



**Sher-e-Kashmir University of Agricultural  
Sciences and Technology of Jammu**

**C I R C U L A R**

In continuation to this office circular no. AUJ/Secy./2023-24/F-55(P-V)/249-284 dated 04.07.2023, it is once again impressed upon all those Teachers/Scientists, who are due for their placement/promotion in next higher scales under Career Advancement Scheme (CAS) regulation to submit their CAS cases latest by **19<sup>th</sup> of November, 2024** in the prescribed format for CAS enclosed as **Appendix-I (Table 1-2) and Appendix-II (Application Form, Part-B Table-1A to 1C. Part-E & Table-3)** notified vide University Notification No. 14(Secy.) of 2022 dated 02.08.2022 issued vide endorsement No. AUJ/Secy./22-23/F-101 (P-II)/3786-3855 dated 02.08.2022. The stages are as under:

- (i) Assistant Professor/Jr. Scientist and equivalent with (AL-10 Rs.57700-182400) to Assistant Professor-cum-Jr. Scientist and equivalent(Sr. Scale/AL-11 Rs.68900-205500).
- (ii) Assistant Professor-cum-Jr. Scientist and equivalent(Sr. Scale/AL-11 Rs.68900-205500) to Assistant Professor-cum-Jr. Scientist (Selection Grade/AL-12 Rs.79800-211500).
- (iii) Assistant Professor-cum-Jr. Scientist (Selection Grade/AL-12 Rs.79800-211500) to Associate Professor-cum-Senior Scientist and equivalent (AL-13A Rs.131400-217100).
- (iv) Associate Professor-cum-Senior Scientist and equivalent (AL-13A Rs.131400-217100) to Professor & Chief Scientist and equivalent (AL-14 Rs.144200-218200).

Other terms and conditions shall remain same as prescribed in the aforesaid circular.

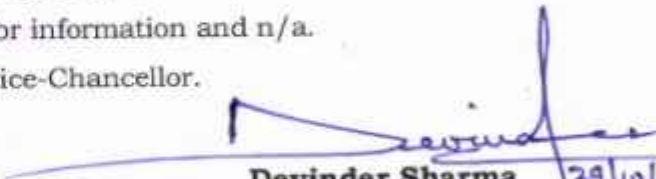
Teachers/Scientists who have already applied in response to earlier Circular need not to apply again.

**Sd/-  
Registrar**

No: AUJ/Secy./24-25/F-55(P-V)/2736-71  
Dated: 29.10.2024

**Cc:**

- All Directors/Deans of SKUAST-Jammu with the request to circulate the same among the Teachers/Scientists under their administrative control.
- Dr. Manish Sharma, Professor & Head (Agril Stat.) & I/c Data Center for uploading the same on the University Website.
- All I/c KVKs/Stations/Sub-Stations for information and n/a.
- SVC for kind information of Hon'ble Vice-Chancellor.

  
**Devinder Sharma**  
**Asstt. Registrar(Secy.)**

29/10/2024

**SKUAST**

"An Institution for sustainable agriculture for food and nutritional security"

Visit us at: [www.skuast.org](http://www.skuast.org)

**Appendix-I**  
**(Table-2)**  
**(Methodology for University Teachers for calculating**  
**Academic/Research/Extension Score)**

(Assessment must be based on evidence produced by the teacher/scientist and equivalent such as; copy(ies) of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' PG and Ph.D. award letter, etc.)

S.N.	Academic/Research/ Extension Activity	Faculty of Sciences /Engineering / Agriculture /Medical/Veterinary Sciences	Score obtained
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	8 per paper	
2.	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by ;</b>		
	International publishers	12	
	National Publishers	10	
	Chapter in Edited Book	05	
	Editor of Book by International Publisher	10	
	Editor of Book by National Publisher	08	
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	
	Book	08	
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	

	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	
	e-Content (developed in 4 quadrants) per module	05	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	
	Editor of e-content for complete course/ paper /e-book	10	
4	<b>(a) Research guidance</b>		
	Ph.D.	10 per degree awarded 05 per thesis submitted	
	M.Phil/P.G dissertation	02 per degree awarded	
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	
	Less than 10 lakhs	05	
	<b>(c) Research Projects Ongoing :</b>		
	More than 10 lakhs	05	
	Less than 10 lakhs	02	
	<b>(d) Consultancy</b>	03	
5	<b>(a) Patents</b>		
	International	10	
	National	7	
	<b>(b) *Policy Document (Submitted to an International body/ organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	
	National	07	
	State	04	
	<b>(c) Awards/Fellowship</b>		
	International	07	
	National	05	
6	<b>*Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings (Paper presented in Seminars / Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	
	International (within country)	05	
	National	03	
	State/ university	02	

7.	<b>Extension</b>		
	New Extension Models developed and implemented	2	
	Value Chain/ Model Villages Contribution made for the development and establishment of a Value Chain/a Model Village/a Seed Village/a Custom Hiring Centre/a Contract Farming Arrangement/a Climate Smart Village.	5 per activity	
	Innovative Extension Methodologies or Approaches adopted in at least 5 villages/Farmer Field Schools/Farmer Interest Groups established and documentation of success stories:	8	
	Involvement in technology application programs through technology assessment and refinement/On-farm testing:	3	
	Capacity Development	2	
	Technology dissemination and its impact as evidenced in peer reviewed journals	4	

**NOTE :**

The Research Score for research papers would be augmented as follows: Peer Reviewed NAAS rated or UGC listed journals (Impact factor to be determined as per Thomas Reuters List)

Papers in refereed journals without impact factor	5 Points
Papers with impact factor less than 1	10 Points
Papers with impact factor between 1 and 2	15 Points
Papers with impact factor between 2 and 5	20 Points
Papers with impact factor between 5 and 10	25 Points
Papers with impact factor >10	30 Points
Two authors	70% of total value of publication for each author

	More than two authors	70% of total value of publication for First/ Principal / Corresponding author and 30% of total value of publications for each of the joint authors
	Joint Projects	Principal Investigator and Co-Investigator would get 50% each
<b>NOTE :</b>		
	<ul style="list-style-type: none"> <li>• Paper presented if part of edited book or proceeding then it can be claimed only once</li> </ul>	
	<ul style="list-style-type: none"> <li>• For joint supervision of research students the formula shall be 70% of the total score for Major Advisor and 30% of the total score for Advisory Committee</li> </ul>	
	<ul style="list-style-type: none"> <li>• For purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Documents and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent (30%) of the total research score of the teacher concerned</li> <li>• The research score shall be from the minimum of three categories out of seven categories (Categories 1 to 7)</li> <li>• The extension score shall be from the minimum of three categories out of seven categories (Categories 1 to 7) Category : 7 is the compulsory category for the scientists working in extension system of the University.</li> </ul>	

**APPENDIX-II**  
**APPLICATION FORM TO BE FILLED BY THE TEACHER/SCIENTIST & EQUIVALENT FOR PLACEMENT/PROMOTION UNDER CAREER ADVANCEMENT SCHEME FOR TEACHERS / SCIENTISTS-(2018)**

**Part-A: General Information and Academic Background**

1	Name (in Block Letters)	
2	Father's Name	
3	Present Place of Posting:	
4	Name of the Faculty	
5	Name of the Division	
6	Name of the Research Station/ Institute/ KVK	
7	Current Designation & Level of Pay:	
8	Whether held under direct recruitment or promotion under CAS (Quote U.O. and date)	
9	Date of Last Promotion under CAS, if any	
10	Stage for which you are an applicant for promotion under CAS	
11	Proposed date of Eligibility for Promotion as per Eligibility Conditions and CAS Promotion Criteria	
12	Date and Place of Birth	
13	Nationality	
14	Marital Status	
15	The Category you belongs to (SC/ST/OBC/GEN)	
16	Address for Correspondence (with Pin Code )	
17	Permanent Address (with Pin Code )	
18	Telephone No., Mobile No., E-mail Address	

20. Details of Orientation and Refresher / Research Methodology Course attended:

Name of the Duration Course	Name of Academic Staff College /Human Resource Development Centre	Sponsoring Agency

21. Research Publications

S.No	Title of the paper	Authors	Journal Name	Year of publication

*W*

17. Academic Qualifications:.....

18. Research Degree (s):

Degree(s)	Title of Dissertation /Thesis	Year of Award	University
M.Sc			
M.Phil.			
Ph.D.			
Any Other			

19. Appointment prior to joining SKUAST

Designation	Name of Employer	Nature of Appointment	Date of Joining	Date of Leaving	Salary with Grade Pay/ Level	Reasons for Leaving

Period of teaching experience: .....P.G. Classes (in years)

..... U.G. Classes (in years).....

Research Experience:.....

Extension Experience.....

*(Applicants are required to count the minimum experience required for promotion in view of clause 3.11 of UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 UGC Regulations, 2018 as amended from time to time )*



**PART-B**

(CAS Application Form for Promotion of Assistant Professor / Associate Professor and Professor in accordance with UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities & Colleges and Measures for the Maintenance of Standards in Higher Education Regulations-2018 in SKUAST – Jammu and SKUAST – Kashmir)

**Table-1A (Assessment Criteria and Methodology)**

**Activity 1: Teaching (For teachers/ scientists for whom Teaching is major activity)**

Year	Course / Paper	Level (UG,PG, Ph.D)	Mode of Teaching	Total Classes Assigned	Number of Classes taught as per documented record	Number of Classes taught / Total classes assigned) x 100% Classes	Grading	ANNEXURE NO.
<p>* Lecture (L), Practical (P) , Training 80% &amp; above – Good Below 80% but 70% &amp; above-Satisfactory  Less than 70% - Not satisfactory</p>								

**Table-1B (Assessment Criteria and Methodology)**

**Activity 1: Extension ( For scientists and equivalent cadre for whom Extension is major activity)**

Year	Name of extension activities as per Action Plan	On campus/off campus	Total Extension activities assigned	Number of extension activities conducted as per documented record	( Number of extension activities conducted/Total extension activities assigned x100) %	Grading	ANNEXURE NO.

**Table-1C (Assessment Criteria and Methodology)**

**Activity 1: Research ( For scientists and equivalent cadre for whom Research is major activity)**

Year	Name of experiment/ trial as per Action Plan	Mode of experiment / trial (off campus, on campus)	Total experiments/ trials assigned	Number of experiments / trials conducted as per documented record	( Number of experiments / trials conducted / Total extension activities assigned x100) %	Grading	ANNEXURE NO.

**Activity 2: Involvement in Students-Related Activities/ Research Activities/Extension Activities:**

- (a) Administrative responsibilities such as; Head/Chairperson/ Dean/ Director/ Coordinator, Warden etc. (b) Examination and evaluation duties assigned by the University or attending the examination paper evaluation. (c) Student related co- curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of being actively involved in guiding Ph.D. students. (f) Conducting minor or major research project (s) sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of Journals.

Year	Detail of Activities	Categories	Number of Activities during Assessment Period	Grading	Annexure No.


Good - Involved in at least 3 activities  
Satisfactory - 1-2 activities  
Not-satisfactory - Not involved / undertaken any of the activities  
Note: Number of activities can be within or across the broad categories of activities

**Part - C**  
**(Methodology for University Teachers for calculating**  
**Academic/Research/Extension Score)**

(Assessment must be based on evidence produced by the teacher/scientist and equivalent such as; copy(ies) of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' PG and Ph.D. award letter, etc.)

SR. NO.	ACADEMIC / RESEARCH / EXTENSION ACTIVITY	Score as Per UGC Regulations: Faculty of Basic Sciences, Agriculture, Veterinary Sciences	ENTER QUANTITY/ PARAMETER	OBTAINED SCORE	Annexure No.
<b>Research Papers in Peer-Reviewed or UGC-listed ( Refereed ) Journals without Impact Factor</b>					
	Single Author	13/13			
	Two Authors	9.1/13			
	First/Principal/Corresponding Author (More than 2 Authors)	9.1/13			
	Joint Author (More than 2 Authors)	3.9/13			
<b>Research Papers in Peer-Reviewed or UGC-listed with Impact Factor less than 1</b>					
	Single Author	18/18			
	Two Authors	12.6/18			
	First/Principal/Corresponding Author (More than 2 Authors)	12.6/18			
	Joint Author (More than 2 Authors)	5.4/18			
<b>Research Papers in Peer-Reviewed or UGC-listed with Impact Factor between 1 and 2 (Include 1 not 2)</b>					
	Single Author	23/23			
	Two Authors	16.1/23			
	First/Principal/Corresponding Author (More than 2 Authors)	16.1/23			
	Joint Author (More than 2 Authors)	6.9/23			
<b>Research Papers in Peer-Reviewed or UGC listed with Impact Factor between 2 and 5 (Include 2 not 5)</b>					

	Single Author	28/28			
	Two Authors	19.6/28			
	First/Principal/Corresponding Author (More than 2 Authors)	19.6/28			
	Joint Author (More than 2 Authors)	8.4/28			
<b>Research Papers in Peer-Reviewed or UGC listed with Impact Factor between 5 and 10 (Include 5 not 10)</b>					
	Single Author	33/33			
	Two Authors	23.1/33			
	First/Principal/Corresponding Author (More than 2 Authors)	23.1/33			
	Joint Author (More than 2 Authors)	9.9/33			
<b>Research Papers in Peer-Reviewed or UGC listed with Impact Factor &gt; 10 (Include 10)</b>					
	Single Author	38/38			
	Two Authors	26.6/38			
	First/Principal/Corresponding Author (More than 2 Authors)	26.6/38			
	Joint Author (More than 2 Authors)	11.4/38			
<b>Sub Total (Part 1)</b>					
<b>2 (a)</b>	<b>Books Authored</b>				
	Published by International Publishers	12/12			
	Published by National Publishers	10/10			
	Publication of Chapter in Edited Books	5/5			
<b>Editor of Book by International Publishers</b>					
	Editor of Book by International Publishers	10/10			
	Editor of Book by National Publishers	8/8			
<b>2 (b)</b>	<b>Translation Works in Indian and Foreign languages</b>				
	Chapter or Research Paper	3/3			
	Translation Work of Book	8/8			
<b>Sub Total (Part 2)</b>					

<b>3</b>	<b>Creation of ICT-mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>			
<b>3 (a)</b>	I. Development of Innovative pedagogy; Contributor / Contributors	5/5		
	II. Planning and Implementation of On Farm Trials			
<b>3 (b)</b>	<b>Design of New Curricula and Courses (ICT Based)/ Conducting of PRA/Base Line survey of operational villages</b>			
	Contributor / Contributors	2/2		
<b>3 (c)</b>	<b>Development of Complete MOOC's in 4 Quadrant (4 Credit Course)/ Publication of Success stories</b>			
	4	20/20		
	3	15/15		
	2	10/10		
	1	5/5		
	<b>MOOCs (developed in 4 quadrant) per module / lecture / Lecture given in Extension Programmes/</b>			
	Module / Lecture Creator (Per Module)	5/5		
	<b>Content writer/subject matter expert for each module of MOOCs (at least one quadrant)</b>			
	Content Writer / Subject Matter Expert (Per Module)	2/2		
	<b>Course Coordinator for MOOCs</b>			
	4 Credit Course	8/8		
	3 Credit Course	6/6		
	2 Credit Course	4/4		
	1 Credit Course	2/2		
<b>3 (d)</b>	<b>Development of E-Content in 4 quadrants for a Complete Course / E-Book/ Literature developed for Farmers/Trainees/Extension Functionaries</b>			
	E-Content in 4 quadrants for a Complete Course / E-Book	12/12		
	<b>E-Content (developed in 4 quadrants) per module/ Coordinator/co-coordinator/member of organizing an event/activity/programme of National Initiatives</b>			
	Module(s)	5/5		
	<b>Contribution to development of E-Content module in Complete Course / Paper / E-Book (at least one quadrant) / Coordinator/Co-coordinator/member of publication of university/Division/Research station/KVK newsletter/Progress Report/Annual Report/QRT Report or any other report</b>			

	Contributor	2/2			
<b>Editor of E-Content for Complete Course / Paper / E-Book</b>					
	Editor	10/10			
<b>Sub Total (Part 3)</b>					
<b>4 (a)</b>	<b>Research Guidance</b>				
<b>Ph.D. Guidance (Degree Awarded)</b>					
	Ph.D. Guidance (Awarded) (Major Advisor)	7/10			
	Ph.D. Guidance (Awarded) (Advisory Committee member)	3/10			
<b>Ph.D. Guidance (Thesis Submitted)</b>					
	Ph.D. Guidance (Submitted) (Major Advisor)	5/5			
	Ph.D. Guidance (Submitted) (Advisory Committee member)	1.5/5			
<b>M.Phil./P.G Dissertation Guidance (Degree Awarded)</b>					
	M.Phil./P.G Dissertation (Major Advisor)	2/2			
	M.Phil./P.G Dissertation (Advisory Committee member)	0.6/2			
<b>4 (b)</b>	<b>Research Project Completed (More than 10 Lakhs)</b>				
	Sole Investigator	10/10			
	Principal Investigator in Joint Project	5/5			
	Co-investigator in Joint Project	5/5			
<b>Research Project Completed (Less than 10 Lakhs)</b>					
	Sole Investigator	5/5			
	Principal Investigator in Joint Project	2.5/2.5			
	Co-investigator in Joint Project	2.5/2.5			
<b>4 (c)</b>	<b>Research Project Ongoing (More than 10 Lakhs)</b>				
	Sole Investigator	5/5			
	Principal Investigator in Joint Project	2.5/2.5			
	Co-investigator in Joint Project	2.5/2.5			

<b>Research Project Ongoing (Less than 10 Lakhs)</b>				
	Sole Investigator	2/2		
	Principal Investigator in Joint Project	1/1		
	Co-investigator in Joint Project	1/1		
<b>4 (d)</b>	<b>Consultancy</b>			
	Consultancy	3/3		
<b>Sub Total (Part 4)</b>				
<b>5 (a)</b>	<b>Patent</b>			
	International	10/10		
	National	7/7		
<b>5 (b)</b>	<b>Policy Document (International Body/Organization/Central Govt. or State Govt.)</b>			
	International	10/10		
	National	7/7		
	State	4/4		
<b>5 (c)</b>	<b>Awards / Fellowship</b>			
	International	7/7		
	National	5/5		
<b>Sub Total (Part 5)</b>				
<b>6</b>	<b>Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference</b>			
	International (Abroad)	7/7		
	International (Within Country)	5/5		
	National	3/3		
	State University	2/2		
<b>Sub Total (Part-6)</b>				
<b>7</b>	<b>Extension Education Activities</b>			
<b>8</b>	New extension models developed and implemented	2/2		
	Value Chain/ Model Villages contribution made for the development and establishment of a Value/ a Custom Hiring Centre/ a Climate Smart Village	5/5 per activity		



Innovative Extension Methodologies or Approaches adopted in at least 5 villages / Farmers Field Schools / Farmer Interest Group established and documentation of success stories. Involvement in technology	8/8			
Involvement in technology application programme through technology assessment and refinement/ on- farm testing	3/3			
Capacity Development	2/2			
Technology dissemination and its impact as evidenced in peer reviewed journals	4/4			
<b>Total Score without Capping</b>				
<b>Total Score of 5 (b) +6/7</b>				
<b>Cropped Score of 5 (b) + 6 and 7 (30% of Total Score of 5 (B) +6 and/ or 7)</b>				
<b>Total Score with Capping, wherever applicable</b>				
<b>FINAL OBTAINED SCORE (API)</b>				

Note : The pattern for above methodology for calculation of Academic/ Research/ Extension score has been devised on the basis of Table - 2 ( Faculty of Sciences/ Engineering/ Agriculture/ Medical/ Veterinary Science) of University Grants Commission in light of Regulations 2018

**NOTE :**

The Research Score for research papers would be augmented as follows: Peer Reviewed NAAS rated or UGC listed journals (Impact factor to be determined as per Thomas Reuters List)

Papers in refereed journals without impact factor	5 Points
Papers with impact factor less than 1	10 Points
Papers with impact factor between 1 and 2	15 Points
Papers with impact factor between 2 and 5	20 Points
Papers with impact factor between 5 and 10	25 Points
Papers with impact factor >10	30 Points
Two authors	70% of total value of publication for each author
More than two authors	70% of total value of publication for First/ Principal / Corresponding author and 30% of total value of publications for each of the joint authors
Joint Projects	Principal Investigator and Co- Investigator would get 50% each

**NOTE :**

- Paper presented if part of edited book or proceeding then it can be claimed only once
- For joint supervision of research students the formula shall be 70% of the total score for Major Advisor and 30% of the total score for Advisory Committee
- For purpose of calculating research score of the teacher, the combined research score from the categories of 5 (b) Policy Documents and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent(30%) of the total research score of the teacher concerned
- The research score shall be from the minimum of three categories out of six categories (Categories 1 to 6)
- The extension score shall be from the minimum of three categories out of six categories (Categories 1 to 7) Category:7 is the compulsory category for the scientists working in extension system of the University.

Note : The above methodology for calculation of Academic/ Research/ Extension score has been made on the basis of Table - 2 (Faculty of Sciences/ Engineering/ Agriculture/ Medical/ Veterinary Science )

Part – D

(Only for promotion of Professor and equivalent (AL-14) to Senior Professor (HAG, AL – 15)

Eligibility	Details	
1) Ten years experience as Professor and equivalent (quote University Order & date of placement as Professor and equivalent)		
2) List of publications during the assessment period of ten years in NAAS rated/ peer reviewed/UGC listed journals.		
3) As Major Advisor/Chairperson		
i/ Degree awarded to Ph.D. students		
ii/ Degree awarded to Master students		
4) Co-Advisor/Co-Chairperson		
i/ Ph.D. students		
ii/ Master students		

*[Handwritten signature]*

**Part - E**

**Other Relevant Information:**

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier:

Sr. No.	Details (Mention Year, Value etc. where relevant)

(Attach documentary proof in support of the information provided by you in this proforma)

**List of Enclosures:** (Please attach copies of certificates, sanction orders, papers, notifications etc., wherever necessary)

- 1.
- 2.
- 3.
- 4.
- 5.

I hereby declare that the information/documents provided by me are correct and verifiable, and I have carefully read the relevant provisions relating to promotion under Career Advancement Scheme (CAS) as contained in these regulations (based on UGC Regulations 2018) and as amended from time to time.

Date.....

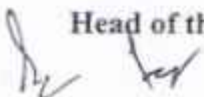
Place.....

**Signature & Designation of the Applicant**

Certified that Mr./Ms./Dr.....has been working as..... in the Division/Institute/Unit of ..... since.....

The particulars given in this application have been checked and verified from the office records and are found to be correct.

**Head of the Division/Institute/Unit**



Endorsed by the Director/Dean concerned

Observations / Recommendations of Dean / Director

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by 

**TABLE:3**

**Summary of Grading Criteria and Academic-Research-Extension Scores (Except for Senior Professor):**

Categories	Year-1	Year-2	Year-3	Year-4	Year-5	Year-6
Activity-1: Teaching Score						
Activity-2: Involvement in the students related activities / research activities						
Activity-3: Extension Score						
Total of Activity-1, Activity- 2 and Activity-3						
Table-2: Academic, Research and Extension Score (after applying cap, wherever applicable)						