade Pay of ₹6000/- Senior Technical Assistants/ Programme Assistants/Training Assistants and equivalents (ex-cadre) shall be designated as Assistant Professor/Subject Matter Specialist and shall be accredited to the Faculty subject to passing of Ph.D. and NET in the relevant discipline.
  4. After being designated as Assistant Professor/Subject Matter Specialists as specified vide (3) above, the incumbents shall be entitled to benefits under Career Advancement Scheme/Personal promotion scheme of SKUAST as per the provisions and conditions laid down in the said scheme.



5. The posts for the purpose shall be created by upgrading the posts held by the incumbents and the posts so created shall be created only for this purpose and shall not be construed to have been created for any other purpose.
6. On recommendations of Selection Committee, placement of Senior Technical Assistants/ Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) in ₹15,600-39,100 with grade Pay of ₹6,000/- will be ordered by Vice-Chancellor.
7. The date of completion of Ph.D or the date of qualification of NET shall invariably be taken as the effective dates for accreditation whichever is later and for determining their seniority in the cadre of Assistant Professors/Subject Matter Specialists without any financial encumbrances.

**Notes:**

- i) The essential qualifications prescribed for the post of Assistant Professor/ Junior Scientist/ Subject Matter Specialists and equivalents, presently in vogue and / or such other essential qualifications as shall be prescribed by the University from time to time, shall invariably be applicable for accreditation of Senior Technical Assistants/ Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) to the faculty under this Scheme.
- ii) The period spent on acquiring M.Sc.(Ag) or allied degree as an inservice candidate shall not be counted towards experience for considering the placements of Senior Technical Assistants/Technical Assistants/ Programme Assistants/ Training Assistants and equivalents (ex-cadre) in the Pay Band of ₹15,600-39, 100 with Grade Pay of ₹6,000/-.
- iii) The Career Advancement Scheme (CAS) shall be applicable to only those Technical Assistants /Sr. Technical Assistants /Programme Assistants/Training Assistants etc. who were eligible for the benefits during the relevant period i.e. upto 2014, when the post of Sr. Technical Assistants /Programme Assistants /Training Assistants has been caderised in SKUAST-Statutes by SKUAST-Kashmir vide notification no.07 of 2014 dated 19.06.2014.
- iv) The extension of CAS Scheme shall cease automatically without any further notice, shall become redundant and in operative immediately till the last incumbent in the existing group of concerned category is benefitted who is eligible as per the Scheme and appointed prior to 19.06.2014 (the effective date of caderisation of the post of Sr. Technical Assistant/Programme Assistant and equivalent by SKUAST-Kashmir issued vide notification no. 07 of 2014 dated 19.06.2014).

**Agriculture and Allied Sciences and essential qualification at Graduation Level**

<b>S.No</b>	<b>Discipline</b>	<b>Essential qualification at Graduation level</b>
i.	Agronomy	B.Sc. Agriculture
ii.	Fruit Science, Vegetable Science, Floriculture and Landscaping, Entomology & Plant Pathology	B.Sc. Agriculture / B. Sc. Horticulture
iii.	Food Science and Technology	B.Sc. Agriculture/B.Sc. Horticulture/B.Sc. Food Science/B.Tech Food Technology
iv.	Soil Science	B.Sc. Agriculture / B. Sc. Horticulture / B.Sc. Forestry.
v.	Plant Breeding & Genetics	B.Sc. Agriculture / B.Sc Bio Science
vi.	Biotechnology	B.Sc. Agriculture/B.Sc. Biotech./ B.Tech. Biotech/ B.Sc. Bio Sciences/ B.Sc.
vii.	Sericulture	B.Sc. Agriculture/ B.Sc. Sericulture / B.Sc. Bio Sciences
viii.	Agriculture Economics & Statistics	B.Sc. Agriculture / B. Sc. Horticulture / B.Sc. Forestry/ B.Sc with Statistics or Mathematics
ix.	Biochemistry & Plant Physiology	B.Sc. Agriculture / B.Sc Horticulture/B.Sc Bio Science
x.	Agriculture Extension Education	B.Sc. Agriculture / B. Sc. Horticulture / B.Sc. Forestry/ B.Sc Home Science
xi.	Forestry	B.Sc. Forestry /B.Sc. Agriculture / B. Sc. Horticulture
xii.	Vety. and Animal Husbandry	BVSc & AH
xiii.	Fisheries	BFSc
xiv.	Agril.Engg.	BTech. Agril Engg.

*Handwritten marks:*  
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